

WSU Professional Cooperative Education Program Opportunities with Fastenal



FASTENAL

INDUSTRIAL & CONSTRUCTION SUPPLIES

Fastenal Company has become one of the fastest growing full-line industrial distributors, and is the largest fastener distributor in the nation.

The Fastenal Environment

Fastenal is a service-based company where a ‘typical’ workday is the exception, rather than the rule. Fastenal employees are challenged with new and diverse job responsibilities each day, finding themselves performing Sales, Purchasing, or Shipping duties as needed. Positions at Fastenal are certainly focused, but employees are encouraged to branch out and tackle new unique challenges whenever the opportunity presents itself. Shared learning translates to greater efficiencies that create customer value.

“Growth through customer service” is the principle that drives all employees at Fastenal. This fosters an atmosphere that is exciting and fast-paced, where decentralized decision-making and open communications are critical to achieving our mission. The entrepreneurial spirit is alive and well at Fastenal. We encourage innovation, and ideas for new products and services usually come directly from our employees - the people who know our customers best.

With continued growth in mind, we are actively recruiting people who understand that motivation and hard work are the keys to success.

To learn more visit www.fastenal.com and click on the careers tab.

Requirements

Application to the Professional Cooperative Education Program at Fastenal is open to any WSU major taking a minimum of 12 credit hours. Students who are selected to participate will rotate through several areas of the company throughout the program. Some of these areas may include: Operations, Information Systems, Human Resources, Accounting/Finance, etc. The rotation schedule will be throughout multiple departments to provide a well-rounded experience. However, once a career direction has been determined, the work experience will be customized so that it is relevant to the participant’s career desires. Students will receive personalized advising and mentoring throughout the program from both WSU and Fastenal. Possible internship credit may also be available.

Fastenal requires that participants in this program commit to working 10-20 hours per week during the school year. Working in the summer is also a requirement, but students may increase their hours up to 40 per week in the summer. Up to one month of unpaid vacation may be taken during summer or winter breaks.

Applicants must be WSU students with freshman or sophomore status who are willing to commit to participation in the program for a majority of their college career.

How to apply

If you are interested in applying to the WSU Professional Cooperative Education Program at Fastenal please submit the following no later than February 15th for a May start date or October 15th for a January start date:

- ♦ WSU Professional Cooperative Education Program Application
- ♦ Resume

Submit the above items to:

Jenny Lamberson
WSU Outreach & Continuing Education Dept.
Somsen 106
PO Box 5838
Winona, MN 55987

Questions may be directed to 507-457-2963 or coop@winona.edu

Fastenal Cultural Values

Ambition:

An aggressive, energetic work ethic

Innovation:

Ideas, modifications & improvement

Integrity:

Fair, respectful & moral behavior

Teamwork:

Individuals achieving a common goal



**OUTREACH
&
CONTINUING EDUCATION**
WINONA STATE UNIVERSITY



Fastenal Company is an Equal Opportunity Employer