# Healthcare Leadership and Administration (HLA)
## Three-Year Plan of Study*

### Pre- HLA Majors

<table>
<thead>
<tr>
<th>Fall Semester</th>
<th>Spring Semester</th>
<th>Summer Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLA courses</td>
<td>General Education (3 SH) and/or Elective course (3 SH)</td>
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<tr>
<td>Pre- HLA courses</td>
<td>HLA 300 Foundation of Healthcare &amp; Online Learning (2 SH)</td>
<td>HLA 366 Professional Communication Skills for Health Care Leaders (3 SH) (Must have completed Goal Area 1 of General Education Program to register)</td>
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<td>General Education (3 SH) or Elective course (3 SH)</td>
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### Accepted HLA majors

#### 2015-2016

**Year 1**
- Fall Semester: HLA 300 Foundations of Healthcare & Online Learning (2 SH) - if not already taken
- Spring Semester: HLA 366 Professional Communication Skills for Health Care Leaders (3 SH) (Must have completed Goal Area 1 of General Education Program to register)
- Summer Sessions: May Session EL 449 Health Care Appreciative Coaching Theory & Practice (1 SH) Summer Session I HLA 414 Healthcare Policy/Quality Healthcare Delivery (3 SH) Summer Session II Open
- Elective course (3 SH)

#### 2016-2017

**Year 2**
- Fall Semester: HLA 325 Transcultural Issues in Healthcare (3 SH) HLA 485 Health Communications (3 SH) (Must have completed HLA 366 to register)
- Spring Semester: HLA 301 Statistical Thinking for Healthcare (3 SH) (Must have completed Goal Area 4 of General Education Program to register) Elective (3 SH)
- Summer Sessions: May Session Open Summer Session I HLA 445 Evidence Based Leadership & Management in Healthcare (2 SH) Summer Session II *HADM 441 Healthcare Law and Ethics (2 SH)

#### 2017-2018

**Year 3**
- Fall Semester: *HADM 317 Management of Human Resources in Healthcare (3 SH)
- Spring Semester: *HADM 435 Managing for Quality in Healthcare (3 SH) EL 414 Health Care Introduction to Change Leadership (3 SH)
- Summer Sessions: May Session *HADM 464 Project Management for Healthcare (3 SH) Summer Session I Open Summer Session II HLA 490 Healthcare Professional Development

*HADM courses must be completed prior to HADM 464

Cohort offerings will be dependent upon minimum enrollments