WINONA STATE UNIVERSITY

MAPE

BIDDING ANNOUNCEMENT

Posting Date: April 23, 2016

Application Deadline: April 28, 2016

Class Title: Horticulturist

Hourly Rate (Range): $18.20-$26.33 (14G)

Work Area: Faculties

Days: MONDAY – FRIDAY

Hours: 7am-4pm (with seasonal adjustment)

Supervisor: Landscape Services and Arboretum Director

POSITION PURPOSE:

This position provides primary technical expertise, as an ISA Certified Arborist, in the development and maintenance of the campus forest (all trees and shrubs) as a regional landscape arboretum. This involves approximately 150 acres located on the main, east and west campuses, and all allied properties of Winona State University. Additionally, general horticulture knowledge and skills necessary for propagating, planting and maintaining flowers, ornamental grasses and turf throughout the campus is a component of this position. Also, the employee will be engaged with outreach education programming (public relations, campus tours, presentations) to the campus community and public as time permits. Finally, supervising student workers, providing light maintenance to landscape equipment, assisting with irrigation repairs, campus snow removal and hard-scape maintenance, and other duties as may be assigned are included in this position.

KNOWLEDGES, SKILLS, AND ABILITIES:

Minimum:

Education: Associate Degree required, horticulture science, horticulture technology, landscape horticulture, landscape technician or closely related field.
Professional Licensure/Certification: ISA (International Society of Arboriculture) Certified Arborist designation required.
Experience: at least one year of experience as an ISA certified arborist and/or ornamental horticulturist.

Knowledge of: tree identification; tree diseases, treatment and integrated pest management; pruning; soil science; landscape design; tree propagation and planting (arboriculture); general horticulture knowledge (pertaining to trees, flowers, ornamental grasses, turf and irrigation); sustainable landscape practices; urban forestry;
Skills: technical arborist skills, including tree identification, identifying and treating tree diseases, utilizing integrated pest management techniques, proper pruning methods, landscape design skills, tree propagation and planting (arboriculture) techniques, tree maintenance techniques (e.g., tree-climbing, planting, pruning, tree removal, pest management, etc.), general horticulture skills (to maintain tree, flowers, ornamental grasses and turf), light-duty landscape equipment maintenance

Preferred:

Education: Bachelor's degree preferred in forestry, urban forestry, botany, plant ecology, ornamental horticulture or closely related horticultural science field.
Experience: three years of experience as an ISA certified arborist and/or ornamental horticulturist. Experience coordinating and supervising landscape projects and workers desired.
Abilities: ability to learn, operate and maintain common landscape and hard-scape maintenance equipment; oral and written communication skills; computer technology skills necessary for electronic communications and maintaining the campus tree inventory database; ability to maintain favorable public relations with on and off-campus constituencies; ability to function collaboratively and facilitate a team environment among landscape services staff and other campus constituencies
Experience: providing lead work and working in a team environment

A COPY OF THE POSITION DESCRIPTION IS AVAILABLE ON THE HUMAN RESOURCES WEBSITE AT www.winona.edu/humanresources.

Please contact the Supervisor prior to the deadline date to ask further questions and determine your interest in the position prior to submitting your bid.

ALL BIDS MUST BE SUBMITTED IN WRITING TO THE HUMAN RESOURCES OFFICE BY 4:30 P.M. OF THE APPLICATION DEADLINE.