

10/30/2009

IFO Seniority Roster
 as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
Accounting							
28.00	Bergin, J. Lawrence	FT			Sep-81	Sep-86	
28.00	Ihrke, Frederic W.	FT			Sep-81	Sep-86	
26.00	Hurley, James F.	FT			Sep-83	Sep-88	
24.00	Sallee, Larry	FT			Sep-85	Sep-90	
9.00	McVay, Gloria	SAB (Fall)			Aug-00	Aug-05	
6.00	Ortega, William	SAB (Spr)			Aug-03	Aug-08	
3.00	Morgan, John	FT			Aug-06	Aug-09	
	<i>Untenured</i>						
	Segovia, Joann	FT		P	Jan-09		
Adult & Continuing Education							
Advertising							
18.00	Elcombe, Ronald	FT			Sep-91	Aug-99	
	<i>Untenured</i>						
	Rolfson, Tanya	FT		P	Aug-08		
Art							
28.00	Schmidlapp, Donald	FT			Sep-81	Sep-84	
21.00	Park, Seho	FT			Sep-88	Sep-92	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
18.23	Plummer, Anne S.	FT			Sep-90	Aug-94	
	<i>Untenured</i>						
	Colaizzi, Vittorio	FT		P	Aug-07		
	Mah, Chun Lok	FT		P	Aug-08		
Arts Administration							
	<i>Untenured</i>						
	Neidhart, Gregory	FT		P	Aug-06		
Aviation							
41.00	Bolon, George	FT			Sep-68	Sep-75	
Biology							
30.00	Reuter, Lawrence A.	FT			Sep-79	Sep-84	
23.00	Berg, Steven P.	FT			Sep-86	Aug-89	
20.00	Mundahl, Neal	FT			Aug-89	Aug-94	
20.00	Brako, Emmanuel E.	FT			Sep-89	Aug-94	
17.00	Delong, Michael D.	FT			Sep-92	Sep-97	
17.00	Essar, David	FT			Sep-92	Sep-97	
17.00	Richardson, Robin	FT			Sep-92	Sep-97	
17.00	Thompson, Edward W.	FT			Sep-92	Sep-97	
16.00	Ragsdale, Frances	FT			Sep-93	Aug-98	
14.00	Evenson, Kimberly J.	FT			Aug-95	Aug-00	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
12.00	Bates, Kimberly M	FT			Sep-97	Aug-02	
8.28	Wilson, Edward	FT			Jan-01	Aug-08	
<i>Untenured</i>							
	Loewen, Judith	FT		P	Jan-01		
	Borsari, Bruno	FT		P	Aug-05		
	Segal, Scott	FT		P	Aug-06		
	Garbrecht, Mark	FT		P	Aug-08		
	Brako, Alice	FT		FT	Sep-95		
	Nosek, John	FT		FT	Aug-01		
	Peters, Erin	FT		FT	Aug-04		
	Rosendahl, Doug	FT		FT	Aug-04		
	Biederman, Jennifer	FT		FT	Aug-08		
Broadcast							
27.00	Daniel, Ajit	FT			Sep-82	Aug-87	
<i>Untenured</i>							
	O'Callaghan, Robin	FT		P	Aug-03		
Business Administration							
38.50	Gernander, Judy M.	PT	0.50		Sep-70	Sep-73	
28.00	Bjorke, Joell	FT			Sep-81	Sep-86	
9.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
9.00	Snyder, Kimberlee	FT			Aug-00	Aug-03	MISO

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
8.00	Astani, Marzie N.	FT			Sep-87	Aug-02	MISO
8.00	Duplaga, Edward	FT			Aug-01	Aug-02	MISO
7.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
<i>Untenured</i>							
	Kim, Kihyun	FT		P	Aug-04		MISO
	May, Diane	FT		P	Aug-04		
	Winrow, Brian	FT		P	Aug-08		
	Plum, David	FT		FT	Jan-09		
Business Education							
17.00	Karjala, Jeanette A.	FT			Sep-92	Sep-92	
14.00	Gorman, Kenneth			Administrator			
<i>Untenured</i>							
	Brigson, Dana	FT		P	Aug-07		
Chemistry							
23.00	Ng, William	FT			Sep-86	Sep-89	
22.00	Svingen, Bruce A.	FT			Sep-87	Sep-91	
16.00	Miertschin, Charla S.	FT			Sep-93	Sep-97	
14.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
13.00	Franz, Jeanne	FT			Sep-96	Aug-00	
12.00	Engen, Mark	FT			Sep-97	Aug-01	
10.00	Kopitzke, Robert	SAB (Spr)			Aug-99	Aug-03	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
9.00	Hein, Sara	FT			Jul-00	Aug-04	
<i>Untenured</i>							
	Deming, John	FT		P	Aug-06		
	Hailer, Mary	PT	0.64	P	Aug-07		
	Reuter, Rill	FT		FT	Dec-86		
	Lee, Myoung	FT		FT	Jan-99		
	Gilman, Susan R.	PT	0.55	FT	Sep-03		
	Chan, Yiu Ming	FT		FT	Sep-06		
Communication Studies							
28.00	Hatfield, Susan	FT			Sep-81	Sep-90	
15.00	Lintin, Daniel	FT			Aug-94	Jan-01	
14.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	
13.00	Herold, Kelly	FT			Sep-96	Aug-01	
11.00	Reilly, Edward C			Administrator			
9.00	Hermodson, Amy	SAB			Aug-00	Aug-05	
9.00	Rahoi-Gilchrest, Rita	FT			Aug-00	Aug-05	
8.00	Falc, Emilie	FT			Aug-01	Aug-06	
5.00	Swenson Lepper, Tammy	FT			Aug-04	Aug-07	
5.00	Xu, Jin	FT			Aug-04	Aug-09	
<i>Untenured</i>							
	Williamson, Jennifer	FT		FT	Aug-05		
	Kaiser, Kelly Soczka	FT		FT	Aug-07		
	Petersen, Joshua	FT		FT	Aug-07		

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
	Harris, Nicholas	FT		FT	Aug-08		
	McGowan, Angela	FT		FT	Aug-08		
Composite Materials Engineering							
19.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
19.00	Dennehy, Keith	FT			Aug-90	Sep-93	
17.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
14.00	Eslamloo-Grami, Maryam	FT			Sep-93	Sep-97	
<i>Untenured</i>							
	Ziaee, Saeed	FT		P	Aug-03		
Computer Science							
38.00	Bunce, Gary R.	FT			Sep-71	Sep-76	Mathematics
33.75	Ouellette, Hugh F.	PT	0.50		Sep-72	Sep-76	Mathematics
26.00	Cichanowski, Gerald W.	FT			Sep-83	Sep-86	
24.00	Lundak, Eugene R.	FT			Sep-85	Sep-88	
21.00	Schumacher, Paul	FT			Sep-88	Sep-93	
20.00	Debnath, Narayan	FT			Aug-89	Sep-90	
20.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
12.00	Lin, Chi-Cheng	FT			Sep-97	Aug-02	
11.00	Francioni, Joan	FT			Aug-98	Aug-01	
10.50	Zhang, Mingrui	FT			Jan-99	Aug-03	
6.00	Gegg-Harrison, Timothy	FT			Aug-03	Aug-04	

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Anderson, Nicole	FT		P	Jan-08		
Counseling Center							
27.47	Burke, Elizabeth	FT			Aug-79	Sep-88	
22.00	Ferden, Patricia	FT			Aug-87	Sep-92	
9.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
<i>Untenured</i>							
	Alsaker, Eunice	FT		P	Jan-03		
	Theye, Wayne	FT		P	Aug-07		
Counselor Education							
29.00	Hatfield, Timothy L.	FT			Sep-80	Sep-84	
20.00	Borrer, Gaylia	FT			Sep-89	Sep-91	
19.50	Ruiz, Nicholas J.	PT	0.50		Sep-89	Aug-94	
10.00	Fawcett, Mary	SAB			Aug-99	Aug-04	
<i>Untenured</i>							
	Hitner, Jo Ann	FT		P	Nov-90		
	Briggs, Cynthia	FT		P	Jun-06		
	Johnson, Veronica	FT		P	Jul-09		

Economics

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

Years	Name	FT/PT	FTE	Type	Empl Date	Tenure Date	Other Prog
36.70	Wolfmeyer, Marvin	FT			Sep-69	Sep-76	Bus Admin
33.33	Salyards, Donald	FT			Sep-75	Sep-81	Bus Admin
26.00	Kauffman, Daniel E.	FT			Sep-83	Aug-88	
26.00	Safarian, Vartan	FT			Jul-83	Sep-88	Bus Admin
21.00	Hyle, Matthew	FT			Sep-88	Sep-92	
20.00	Manrique, Gabriel G.	FT			Jul-89	Sep-92	
<i>Untenured</i>							
	Yu, Wei-Choun	FT		P	Aug-06		
	Higbee, William L	FT		FT	Aug-04		
Education							
25.67	Tolmie, Patricia	PT	0.50		Jun-83	Sep-89	Special Serv, Elementary & Secondary Ed
21.00	Helble, Donna J.	FT			Nov-84	Sep-91	Elementary & Secondary Ed
11.00	Winters, Roderick E	SAB			Aug-98	Aug-02	Elementary & Secondary Ed
10.00	Reap, Melanie	FT			Jul-99	Aug-04	Elementary & Secondary Ed
9.00	Warner, Penny	FT			Aug-00	Aug-05	Elementary & Secondary Ed
5.00	Rethlefsen, Judith	FT			Aug-04	Aug-08	
<i>Untenured</i>							
	Sippola, Arne	FT		P	Aug-07		
	Brosue, Carrie	FT		P	Aug-09		
Educational Foundations, Research, and Technology							
13.00	Reineke, James	FT			Sep-96	Aug-01	Elementary & Secondary Ed
5.00	Walker, Rhea	FT			Aug-04	Aug-08	Elementary & Secondary Ed

10/30/2009

I/O Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Stevens, Lloyd T	FT		P	Aug-07		
	Zhang, Shenglan	FT		P	Aug-07		
	Wysocki, Nicholas	FT		P	Jan-09		
Educational Leadership							
16.00	Guy, Mary Jane	FT			Sep-93	Aug-98	
<i>Untenured</i>							
	Morrow, George	FT		P	Jun-08		
	Waterbury, Theresa	FT		FT	Sep-09		
English							
28.00	Forsythe, Ruth M.	FT			Sep-77	Sep-90	
22.00	Johnson, J. Paul	FT			Sep-87	Aug-99	
21.00	Eddy, Gary	FT			Sep-88	Sep-92	
17.00	Carducci, Jane	FT			Sep-92	Aug-95	
14.00	Shi, Holly	FT			Aug-95	Aug-98	
10.00	Armstrong, James	FT			Aug-99	Aug-04	
9.00	Buttram, Chris	SAB			Aug-00	Aug-03	
9.00	Brault, Rob	SAB			Aug-00	Aug-07	
8.00	Oness, Elizabeth	FT			Aug-01	Aug-06	
7.00	Cumberland, Debra	SAB			Aug-02	Aug-06	
6.00	Larsen, Ditlev	FT			Aug-03	Aug-08	
5.00	Krase, Ethan	FT			Aug-04	Aug-09	

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Michlitsch, Gretchen	FT		P	Aug-05		
	Herndon, April	FT		P	Aug-06		
	Ripley, Wayne	FT		P	Aug-06		
	Weber, Myles	FT		P	Aug-07		
	Higl, Andrew	FT		P	Aug-09		
	Kohn, Liberty	FT		P	Aug-09		
	Davis, Joy	FT		FT	Aug-06		
	Ozment, Nicholas	FT		FT	Aug-06		
	Hayes, Elizabeth Ballard	FT		FT	Aug-07		
	Thurmer, Anne	FT		FT	Aug-07		
	Kmiecik, Conan	FT		FT	Jul-08		
	Cochran, Andrew	FT		FT	Aug-08		
	Dybing, Gabriel	FT		FT	Jan-09		
	Dunbar, Ann-Marie	FT		FT	Aug-09		
	Ensor, Lavina	FT		FT	Aug-09		
	Miller, Elisabeth	FT		FT	Aug-09		
Finance							
25.00	Kesler, David W.	FT			Sep-84	Sep-89	
22.58	Murray, Michael	FT			Jul-86	Aug-89	
20.00	Wrolstad, Mark	FT			Jul-89	Sep-93	
7.00	Kim, Chan-Wung	FT			Aug-02	Aug-05	

Foreign Languages

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

Years	Name	FT/PT	FTE	Type	Empl Date	Tenure Date	Other Prog
31.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
17.00	Frisk, Timothy A.	FT			Sep-90	Aug-95	
16.00	Ramos, Lilian	FT			Sep-93	Sep-96	
5.00	Gonzalez, Armando	FT			Aug-04	Aug-07	
5.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
<i>Untenured</i>							
	Revak, Monica	FT		FT	Jun-00		
	Fernandez Greene, Vanessa	FT		FT	Jan-05		
	Gonzalez, Julie	PT	0.46	FT	Aug-09		
Geography							
20.16	Gerlach, Jerry	FT			Sep-88	Sep-91	
Geology							
28.50	Meyers, Jamie	PT	0.50		Sep-80	Sep-84	
13.33	Summa, Catherine L.	FT			May-96	Aug-00	
12.00	Jannik, Nancy			Administrator			
7.00	Dogwiler, Toby	SAB			Jul-02	Aug-06	
7.00	Allard, Stephen	FT			Jul-02	Aug-07	
4.00	Anderson, Jennifer	FT			Aug-05	Aug-09	
<i>Untenured</i>							
	Kairies Beatty, Candace	FT		FT	Aug-07		

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
	Beatty, William	FT		FT	Jan-08		
Global Studies							
9.00	D'Amico, Linda	SAB			Aug-00	Aug-04	Residential College
6.47	Bowler, Michael	FT			Aug-02	Aug-09	
2.00	Strecher, Matthew	FT			Aug-07	Aug-09	
<i>Untenured</i>							
	Zhang, Weidong	FT		P	Aug-07		
Health, Exercise & Rehabilitative Sciences							
21.00	Nelson, Shellie	FT			Aug-88	Sep-93	Physical Ed
19.58	Grimm, Gail A.	PT	0.58		Aug-89	Sep-92	
17.00	Anderson, Dawn E.	FT			Sep-92	Aug-95	Physical Ed
12.00	Kastello, Gary	FT			Sep-97	Aug-02	
11.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
9.00	Zeller, Brian	FT			Aug-00	Aug-05	
7.00	Sternberg, Peter	FT			Aug-02	Aug-07	
<i>Untenured</i>							
	Kim, Sang-Min	FT		P	Aug-05		
	Poock, Kyle E.	FT		Athletic Appt	Aug-95		
	Mettille, Connie	FT		Athletic Appt	Aug-01		
	Jensen, Nancy	FT		FT	Mar-98		
	Kraemer, Ellanora	FT		FT	Aug-09		

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
--------------	-------------	--------------	------------	-------------	------------------	--------------------	-------------------

	Darst, Michelle	FT		FT	Aug-08		
	Lee, Teresa	FT		FT	Aug-09		

History

39.00	Byman, Seymour	FT			Sep-70	Sep-73	
25.00	Schmidt, Gregory	FT			Sep-84	Sep-89	
21.22	Byman, Marianna	SAB (Spr)			Nov-87	Aug-00	
19.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
15.00	Henderson, Peter			Administrator			
13.99	Campbell, John	FT			Nov-93	Aug-01	
7.00	Lindaman, Matthew	SAB (Fall)			Aug-02	Aug-07	
4.00	Hohenstein, Kurt	FT			Aug-04	Aug-08	

Untenured

	Lungerhausen, Matthew	FT		P	Aug-04		
	Tolvaisas, Tomas	FT		P	Aug-07		
	Fuerstneau, Cynthia	FT		FT	Jan-04		
	Tilson, Stephen	FT		FT	Jan-07		

Journalism

28.00	Vivian, John	FT			Sep-81	Sep-84	
17.00	Killion, Cindy	FT			Sep-92	Sep-97	Photography
11.63	Hokanson, Drake	FT			Sep-97	Aug-05	
3.00	Grier, Thomas	FT			Aug-89	Aug-09	

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Bowey, James	FT		FT	Jan-06		
Library							
31.00	Sullivan, Kathryn A.	FT			Jul-78	Aug-84	
28.50	Dennison, Russell Francis	FT			Dec-80	Aug-85	
19.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
15.00	Mount, Joe D.	FT			Jun-94	Aug-99	
12.00	Jackson, Joe	SAB (Fall)			Aug-97	Aug-02	
11.00	Eriksen, Mark John	FT			Aug-98	Aug-03	
8.00	Larson, Kendall	FT			Jul-01	Aug-05	
<i>Untenured</i>							
	Quam, Allison	FT		P	Aug-05		
Management							
21.00	Dewan, Shashi	SAB			Sep-88	Sep-91	
7.00	Sauers, Daniel	FT			Jul-02	Aug-07	
3.50	Ready, Kathryn	FT			Jan-06	Aug-08	
<i>Untenured</i>							
	Yeganeh, Hamid	FT		P	Jan-07		
	Joo, Baekkyoo	FT		P	Aug-07		
	Tessema, Mussie	FT		P	Aug-07		
	Andre, Randall Scott	FT		FT	Aug-08		

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
Management Information Systems and Operations							
Marketing							
20.00	Young, Mark	FT			Sep-89	Sep-90	
18.00	Murphy, J. William			Administrator			AIS
17.00	Newberry, C. Robert	FT			Sep-92	Aug-98	
16.00	Smith, Russell K	FT			Jul-93	Sep-97	
<i>Untenured</i>							
	Collins, Marianne	FT		P	Jul-08		
	Decker, Ronald	FT		P	Aug-08		
	Tyler, Leon	FT		P	Aug-08		
Mass Communications							
20.00	Eastman, Daniel	FT			Sep-89	Sep-91	Theatre/Dance, Residential College
Mathematics							
20.00	Debnath, Joyati	FT			Sep-89	Sep-93	
19.67	Jarvinen, Richard	FT			Sep-89	Sep-90	
18.92	Suman, Kenneth A	FT			Sep-90	Sep-93	
17.00	Deppa, Brant	FT			Sep-92	Sep-96	
17.00	Pascual, Felino	FT			Sep-92	Sep-97	
13.00	Draskoci-Johnson, Jeffrey	FT			Sep-96	Aug-01	
13.00	Peratt, Barry	FT			Sep-96	Aug-01	
13.00	Leonhardi, Steve	FT			Aug-96	Aug-99	

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
11.00	Price, Terry	FT			Aug-98	Aug-03	
10.88	Rand, Daniel	FT			Aug-98	Aug-03	
7.00	Malone, Christopher	FT			Jul-02	Aug-07	
7.00	Williams, Nicole	FT			Aug-00	Aug-09	
<i>Untenured</i>							
	Beseler, Susan	FT		P	Aug-06		
	Hooks, Tisha	FT		P	Aug-06		
	Errthum, Eric	FT		P	Jul-07		
	Wangberg, Aaron	FT		P	Jul-07		
	Kerby, April	FT		P	Aug-09		
	Nelson, Cheryl Quinn	FT		NTT	Sep-86		
	Czaplewski, John	FT		FT	Aug-05		
	Markegard, Michael	FT		FT	Aug-08		
	Binsfeld, Elizabeth	FT		FT	Aug-09		
Music							
20.00	Mechell, Harry	FT			Sep-89	Sep-91	
16.00	Draayer, Suzanne Rhodes	FT			Sep-93	Sep-96	
15.00	Schmidt, Catherine	FT			Sep-94	Aug-99	
13.00	MacDonald, R. Richard	FT			Sep-96	Aug-01	
13.00	Vance, Paul	FT			Sep-96	Aug-99	
9.00	Lovejoy, Donald	FT			Aug-00	Aug-04	
7.00	Mohr, Deanne	FT			Sep-02	Aug-07	
<i>Untenured</i>							

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
	Brisson, Eric	FT		P	Jan-05		
	Sheridan, Daniel	FT		P	Aug-08		
Nursing							
33.70	Stejskal, Joanne M.	FT			Dec-75	Sep-81	
29.00	Olsen, Gayle	FT			Sep-80	Sep-85	
29.00	Thompson, Patricia	FT			Sep-80	Sep-85	
25.80	Orth, Kathy S.	FT			Sep-83	Sep-88	
24.78	Ballard, Susan	FT			Mar-83	Sep-89	
24.60	Welhaven, Mary J.	FT			Jan-82	Sep-96	
24.00	Gardner, Karen L.	FT			Sep-85	Aug-88	
20.00	Johnson, Lola	FT			Sep-89	Aug-98	
19.00	Seppanen, Linda	FT			Sep-90	Aug-94	
17.00	Pilon-Kacir, Christine E.	FT			Jun-92	Sep-97	
16.00	Heath, Linda	FT			Sep-93	Aug-00	
14.00	Newberry, Shirley M.	FT			Aug-94	Aug-02	
13.75	Hovelson, Judy M.	FT			Sep-90	Aug-94	
13.00	Bork, Cynthia M.	FT			Sep-93	Aug-02	
11.76	Nosek, Catherine	SAB			Sep-97	Aug-03	
8.11	McBreen, William			Administrator			
7.00	Scherb, Cindy	SAB			Aug-02	Aug-06	
5.00	Ponto, Julie	FT			Jan-01	Aug-09	
4.60	Forsyth, Diane	FT			Dec-04	Aug-09	
0.00	Meiers, Sonja	FT			Aug-09	Aug-09	

Untenured

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
	Lammers, Kathryn	FT		P	Aug-98		
	Schnepper, Lisa	FT		P	Jan-01		
	Sullivan, Susan	FT		P	Aug-04		
	Valen, Mieca	FT		P	Aug-05		
	Reitmaier, Amy	FT		P	Aug-06		
	Scheckel, Martha	FT		P	Aug-06		
	Olson, Ann	FT		P	Aug-07		
	Herron, Sandra	FT		P	Aug-08		
	Mangan-Danckwart, Deborah	FT		P	Aug-08		
	Ornes, Lynne	FT		P	Aug-08		
	Davies, Susan	FT		P	Aug-09		
	Jenson, Carole	FT		P	Aug-09		
	Kraabel, Janet	FT		FT	Aug-99		
	Smith, Linda	FT		FT	Sep-99		
	Johnson, Melanie	FT		FT	Aug-00		
	White, JoAnn	FT		FT	Aug-04		
	Gerson, Maureen	FT		FT	Jan-06		

Philosophy

19.00	Possin, Kevin E.	FT			Sep-90	Sep-93	
11.00	Slowik, Edward	FT			Aug-98	Aug-02	

PhotoJournalism

Physical Education and Sports Science

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
33.00	Juaire, Steve	FT			Sep-75	Sep-81	
19.00	Wistrick, Don	FT			Sep-90	Aug-95	
9.00	Callahan, Douglas	FT			Aug-00	Aug-05	
<i>Untenured</i>							
	Grabau, Chad	FT		P	Jan-08		
	Sawyer, Thomas	FT		Athl Appt	Aug-87		
	Leaf, Michael	FT		Athl Appt	Sep-87		
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Brown, Thomas	FT		Athl Appt	Aug-98		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Entz, Matthew	FT		Athl Appt	Aug-02		
	Ballard, Scott	FT		Athl Appt	Aug-04		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Rolbiecki, Beckie	FT		Athl Appt	Dec-04		
	Carpenter, Bruce	FT		Athl Appt	Jul-06		
	Gove, Arthur	FT		Athl Appt	Aug-06		
	Simon, Dave	FT		Athl Appt	Aug-07		
	Schonrock, Shannon	FT		Athl Appt	Aug-07		
	Tuescher, Chad	FT		Athl Appt	Aug-08		
	Dosch, Rachele	PT	0.75	Athl Appt	Feb-09		
	Walch, Carson	FT		FT	Feb-09		
	Moore, Brady	PT	0.80	FT	Aug-08		
Physics							
48.00	Hamerski, David	FT			Sep-61	Sep-66	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
35.70	Shields, Richard	FT			Nov-73	Sep-78	
19.00	Otto, Frederick W.	FT			Sep-90	Aug-94	
9.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
<i>Untenured</i>							
	Moore, Nathan	FT		P	Aug-05		
	Shields, Gary Richard	FT		FT	Aug-07		
	Roberts, Edward	FT		FT	Aug-08		
Political Science							
21.00	Grover, Yogesh	FT			Sep-88	Sep-92	
17.00	Downs, Darrell	FT			Sep-92	Sep-97	
17.00	Lee, Frederick	FT			Sep-92	Sep-97	
13.00	Csajko, Karen	FT			Sep-96	Aug-01	
12.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
5.00	Guernica, Edward	FT			Aug-04	Aug-08	
3.00	Lindaman, Kara	SAB (Spr)			Aug-06	Aug-08	
Psychology							
31.00	Sefkow, Susan	PT	0.58		Sep-78	Sep-83	
21.75	Williams, Janette Palmer	FT			Sep-87	Sep-90	
21.74	Kesler, Mary	PT	0.50		Sep-87	Sep-89	Couns Center
19.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
17.00	Miene, Peter	FT			Sep-92	Sep-97	
14.88	Marmolejo, Gloria	FT			Aug-94	Jul-99	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
10.00	Fried, Carrie	FT			Aug-99	Aug-03	
10.00	Johanson, John	SAB			Aug-99	Aug-04	
<i>Untenured</i>							
	Schreiber, Charles	FT		P	Aug-05		
	Siebenbruner, Jessica	FT		P	Aug-07		
	Holden, John	FT		P	Aug-08		
Public Administration							
Public Relations							
12.63	Weis, John N.	PT	0.63		Sep-96	Aug-04	
Recreation, Tourism, and Therapeutic Recreation							
20.00	Olson, Lorene S.	FT			Sep-89	Aug-94	PER
9.00	Riley, Roger	FT			Aug-00	Aug-03	PER
9.00	Reidy, James	FT			Aug-00	Aug-05	PER
<i>Untenured</i>							
	Wright, David	FT		P	Aug-05		PER
	Aybar-Damali, Begum	FT		P	Aug-09		
Residential College							
Rochester Education							
20.00	Sherman, Thomas F.	FT			Sep-89	Sep-91	Elementary & Secondary Ed

10/30/2009

IFO Seniority Roster

as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
19.34	Sherman, Janice	PT	0.67		Sep-89	Sep-92	Early Childhood Ed
9.00	Eckerson, Nancy	FT			Jun-92	Aug-04	Elementary & Secondary Ed
<i>Untenured</i>							
	Hoody, Margaret	FT		P	Aug-07		
	Haack, Pamela	PT	0.50	FT	Jan-06		
Social Work							
15.50	Collins, John W.	PT	0.50		Sep-93	Aug-98	
12.00	Faruque, Cathy Jo	FT			Sep-97	Aug-03	
11.88	Charles, Ruth	FT			Dec-96	Aug-03	
5.00	Carey, Arlen	FT			Aug-04	Aug-09	
<i>Untenured</i>							
	Palmer, Robert	FT		P	Aug-07		
	Shanalingigwa, Oswald	FT		P	Jul-09		
	Scott, Angie	FT		FT	Jan-08		
Sociology							
36.00	Schwartz, R.S.	FT			Sep-73	Sep-74	
34.00	Bublitz, Ervin G.	PT	0.50		Sep-70	Sep-73	
33.00	Aldrich, Brian C.	FT			Sep-76	Sep-81	
13.00	Dachelet, Helen	FT			Sep-96	Aug-01	
13.00	Norman, J. Mark	SAB (fall)			Sep-96	Aug-01	
10.13	Munson, Paul	FT			Sep-92	Aug-05	

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
<i>Untenured</i>							
	Paddock, Todd	FT		P	Aug-04		
	Chernega, Jennifer	FT		P	Aug-07		
	Osgood, Aurea	FT		P	Aug-07		
	Parlow, James	FT		P	Jan-08		
Special Education							
16.00	Long, Carol A.	FT			Sep-93	Aug-98	
<i>Untenured</i>							
	Danneker, Jeanne	FT		P	Aug-07		
	Pethick, Layne	FT		P	Jun-09		
	Marchant, Carol	PT	0.50	FT	Sep-03		
	Ellis, Troy	PT	0.50	FT	Jul-07		
Theatre/Dance							
41.00	Fusillo, Vivian	FT			Sep-68	Sep-74	
20.00	Cohenour, Gretchen	FT			Sep-89	Aug-94	
6.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
<i>Untenured</i>							
	Williams, James	FT		FT	Aug-08		
	Nelson, Matthew	FT		FT	Aug-09		

10/30/2009

IFO Seniority Roster
as of the beginning of the 2009-2010 academic year

<i>Years</i>	<i>Name</i>	<i>FT/PT</i>	<i>FTE</i>	<i>Type</i>	<i>Empl Date</i>	<i>Tenure Date</i>	<i>Other Prog</i>
Women's Studies							
10.61	Berg, Tamara	FT			Dec-96	Aug-04	
9.00	D'Amico, Linda	SAB			Aug-00	Aug-04	Residential College
Administrators with Tenure							
18.00	Murphy, J. William			Marketing			
15.00	Henderson, Peter			History			
14.00	Gorman, Kenneth			Business Education			
12.00	Jannik, Nancy			Geology			
11.00	Reilly, Edward			Communication Studies			
8.11	McBreen, William			Nursing			