

## **Cindy A. Scherb, PhD, RN**

Professor of Nursing  
Graduate Programs in Nursing  
Doctor of Nursing Practice Program

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### **EDUCATION:**

- B.S. (Nursing) – Mount Mercy College, Cedar Rapids, IA
- M.S. (Nursing Management /Clinical Nurse Specialist) – University of Minnesota, Minneapolis, MN
- PhD (Nursing Administration) – University of Iowa, Iowa City, IA

### **RESEARCH INTERESTS:**

- Effectiveness research using computerized clinical data from acute care and across the care continuum with an older adult population
- Nursing administration – study of contextual variables (e.g., job satisfaction, nurse accountability, decisional involvement)

### **CLINICAL AREA OF EXPERTISE:**

- Nursing Administration

### **CURRENT RESEARCH:**

- 2005 “Nurses' Perceptions of Nursing Diagnosis Revisited” Winona State University Foundation (\$1,646) (Submitted for PIs Olson, Orth, Frost and Thesis students Halverson & Beetcher)
- 2005 “Nurses' Perceptions of Nursing Diagnosis Revisited” Winona State University – Graduate Nursing Research Fund (\$4,215) (Submitted for PIs Olson, Orth, Frost and Thesis students Halverson & Beetcher)
- 2005 “Nursing Outcomes Effectiveness: Hospitalized Elders with Pneumonia”, The Gerontological Nursing Interventions Research Center and the Hartford Center for Geriatric Nursing Excellence (\$14,896) (Co-PI with Barbara Head, PhD, RN)

- 2004 “Hospital Nursing Effectiveness: Elders with Pneumonia & CHF”, The Gerontological Nursing Interventions Research Center and the Hartford Center for Geriatric Nursing Excellence (\$14, 613) (PI)
- 2003 “Nurse Accountability, Decisional Involvement, Job Satisfaction, and Patient Outcomes: What is the Relationship”, Winona State University – Graduate Nursing Research Fund (\$3,000) (Co-PI with Janet Specht, PhD, RN, FAAN)
- 2003 “Nurse Accountability, Decisional Involvement, Job Satisfaction, and Patient Outcomes: What is the Relationship”, Winona State University Foundation (\$1,250) (Co-PI with Janet Specht, PhD, RN, FAAN)
- 2003 “Elders’ Costly DRGs: Nursing Effect on Outcome Change”, Minnesota Nurses Association Foundation (\$2,000) (Co-PI with Meridean Maas, PhD, RN, FAAN)
- 2002 “Elders’ Costly DRGs: Nursing Effect on Outcome Change”, The Gerontological Nursing Interventions Research Center and the Hartford Center for Geriatric Nursing Excellence (\$11,992) (Co-PI with Meridean Maas, PhD, RN, FAAN)
- 2000 “Using the Nursing Interventions Classification to Describe the Work of the Nurse Practitioner”, Parke-Davis Pharmaceutical (\$500.00) (Co- PI with Cindy Haugsdal, RN, APN)
- 2000 “Using the Nursing Interventions Classification to Describe the Work of the Nurse Practitioner”, Immanuel St. Joseph’s Foundation (\$1500.00) (Co- PI with Cindy Haugsdal, RN, APN)
- 1996-99 “Effect of Nurse Accountability on Patient Outcomes”, Individual Pre-doctoral Fellowship from the National Institute of Nursing Research, F31 NR07164-03 (\$28,204) (PI)

## **SELECTED PUBLICATIONS:**

**Scherb, C.A.**, Stevens, M. S., & Busman, C. (accepted). Outcomes related to dehydration in the pediatric population. *Journal of Pediatric Nursing*.

Mangold, K., Pearson, K.K., Schmitz, J., **Scherb, C.A.**, Specht, J.P., & Loes, J. (2006). Perceptions and Characteristics of Registered Nurses' Involvement in Decision Making. *Nursing Administration Quarterly*, 30(3), 266-272.

**Scherb, C.A.**, & Bellinger, S.L. (2003). Validity surveys: Selected NOC physiologic outcomes [Podium Presentation Expanded Abstract]. *International Journal of Nursing Terminologies and Classifications*, 14(4) (Suppl.), 15.

**Scherb, C.A.** (2003). Describing nursing effectiveness through standardized nursing languages and computerized clinical data [Podium Presentation Expanded Abstract]. *International Journal of Nursing Terminologies and Classifications*, 14(4) (Suppl.), 29.

Haugsdal, C.S., & **Scherb, C.A.** (2003). Using NIC to describe the role of the nurse practitioner [Podium Presentation Expanded Abstract]. *International Journal of Nursing Terminologies and Classifications*, 14(4) (Suppl.), 43.

**Scherb, C.A.**, Lehmkuhl, J., & Leasman, E. (2003). The use of standardized nursing language by physical therapy, occupational therapy, and speech pathology in acute care [Podium Presentation Expanded Abstract]. *International Journal of Nursing Terminologies and Classifications*, 14(4) (Suppl.), 44.

**NNN August 2001 Conference Group.** (2003). Collaboration in nursing classification: The creation of a common unifying structure for NANDA, NIC, and NOC. In J.M. Dochterman & D.A. Jones (Eds.). *Unifying nursing languages: The harmonization of NANDA, NIC, and NOC* (pp. 7-27, 29-31, 33). Washington D.C.: American Nurses Association.

Haugsdal, C.S., & **Scherb, C.A.** (2003). Using the Nursing Interventions Classification to describe the work of the nurse practitioner. *Journal of the American Academy of Nurse Practitioners*, 15(2), 87-94.

**Scherb, C.A.** (2002). Describing nursing effectiveness through standardized nursing languages and computerized clinical data (Doctoral dissertation, University of Iowa, 2001). *Dissertation Abstracts International*, 62(12), 5646. (UMI No. 3034148)

**Scherb, C.A.** (2002). Outcomes research: Making a difference in practice. *Outcomes Management*, 6(1), 22-26.

Frederick, J., **Scherb, C.A.**, Smith-Foreman, K., Witt, S., Quiram, J., Wagenaar, J., Slama, C., Bottema, K., Muilenburg, J., & Evans, K. (2001). NANDA, NIC, & NOC: Making nursing visible. *American Journal of Nursing*, 101(3), 2400, 24QQ, 24SS-24TT.

**Scherb, C.A.**, & Frederick, J. (2000). Standardized nursing language: A necessity for computer information systems. *Clinical Data Management*, 7(1), 4-7, 12.

Huber, D.L., Maas, M., McCloskey, J., **Scherb, C.A.**, Goode, C.J., & Watson, C. (2000). Evaluating nursing administration instruments. *The Journal of Nursing Administration*, 30(5), 251-272.

**Scherb, C.A.**, Rapp, C.G., Johnson, M., & Maas, M. (1998). The Nursing Outcomes Classification: Validation by rehabilitation nurses. *Rehabilitation Nursing*, 23(4), 174-178.

**Scherb, C.A.** (1998). Computer augmented performance evaluation. In S. Moorhead & C. Delaney (Eds.), *Series on Nursing Administration, Vol. 10* (pp. 65-74). Thousand Oakes: SAGE Publications.

## **COURSES TAUGHT:**

- **N510 Theoretical Foundations and Research for Advanced Nursing Practice**
- **N514 Health Care Policy and Finance**
- **N650 Nursing Information Management & Decision-Making Technology**
- **N651 Organizational Concepts for Nursing Administration**
- **N652 Resource Management in Nursing Services**
- **N653 Human Resource Management**
- **N654 Structure and Design of Nursing Services in Health Care Organizations**
- **N655 Nursing Administration Practicum**
- **N698 Thesis I**
- **N699 Thesis II**

