JOB DESCRIPTION
Product Engineer

Job Title: Product Engineer
Department: Engineering
Reports To: Sales Manager
FLSA Status: Exempt
Prepared By: Human Resources
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Summary
This position is responsible for designing and developing products from customer specifications or sales department requests. Working with factory personnel, the product engineer is responsible for the integration of materials, methods, and tools necessary to bring new products to the company portfolio.

Essential Duties & Responsibilities
• Design and develop a product or product family.
• Ensure production procedures efficiently utilize materials, methods and personnel.
• Establish test procedures for quality assurance of finished product.
• Work with external resources to resolve product issues.
• Work with external design resources to ensure quality design and performance.
• Assist in selection of material.
• Other duties as assigned.

Qualifications
• Must be familiar with a variety of the field's concepts, practices, and procedures
• Relies on extensive experience and judgment to plan and accomplish goals
• A wide degree of creativity and latitude is expected.
• Supervisory experience preferred
• Must be able to read, write, speak and understand English.

Education & Experience
• Bachelor’s Degree in engineering and 4 or more years of experience are required.
• Professional engineering status is helpful but not required

Work Environment
• Mostly office, some factory

The above statements are intended to describe the general nature and level of work being performed. The statements should not be construed as an exhausted list of all responsibilities, duties, and skills required. There may be additional duties outside the normal responsibilities to be performed as needed.