Cultural Values

**Ambition**  An aggressive, energetic work ethic.

**Innovation**  The ability to bring new ideas and improvements to business practices.

**Integrity**  Fair, respectful and moral behavior in all situations.

**Teamwork**  A coordination of talented individuals whose focus is to achieve a common goal.

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**WSU Students**

If interested, contact Melissa Skadson for more information on how to apply

Melissa Skadson  
Phone: 507.453.8672  
mskadson@fastenal.com

Visit our website at  
fastenal.com

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Fastenal is an Equal Opportunity Employer
About Fastenal

Since our founding in 1967, Fastenal has grown from a small-town fastener shop into a multibillion-dollar global enterprise, creating opportunities every step of the way. The secret to our success? Hire great people, give them great support, and encourage them to reach their full potential in pursuit of our common goal: *Growth Through Customer Service.*

Fastenal’s headquarters has been located in Winona, Minnesota ever since we opened our first store in 1967. Back then we only had one employee working in town. Today our Winona headquarters is home to hundreds of talented people specializing in various areas and departments of our company.

Cooperative Education Program

The Cooperative Education Program at Fastenal allows Winona State University students the opportunity to gain real world experience in various departments while earning their degree.

**Program Advantages**

- Receive personalized advising and mentoring
- Confirm your choice of major by experiencing it firsthand
- Enhance classroom learning with real-world experience
- Earn money for college expenses
- Build network of peers & mentors
- Explore career fields & responsibilities by rotating to different areas of the company
- Earn possible internship credits
- Gain opportunity for full-time position after graduation
- Flexible work schedule

Students who are selected to participate have the opportunity to rotate through several areas of the company throughout the program. The rotation schedule can be throughout multiple departments to provide a well-rounded experience or within one department focusing on a specific area of business. Once a career direction has been determined, the work experience will be relevant to the participant’s career desires.

Application to the Co-op Program at Fastenal is open to Winona State University students enrolled or working towards a College of Business degree. Students must be taking a minimum of 12 credits and willing to participate in the program for the majority of their college career.

Departments Include:

- Operations
- Marketing
- Human Resources
- Product Development
- Information Technology
- Sales
- Accounting/Finance

...and more

Freshmen & Sophomores are Encouraged to Apply