

## **HUMAN SERVICES PROFESSIONAL MASTERS PROGRAM**

The Human Services Professional Masters (HSPM) degree provides practicing professionals who have previously acquired a Bachelor's degree with a non-counseling Master's degree. The program emphasizes personal and professional growth and development through a curriculum designed to enhance students' understanding of self and their interactions with others while promoting more effective work in the individual's respective human services field. Upon successful completion of the Human Services Professional degree, graduates may apply for admission to one of the counseling degree programs offered by the Winona State University Counselor Education Department. The Human Services Professional Masters program is not eligible for CACREP accreditation. Human Services Professional Masters students must acquire 34 semester hours of study (see options below).

### **Human Services Professional Program Requirements:**

Please use the following as a checklist for completion of coursework.

#### Required Courses (24 S.H.)

- \_\_\_\_\_ CE 534 - Multiculturalism and Diversity (3 S.H.)
- \_\_\_\_\_ CE 601 - Foundations of Counseling (3 S.H.)
- \_\_\_\_\_ CE 611 - Development over the Lifespan (3 S.H.)
- \_\_\_\_\_ CE 615 - Group Theory and Practice (3 S.H.)
- \_\_\_\_\_ CE 621 - Research Design (3 S.H.)
- \_\_\_\_\_ CE 625 - Career Development & Appraisal (3 S.H.)
- \_\_\_\_\_ CE 633 - Ethical Practice and Social Change (3 S.H.)
- \_\_\_\_\_ CE 658 - Microskills (3 S.H.)

--AND--

Electives Courses (10 S.H. or more), including a comprehensive evaluation requirement\*.

### **Potential Track Options to meet Electives**

#### 1. *Professional by Design*

Select 10 S.H. of departmental-approved courses, including a comprehensive evaluation requirement.\*

#### 2. *Addiction Counseling Certificate Program* (Minimum of 10 S.H.; with the option for completion of the Licensed Alcohol and Drug Certificate for an additional 8 S.H.)

- CE 550 - Addiction Counseling: Introduction to the Field (3 S.H.)
- CE 555 - Addiction Counseling: Psychopharmacology (2 S.H.)
- CE 560 - Addiction Counseling: Assessment and Treatment of Addictions and Co-occurring Disorders (3 S.H.)
- CE 565 - Addiction Counseling: Theory and Practice (4 S.H.)
- CE 590 - Addiction Counseling: Practicum (3 S.H.) (2 semesters of practicum required: 6 S.H. total)

3. *Multicultural Education Certificate Program (MECP)*

- MECP 500 - Foundations of Multicultural Education (3 S.H.)
- MECP 510 - Home, Community, and Work Analysis (3 S.H.)
- MECP 520 - Systems of Discrimination and Social Justice (3 S.H.)
- MECP 530 - Professional Presentation of Research (1 S.H.)\*

4. *Leadership Education* (Minimum of 10 S.H. of the following courses)

- LDRS 612 - Systems Thinking (3 S.H.)
- LDRS 614 - Change Leadership (3 S.H.)
- LDRS 615 - Communication (3 S.H.)
- LDRS 616 - Common Good (3 S.H.)
- LDRS 642 - Education Lean: Methods and Practicum (4 S.H.)
- LDRS 644 - Managing Change, Innovation and Transition (3 S.H.)
- LDRS 646 - Leadership and Technology (3 S.H.)
- LDRS 648 - Project Management (1 S.H.)\*
- LDRS 649 - Appreciative Coaching: Theory and Practice (1 S.H.)\*

### **HSPM Comprehensive Evaluation Requirement**

At the beginning of a student's program, the student and the advisor will co-create, and contractually document, a plan for comprehensive evaluation. This is required for degree completion.

The evaluation can be **one** of the following, and must be approved by the Counselor Education Department:

- 1) CE 695 - Capstone Project (1 S.H.)
- 2) MECP 530 - Professional Presentation of Research (1 S.H.)\*
- 3) LDRS 648 - Project Management (1 S.H.)\*
- 4) LDRS 649 - Appreciative Coaching: Theory and Practice (1 S.H.)\*
- 5) CE 698 - Project-Based Special Topic (1 S.H.)
- 6) Successful completion of the CPCE Exam; a total score of 65 in the following core areas:  
Orientation and Ethics, Human Growth and Development, Social and Cultural Diversity, Group Counseling, Career Development, and Research.

\*Meets requirement for track and the comprehensive evaluation component.

^CE 534 also meets the CE 575 requirement for the Licensed Alcohol and Drug Certificate.

^^CE 633 also meets the CE 570 Requirement for the Licensed Alcohol and Drug Certificate.