



Engineering Development Program:

Advanced Fiber Products in La Crosse, Wisconsin is looking for a motivated, bright, young mind to help develop new ideas, accept processing challenges and help our business grow. We are a world leader in the pultrusion industry, developing cutting edge technology and processes. Our dedication to the voice of the customer allows us to lead the industry instead of lag. With our own in-house tool and die shop, we have complete control over the pultrusion process, from prototype to final delivery.

Advanced Fiber Products is looking for a freshman level engineer to partner with a world class company. By partnering with AFP you learn the cutting edge technology needed to become a valuable member of the AFP organization.

Summer 1- Hands On 100%- Run a pultrusion machine developing skills necessary for future engineering process development. Mix resin to develop understanding of our formulation process. Begin to diagnose day to day production issues.

Starting Wage: \$15.00/hour

Summer 2- Hands on 50%, Development 50% -Revisit the pultrusion process and familiarize yourself with the resin room, however this summer you will be spending half of your time working exclusively with our engineering department. Your job duties will include formulating resin mixes, creating new and improved fixtures to enhance the pultrusion process, owning customer specific trials and implementation of NPI (New Product Introduction) and other duties designated by your supervising engineer.

Returning Wage: \$16-\$18/hour

Summer 3- Hands on 25%, Development 75% -While working on your 3rd summer at Advanced Fiber Products you will be spending most of your time with our engineers working on Research and Development of new technologies, including automation. You will also be a key player in process development and continuous improvement. This is the final summer where your skills will be tested, and your job offer awaits!

Returning Wage: \$18-20/hour

Offer of Employment- Upon completion of your 3rd summer at Advanced Fiber Products we will have a formal review and job offer.

Salary: Very competitive salary

If interested, please contact **Aaron Sime** (Human Resource Director) with cover letter and resume.

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