



DESCRIPTION:

Avient Corporation (NYSE: AVNT), with 2021 revenues of \$4.8 billion, provides specialized and sustainable material solutions that transform customer challenges into opportunities, bringing new products to life for a better world. Examples include:

- Barrier technologies that preserve the shelf-life and quality of food, beverages, medicine and other perishable goods through high-performance materials
- Light-weighting solutions that replace heavier traditional materials which can improve fuel efficiency in all modes of transportation
- Breakthrough technologies that minimize wastewater and improve the recyclability of materials and packaging across a spectrum of end uses

Avient employs approximately 8,400 associates and is certified ACC Responsible Care®, a founding member of the Alliance to End Plastic Waste and certified Great Place to Work®. For more information, visit www.avient.com.

WHY AVIENT:

At Avient, we strive for a culture of trust and engagement. Our associates are leading company initiatives such as Lead by Women, HYPE (Harnessing Young Professionals), Pride at Avient and Embrace to advance diversity in professional and personal development. We also provide our associates with robust development programs such as Avient Academy, Lean Six Sigma, and various leadership workshops to allow for career growth in a variety of ways. With workplace flexibility, health and wellness programs, casual dress days, and paid time off for community service, we are committed to building upon our positive momentum.

At Avient, we believe diversity of ideas and backgrounds gives us the creativity to be successful in a rapidly changing world. In support of this, we stress equality of opportunity for all qualified individuals in accordance with applicable laws. Decisions in hiring, promotion, development, compensation and advancement are based upon non-discriminatory factors such as, for example, qualifications, abilities, experience, and performance.

Job Summary

This position will support the PlastiComp- Avient business unit. The Intern is responsible for supporting the technical, lab testing, sales, production, clerical and project work.

30000199 – Engineering Intern (TECH)



Essential Functions

- Supports the department with all necessary technical, lab testing, sales, production or clerical work.
- Supports the department with all necessary project work.
- Other duties as assigned

QUALIFICATIONS:

Education and Experience

- High School Diploma
- Bachelor's Degree or equivalent experience in progress
- 1 year of professional experience
- Excellent verbal and written communication skills, including ability to effectively communicate
- Must be able to work under pressure and meet deadlines, while maintaining a positive attitude and providing exemplary customer service
- Ability to work independently and to carry out assignments to completion within parameters of instructions given, prescribed routines, and standard accepted practices

Additional Qualifications

- Microsoft Outlook, Microsoft Excel, Microsoft Word, Microsoft PowerPoint
- Attention to Detail
- Organizational Skills
- Ability to work independently/Ability to work on a team
- Time/Priority Management
- Analytical Skills
- Reading/ Comprehension
- Ability to Multitask

Competencies

- Each position at Avient focuses on eight Core Competencies as a Leader of Self. Additionally, management positions focus on Leadership Competencies as a Leader of Others and/or a Leader of the Business. These competencies are designed to drive behavior that will ultimately help our associates excel at their current roles, while supporting individual and career development.

Physical Demands

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards



Avient Corporation is a drug free workplace. Avient is an equal opportunity employer. We maintain a policy of non-discrimination in providing equal employment to all qualified employees and candidates regardless of race, sex, sexual orientation, gender identity, age, color, religion, national origin, disability, genetic information, protected veteran's status, or other legally protected classification in accordance with applicable federal, state and local law.