

## JOB DESCRIPTION

POSITION TITLE: Engineering Manager

JOB LEVEL: E-12

REPORTS TO: General Manager, MN & MX Operations

EDUCATIONAL/EXPERIENCE REQUIREMENTS: Must possess college degree specializing in Engineering. Must have five (5) years increasingly responsible experiences in processing of reinforced plastic products with primary experience in the area of Pultrusion engineering. Excellent oral and written communication skills, ability to provide leadership, demonstrated mechanical inclination and competence in mechanical design/drafting. Proficient in the usage of computers.

PHYSICAL REQUIREMENTS: Minimal.

WORK ENVIRONMENT: Good.

SAFETY EQUIPMENT REQUIRED: Safety glasses if out in the manufacturing area.

JOB SUMMARY: Primarily responsible for the overall direction and management of the Engineering activities. Provide technical consultation to the Sales and Marketing activities on existing and new product opportunities and constantly works toward means and methods for improvement of existing process as well as identification of new process technology.

DUTIES AND RESPONSIBILITIES: This list of Duties and Responsibilities is not intended to be all-inclusive, and employees will also perform other reasonably related business duties as assigned by immediate supervisor and other management as required.

- \_\_\_\_\_ 1. Plans, monitors progress and supervises the activities of Process and R&D Engineering.
- \_\_\_\_\_ 2. Identifies proper level of personnel and participates in finding and selecting needed personnel within prescribed budget.
- \_\_\_\_\_ 3. Administers policies in fair, equitable and timely fashions.
- \_\_\_\_\_ 4. Identifies equipment and facility needs and actively participates in fulfilling those needs on time and within budget.
- \_\_\_\_\_ 5. Prepares departments capital and operating budgets consistent with forecasted

activity levels.

- \_\_\_\_\_6. Works with Maintenance Department and others to assure proper care and maintenance of process equipment.
- \_\_\_\_\_7. Promotes activities which improve material and labor productivity.
- \_\_\_\_\_8. Regularly interacts with Purchasing, suppliers and other personnel to identify material improvements, innovations, or alternatives.
- \_\_\_\_\_9. Reviews product / process designs / collaborates with QA to assure customer needs are met and designs comply to standards.
- \_\_\_\_\_10. Assures manufacturing departments have proper technical support in solving ongoing processing problems.
- \_\_\_\_\_11. Performs and/or directs department activities to achieve goals and objectives.
- \_\_\_\_\_12. Displays competency in quality standards and assures quality expectations are met.
- \_\_\_\_\_13. Maintains world class housekeeping for area.
- \_\_\_\_\_14. Ensures bill of material and routing accuracy through the ECN process.
- \_\_\_\_\_15. Participates in corporate technical engineering strategy planning.
- \_\_\_\_\_16. Perform other duties as assigned and directed.
- \_\_\_\_\_17. Comply with Company guidelines, rules, and procedures as contained in the Employee Handbook and miscellaneous memos.

Strongwell reserves the right to revise job duties as the need arises. This job description does not constitute a written or implied contract of employment. If you are interested in this challenging opportunity with the industry leader, please submit your resume in confidence to [jmaggert@strongwell.com](mailto:jmaggert@strongwell.com).