

I/O Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Accounting							
34.00	Sallee, Larry	FT			Sep-85	Sep-90	
18.50	McVay, Gloria	PT	0.50		Aug-00	Aug-05	
16.00	Ortega, William	FT			Aug-03	Aug-08	
12.58	Morgan, John	PT	0.58		Aug-06	Aug-09	
10.50	Segovia, Joann	FT			Jan-09	Aug-13	
4.00	Winrow, Brian	FT			Aug-15	Aug-17	Business Administration
<i>Untenured</i>							
	Chiu, Che-Wei	FT		P	Aug-14		
	Zhang, Jidong	FT		F	Aug-16		
Advertising							
11.00	Ryan, Tanya	SAB			Aug-08	Aug-13	
Art & Design							
31.00	Park, Seho	FT			Sep-88	Sep-92	
11.00	Mah, Chun Lok	FT			Aug-08	Aug-13	
7.00	Barr, Adrian	SAB			Aug-12	Aug-17	
<i>Untenured</i>							
	Bojic, Danilo	FT		P	Aug-16		
	Sulpy, Alessandra	FT		P	Aug-17		
Athletics							
<i>Untenured</i>							
	Sawyer, Thomas	FT		Athl Appt	Aug-87		
	Poock, Kyle E.	FT		Athl Appt	Aug-95		
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Ballard, Scott	FT		Athl Appt	Aug-04		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Rolbiecki, Beckie	FT		Athl Appt	Dec-04		
	Tuescher, Chad	FT		Athl Appt	Aug-08		
	Keller, Cameron	FT		Athl Appt	May-11		
	Perkins, Evan	FT		Athl Appt	Aug-12		

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Wurtz, Anastacia	FT		Athl Appt	Jul-13		
	Getzin, Joe	FT		Athl Appt	Feb-14		
	Malvik, Zachary	FT		Athl Appt	Apr-14		
	Reilly, Patrick	FT		Athl Appt	Jul-14		
	Eisner, Todd	FT		Athl Appt	Aug-15		
	Holtzclaw, Henry	FT		Athl Appt	Mar-17		
	DiMeco, Rocco	FT		Athl Appt	Jan-18		
	Kellogg, Matthew	FT		Athl Appt	Jan-18		
	Ulrich, Matthew	FT		Athl Appt	Jan-18		
	Kellogg, Valerie	FT		Athl Appt	Aug-18		
Biology							
30.00	Mundahl, Neal	FT			Aug-89	Aug-94	
27.00	DeLong, Michael D.	FT			Sep-92	Sep-97	
27.00	Devinney, Robin	FT			Sep-92	Sep-97	
27.00	Thompson, Edward W.	FT			Sep-92	Sep-97	
26.00	Ragsdale, Frances	FT			Sep-93	Aug-98	
24.00	Evenson, Kimberly J.	FT			Aug-95	Aug-00	
22.00	Bates, Kimberly M	FT			Sep-97	Aug-02	
18.28	Wilson, Edward	FT			Jan-01	Aug-08	
13.01	Borsari, Bruno	PT	0.51		Aug-05	Aug-10	
13.00	Segal, Scott	FT			Aug-06	Aug-11	
11.00	Garbrecht, Mark	FT			Aug-08	Aug-13	
9.00	Runck, Amy	FT			Aug-10	Aug-15	
8.00	Finnerty, Casey	SAB			Aug-10	Aug-16	
6.00	Martinez, Osvaldo	FT			Jul-13	Aug-18	
<i>Untenured</i>							
	Hines, Jacob	FT		P	Aug-14		
	Jordan, Lisa	FT		P	Aug-17		
	Nosek, John	FT		F	Aug-01		
	Biederman, Jennifer	FT		F	Aug-08		
	Larson, Elizabeth	PT	0.80	F	Jan-12		
Business Administration							
38.00	Bjorke, Joell	FT			Sep-81	Sep-86	

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
19.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
19.00	Snyder, Kimberlee	FT			Aug-00	Aug-03	MISO
17.15	Astani, Marzie N.	PT	0.40		Aug-01	Aug-02	MISO
17.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
14.50	May, Diane	FT			Aug-04	Aug-11	
<i>Untenured</i>							
	Kim, Sang Phil	FT		P	Aug-14		
	Kight, Jason	FT		P	Aug-16		
	Eberhard, Jared	FT		F	Jan-16		
Chemistry							
24.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
23.00	Franz, Jeanne	FT			Sep-96	Aug-00	
22.00	Engen, Mark	FT			Sep-97	Aug-01	
21.00	Miertschin, Charla S.			Admin			
20.00	Kopitzke, Robert	FT			Aug-99	Aug-03	
19.00	Hein, Sara	FT			Jul-00	Aug-04	
17.57	Lee, Myoung	SAB			Jan-99	17-Aug	
7.53	Zemke, Jennifer	FT			Aug-11	Aug-16	
<i>Untenured</i>							
	Mauser, Jonathon	FT		P	Aug-15		
	West, Joseph	FT		P	Aug-15		
	Leverentz-Culp, Hannah	FT		P	Aug-16		
	Ruff, Emily	FT		P	Aug-17		
	McFarland, Tamanna	FT		F	Aug-17		
Child Advocacy Studies							
<i>Untenured</i>							
	Saunders, Jodi	FT		P	Aug-15		
	Thompson-Hakes, Julie	FT		F	Aug-18		
Communication Studies							
25.00	Lintin, Daniel	FT			Aug-94	Jan-01	
24.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
23.00	Herold, Kelly	FT			Sep-96	Aug-01	
19.00	Hermudson, Amy	FT			Aug-00	Aug-05	
18.00	Falc, Emilie	FT			Aug-01	Aug-06	
18.00	Rahoi-Gilchrest, Rita			Admin	Aug-00	Aug-05	
15.00	Swenson Lepper, Tammy	FT			Aug-04	Aug-07	
15.00	Xu, Jin	FT			Aug-04	Aug-09	
13.00	Reilly, Edward C			Admin			
<i>Untenured</i>							
	Gaffey, Adam	FT		P	Aug-16		
	Matson, Jamie	FT		F	Aug-15		
	Harter, Alyssa	FT		F	Aug-18		
	Makstenieks, Scott	FT		F	Aug-18		
	Trifonov, Svilen	FT		F	Aug-18		
Composite Materials Engineering							
29.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
29.00	Dennehy, Keith	FT			Aug-90	Sep-93	
27.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
26.00	Eslamloo-Grami, Maryam	FT			Sep-93	Sep-97	
Computer Science							
34.89	Cichanowski, Gerald W.	FT			Sep-83	Sep-86	
31.00	Schumacher, Paul	FT			Sep-88	Sep-93	
30.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
22.00	Lin, Chi-Cheng	SAB (Spring)			Sep-97	Aug-02	
20.50	Zhang, Mingrui	FT			Jan-99	Aug-03	
19.80	Francioni, Joan	PT	0.50		Aug-98	Aug-01	
16.00	Gegg-Harrison, Timothy	FT			Aug-03	Aug-04	
11.50	Anderson, Nicole	FT			Jan-08	Aug-12	
<i>Untenured</i>							
	Marhamati, Nina	FT		P	Aug-16		
	Li, Shimin	FT		F	Aug-18		
Counseling Center							

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
19.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
16.00	Alsaker, Eunice	FT			Jan-03	Aug-13	
Counselor Education							
20.00	Fawcett, Mary	FT			Aug-99	Aug-04	
9.00	Cigrand, Dawnette	FT			Aug-10	Aug-15	
6.00	Moore, Mitchell	FT			Aug-12	Aug-18	
<i>Untenured</i>							
	Saner, Robin	FT		P	Aug-14		
	Jones, SaDohl	PT	0.50	F	Jan-19		
Early Childhood & Elementary Education							
21.00	Winters, Roderick E	SAB (Fall)			Aug-98	Aug-02	Elementary & Secondary Ed, Education
20.00	Reap, Melanie	FT			Jul-99	Aug-04	Education
19.00	Warner, Penny	FT			Aug-00	Aug-05	Education
7.50	Wee, Jongsun	FT			Jan-12	Aug-16	Education
<i>Untenured</i>							
	Anderson, Mary	FT		P	Aug-14		
	Bendix, Joan	FT		P	Aug-14		
	Wiley, Bethann	FT		P	Aug-15		
Economics							
43.33	Salyards, Donald	FT			Sep-75	Sep-81	Bus Admin
31.00	Hyle, Matthew	FT			Sep-88	Sep-92	
30.00	Manrique, Gabriel G.	FT			Jul-89	Sep-92	
<i>Untenured</i>							
	Carolevschi, Laura	FT		P	Aug-13		
	Asghari, Mahboobeh	FT		P	Aug-15		
	Plecka, Malgorzata	FT		F	Aug-17		
Education Studies							
15.00	Walker, Rhea	FT			Aug-04	Aug-08	Elementary & Secondary Ed, Education
12.00	Brigson, Dana	FT			Aug-07	Aug-18	Business Education

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
10.50	Wysocki, Nicholas	SAB			Jan-09	Aug-14	Education
6.15	Redman, Jerry	FT			Jan-13	Aug-18	
6.00	Schul, James	FT			Aug-13	Aug-16	
<i>Untenured</i>							
	Brent, Bethany	FT		F	Aug-17		
English							
32.00	Johnson, J. Paul	FT			Sep-87	Aug-99	
31.00	Eddy, Delta	FT			Sep-88	Sep-92	
27.00	Carducci, Jane	FT			Sep-92	Aug-95	
22.82	Shi, Holly	FT			Aug-95	Aug-98	
20.00	Armstrong, James	SAB			Aug-99	Aug-04	
19.00	Buttram, Chris	FT			Aug-00	Aug-03	
19.00	Brault, Rob	FT			Aug-00	Aug-07	
18.00	Oness, Elizabeth	FT			Aug-01	Aug-06	
17.00	Cumberland, Debra	FT			Aug-02	Aug-06	
16.00	Larsen, Ditlev	FT			Aug-03	Aug-08	
15.00	Krase, Ethan	FT			Aug-04	Aug-09	
13.83	Michlitsch, Gretchen	FT			Aug-05	Aug-10	
13.00	Ripley, Wayne	FT			Aug-06	Aug-10	
13.00	Herndon, April	FT			Aug-06	Aug-11	
12.00	Weber, Myles	FT			Aug-07	Aug-12	
10.00	Higl, Andrew	FT			Aug-09	Aug-13	
10.00	Kohn, Liberty	FT			Aug-09	Aug-14	
10.00	Dunbar, Ann-Marie	FT			Aug-09	Aug-15	
9.00	Wood, Andrea	FT			Aug-10	Aug-15	
6.00	Zold, Elizabeth	FT			Aug-13	Aug-18	
<i>Untenured</i>							
	Schroeder, Karen	FT		P	Aug-16		
	Chernega, John	FT		F	Aug-18		
	McCracken, Heather	FT		F	Aug-16		
	Russell, Ryan	FT		F	Aug-16		

Ethnic Studies

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
31.00	Nelson, Shellie	FT			Aug-88	Sep-93	Physical Ed
22.00	Kastello, Gary	SAB			Sep-97	Aug-02	
21.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
19.00	Zeller, Brian	FT			Aug-00	Aug-05	
17.00	Sternberg, Peter	FT			Aug-02	Aug-07	
10.00	Lee, Teresa	FT			Aug-09	Aug-18	
8.00	White, Erin	SAB			Aug-11	Aug-16	
7.00	Hansen, Kent	FT			Aug-12	Aug-17	
<i>Untenured</i>							
	Kraemer, Ellanora	FT		P	Aug-09		
	Geijer, Justin	FT		P	Aug-13		
	Mettille, Connie	FT		F	Aug-01		
	Darst, Michelle	FT		F	Aug-08		
	Gierok, Andrea	FT		F	Jan-14		
	Macon, Janet	FT		F	Aug-12		
	Donahue, Brandon	FT		F	Aug-18		
History & Legal Studies							
34.50	Schmidt, Gregory	PT	0.50		Sep-84	Sep-89	
29.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
23.99	Campbell, John	FT			Nov-93	Aug-01	
17.00	Lindaman, Matthew	FT			Aug-02	Aug-07	
15.00	Lungerhausen, Matthew	FT			Aug-04	Aug-10	
12.00	Tolvaisas, Tomas	FT			Aug-07	Aug-12	
6.00	Heinrichs, Erik	FT			Aug-13	Aug-18	
6.00	Richard, Gergory	FT			Aug-13	Aug-18	
<i>Untenured</i>							
	Bates, Juandrea	FT		P	Aug-15		
	Wang, Ai	FT		P	Aug-16		
Japanese							
<i>Untenured</i>							
	Nagai, Miho	FT		P	Aug-15		

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Journalism							
38.00	Vivian, John	FT			Sep-81	Sep-84	
13.00	Grier, Thomas	FT			Aug-89	Aug-09	
Leadership Education							
10.00	Waterbury, Theresa	FT			Sep-09	Aug-16	
2.00	Rogers, Patricia			Admin	Jul-13	Aug-01	
<i>Untenured</i>							
	Howman, Robert	FT		P	Aug-13		
	Holmes, Barbara	FT		P	Aug-16		
Library							
38.50	Dennison, Russell Francis	FT			Dec-80	Aug-85	
29.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
22.00	Jackson, Joe	FT			Aug-97	Aug-02	
18.00	Larson, Kendall	SAB (Spring)			Jul-01	Aug-05	
14.00	Quam, Allison	SAB			Aug-05	Aug-11	
6.50	Daul-Elhindi, Carol	SAB			Jan-13	Aug-17	
<i>Untenured</i>							
	Vrabel, Rebekah	FT		FT	Aug-18		
Management							
31.00	Dewan, Shashi	SAB (Fall)			Sep-88	Sep-91	
14.69	Sauers, Daniel	FT			Jul-02	Aug-07	
13.50	Ready, Kathryn	FT			Jan-06	Aug-08	
12.50	Yeganeh, Hamid	FT			Jan-07	Aug-13	
12.00	Tessema, Mussie	FT			Aug-07	Aug-12	
6.50	Craft, Jana	SAB (Spring)			Aug-12	Aug-17	
<i>Untenured</i>							
	Bachor, Vernon	FT		P	Aug-15		
	Gok, Kubilay	FT		P	Aug-15		
	Hahn, Huh-Jung	FT		P	Aug-16		

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Han, Jing	FT		P	Aug-16		
Marketing							
30.00	Young, Mark	FT			Sep-89	Sep-90	
26.00	Smith, Russell K	FT			Jul-93	Sep-97	
11.00	Collins, Marianne	FT			Jul-08	Aug-13	
<i>Untenured</i>							
	White, Ryan	FT		P	Aug-14		
	Behan, Michael	FT		P	Aug-17		
	Lamberson, Andrew	FT		F	Jan-15		
Mass Communications							
30.00	Eastman, Daniel	FT			Sep-89	Sep-91	Theatre/Dance, Residential College
6.00	Heckman, Davin	FT			Aug-13	Aug-18	
<i>Untenured</i>							
	Scott, Muriel	FT		P	Aug-14		
	Ma, Jennifer	FT		P	Aug-16		
	Memmott, Talan	FT		P	Aug-16		
	Dame, Avery	FT		F	Aug-17		
Mathematics							
30.00	Debnath, Joyati	SAB (Spring)			Sep-89	Sep-93	
27.00	Deppa, Brant	FT			Sep-92	Sep-96	
27.00	Pascual, Felino	FT			Sep-92	Sep-97	
23.00	Johnson, Jeffrey	FT			Sep-96	Aug-01	
23.00	Peratt, Barry	FT			Sep-96	Aug-01	
23.00	Leonhardi, Steve	FT			Aug-96	Aug-99	
17.00	Malone, Christopher	FT			Jul-02	Aug-07	
15.00	Williams, Nicole	FT			Aug-04	Aug-09	
13.00	Hooks, Tisha	FT			Aug-06	Aug-11	
12.00	Errthum, Eric	FT			Jul-07	Aug-12	
12.00	Wangberg, Aaron	FT			Jul-07	Aug-12	
10.00	Kerby, April	FT			Aug-09	Aug-14	
7.50	Tsegai, Samuel	FT			Jan-12	Aug-16	

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
7.00	Windsperger, Lee	SAB (Spring)			Aug-12	Aug-17	
<i>Untenured</i>							
	Bergen, Silas	FT		P	Aug-14		
	Zhang, Pingping	FT		P	Aug-14		
	Gilbertson, Nicholas	FT		P	Aug-16		
	Iverson, Todd	FT		P	Aug-16		
	Florin, Suzanne	FT		F	Aug-10		
	Schmidt, Samuel	FT		F	Aug-10		
	Duncan, Jacob	FT		F	Aug-18		
Music							
30.00	Mechell, Harry	FT			Sep-89	Sep-91	
24.38	Schmidt, Catherine	PT	0.38		Sep-94	Aug-99	
23.00	MacDonald, R. Richard	FT			Sep-96	Aug-01	
23.00	Vance, Paul	SAB (Fall)			Sep-96	Aug-99	
17.00	Mohr, Deanne	FT			Sep-02	Aug-07	
14.25	Brisson, Eric	FT			Jan-05	Aug-12	
13.00	Neidhart, Gregory	FT			Aug-06	Aug-13	
11.00	Sheridan, Daniel	FT			Aug-08	Aug-11	
<i>Untenured</i>							
	Dunbar, Alan	FT		P	Jan-13		
	Brooks, Melanie	FT		P	Aug-18		
Nursing							
26.00	Heath, Linda	FT			Sep-93	Aug-00	
23.09	Bork, Cynthia M.	FT			Nov-95	Aug-02	
22.00	Nosek, Catherine	FT			Sep-97	Aug-03	
17.34	Lammers, Kathryn	PT	0.34		Aug-01	Aug-11	
17.19	Schnepper, Lisa	PT	0.46		Jan-01	Aug-10	
15.00	Ponto, Julie	FT			Aug-04	Aug-09	
14.60	Forsyth, Diane	FT			Dec-04	Aug-09	
14.50	Sullivan, Susan	FT			Aug-04	Aug-12	
14.00	Valen, Mieca	FT			Aug-05	Aug-14	
13.00	Koehler, Amy	FT			Aug-06	Aug-11	

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
12.11	Gerson, Maureen	PT	0.67		Jan-06	Aug-18	
11.11	McBreen, William	SAB (Fall)			Apr-00	Aug-05	
10.00	Meiers, Sonja	FT			Aug-09	Aug-09	
10.00	Jenson, Carole	FT			Aug-09	Aug-14	
9.77	Davies, Susan	FT			Aug-09	Aug-13	
9.59	Mangan-Danckwart, Deborah	PT	0.80		Aug-08	Aug-14	
9.00	Cafilisch, Annette	FT			Aug-10	Aug-15	
7.00	Winrow, Amanda	SAB			Aug-11	Aug-17	
7.00	Zeller, Susan	FT			Jun-12	Aug-17	
6.00	Hemmingsen, Terese	FT			Aug-13	Aug-18	
<i>Untenured</i>							
	McNamer, Carrie	FT		P	Aug-11		
	Jones, Cynthia	FT		P	Aug-12		
	Fiedler, Amber	FT		P	Jan-13		
	Anibas, Megan	FT		P	Aug-13		
	Langer, Kimberly	FT		P	Aug-13		
	Schmidtkecht, Heather	FT		P	Aug-13		
	Laker, Sara	FT		P	Aug-14		
	Prochnow, Jenny	FT		P	Aug-14		
	Timm, Jennifer	FT		P	Aug-14		
	Paddock, Sandra	FT		P	Aug-15		
	Herron, Sandra	FT		P	Aug-15		
	Bos, Dawn	PT	0.89	P	Aug-17		
	Frie, Kathryn	FT		P	Aug-17		
	Loth, Ann	FT		P	Aug-17		
	Lazzara, Lydia	FT		P	Aug-18		
	Wintheiser, Kristi	FT		P	Aug-18		
	Smith, Linda	PT	0.58	F	Sep-99		
	Lindee, Emily	FT		F	Aug-14		
	Dowat, Kim	PT	0.54	F	Jan-15		
	Wozney, Nancee	FT		F	Jan-15		
	Wolfe, Shelley	FT		F	Aug-15		
	Berra, Heather	FT		F	Aug-16		
	Voshage, Brit	FT		F	Aug-16		
	Dummer, Marguerite	FT		F	Aug-17		

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Harter, Amy	PT	0.56	F	Aug-17		
	Ramirez, Jessica	FT		F	Aug-17		
	Busch, Ashley	PT	0.79	F	Aug-18		
	Faust, Scott	PT	0.78	F	Aug-18		
Philosophy							
21.00	Slowik, Edward	FT			Aug-98	Aug-02	
8.00	Speetzen, David	SAB			Aug-11	Aug-17	
6.00	Clipsham, Patrick	FT			Aug-13	Aug-18	
Physical Education and Sports Science							
19.00	Callahan, Douglas	FT			Aug-00	Aug-05	
11.50	Grabau, Chad	FT			Jan-08	Aug-13	
6.00	Martinez, Raymond	FT			Aug-13	Aug-18	
<i>Untenured</i>							
	Felix, Emmanuel	FT		P	Aug-14		
	Mally, Kristi	FT		P	Aug-15		
	Perkins, Linda	FT		F	Aug-14		
Physics							
29.00	Otto, Frederick W.	FT			Sep-90	Aug-94	
19.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
14.00	Moore, Nathan	FT			Aug-05	Aug-10	
7.00	Phan-Budd, Sarah	SAB			Aug-12	Aug-17	
<i>Untenured</i>							
	Ferkinhoff, Carl	FT		P	Jan-16		
	Shields, Gary Richard	FT		F	Aug-07		
Political Science							
27.00	Downs, Darrell	SAB (Spring)			Sep-92	Sep-97	
27.00	Lee, Frederick	FT			Sep-92	Sep-97	
22.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
15.00	Guernica, Edward	FT			Aug-04	Aug-08	
13.00	Lindaman, Kara	FT			Aug-06	Aug-08	

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
7.00	Alzate, Elissa	SAB (Fall)			Aug-12	Aug-17	
<i>Untenured</i>							
	Jorgensen, Alexander	FT		F	Aug-16		
Psychology							
29.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
24.88	Marmolejo, Gloria	FT			Aug-94	Aug-99	
22.00	Miene, Peter			Admin			
20.00	Fried, Carrie	FT			Aug-99	Aug-03	
20.00	Johanson, John	FT			Aug-99	Aug-04	
14.00	Schreiber, Charles	FT			Aug-05	Aug-10	
12.00	Siebenbruner, Jessica	FT			Aug-07	Aug-12	
11.00	Holden, John	FT			Aug-08	Aug-13	
8.00	Casselman, Robert	FT			Aug-11	Aug-16	
7.00	Brouwer, Amanda	SAB			Aug-12	Aug-17	
<i>Untenured</i>							
	Karr, Trisha	FT		P	Aug-14		
	Russell, Elizabeth	FT		P	Aug-15		
	Koenig, Laura	FT		F	Aug-15		
Recreation, Tourism, and Therapeutic Recreation							
29.50	Olson, Lorene S.	PT	0.50		Sep-89	Aug-94	PER
19.00	Riley, Roger	FT			Aug-00	Aug-03	PER
19.00	Reidy, James	FT			Aug-00	Aug-05	PER
10.00	Aybar-Damali, Begum	FT			Aug-09	Aug-16	
Rochester Education							
19.00	Eckerson, Nancy	FT			Aug-00	Aug-04	Elementary & Secondary Ed, Education
9.56	Brouse, Carrie	FT			Aug-09	Aug-14	Education
<i>Untenured</i>							
	Traver, Joel	FT		P	Aug-15		
	Mishak, Debra	FT		F	Aug-16		
	Matera, Bryan	FT		F	Aug-17		

I/O Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Castagno-Dysart, Dawn	FT		F	Aug-17		
Social Work							
22.00	Faruque, Cathy Jo	SAB			Sep-97	Aug-03	
21.88	Charles, Ruth	FT			Sep-97	Aug-03	
15.00	Carey, Arlen	FT			Aug-04	Aug-09	
12.00	Palmer, Robert	FT			Aug-07	Aug-12	
10.00	Shanalingigwa, Oswald	FT			Aug-09	Aug-14	
9.00	Eaton, Charissa	FT			Aug-10	Aug-15	
<i>Untenured</i>							
	Tye, Jessica	FT		P	Aug-11		
	Vandeberg, Anne	FT		P	Aug-13		
	Kirk, Mary	FT		F	Aug-15		Child Advocacy Studies
	Espadas, Alex	FT		F	Aug-18		
Sociology							
23.00	Norman, J. Mark	FT			Sep-96	Aug-01	
12.00	Chernega, Jennifer	FT			Aug-07	Aug-12	
12.00	Osgood, Aurea	FT			Aug-07	Aug-12	
11.38	Parlow, James	FT			Jan-08	Aug-13	
9.00	Civettini, Nicole	FT			Aug-10	Aug-15	
8.00	Upright, Craig	FT			Aug-11	Aug-18	
7.00	Narvaez, Rafael	SAB			Aug-12	Aug-17	
<i>Untenured</i>							
	Jenkins, Kate	FT		P	Aug-14		
	Keller, Michelle	FT		P	Aug-15		
	Dallier, Douglas	FT		P	Aug-18		
	Cragoe, Nicholas	FT		F	Aug-18		
	Roka, Krishna	FT		F	Aug-18		
Special Education							
7.00	Kirk, James	FT			Aug-12	Aug-17	
<i>Untenured</i>							

IFO Seniority Roster

as of the end of the 2018-2019 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Olson, Amy	FT		P	Aug-15		
	Fernando, Josephine	FT		F	Aug-18		
Theatre/Dance							
30.00	Cohenour, Gretchen	SAB			Sep-89	Aug-94	
16.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
11.00	Williams, James	FT			Aug-08	Aug-15	
<i>Untenured</i>							
	Williams, Heather	FT		P	Aug-12		
	Drummond, Erin	FT		F	Aug-18		
Women's, Gender & Sexuality Studies							
20.61	Berg, Tamara	SAB			Mar-98	Aug-04	
6.00	Klinker, Mary Jo	FT			Aug-13	Aug-18	
World Languages							
41.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
15.00	Gonzalez, Armando	FT			Aug-04	Aug-07	
15.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
13.66	Fernandez Greene, Vanessa	FT			Jan-05	Aug-16	
7.00	Hornby Uribe, Amy	SAB			Aug-12	Aug-17	
<i>Untenured</i>							
	Hudgens Henderson, Mary	FT		P	Aug-16		
	Gonzalez, Julie	FT		F	Aug-18		
	Sanchez Alvarado, Covadonga	FT		F	Aug-18		
Administrators with Tenure							
22.00	Miene, Peter			Psychology			
21.00	Miertschin, Charla S.			Chemistry			
18.00	Rahoi-Gilchrest, Rita			Communication Studies			
13.00	Reilly, Edward			Communication Studies			
2.00	Rogers, Patricia			Leadership Education			