

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Accounting							
19.00	Ortega, William	FT			Aug-03	Aug-08	
13.50	Segovia, Joann	FT			Jan-09	Aug-13	
8.00	Chiu, Che-Wei	SAB (Spring)			Aug-14	Aug-19	
7.00	Winrow, Brian	FT			Aug-15	Aug-17	Business Administration
<i>Untenured</i>							
	Mungaray, Kimberly	FT		P	Aug-19		
	Olson, Jodi	FT		P	Aug-19		
Art & Design							
34.00	Park, Seho	FT			Sep-88	Sep-92	
14.00	Mah, Chun Lok	FT			Aug-08	Aug-13	
10.00	Barr, Adrian	FT			Aug-12	Aug-17	
6.00	Bojic, Danilo	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Sulpy, Alessandra	FT		P	Aug-17		
	Boulay, Roger	FT		P	Aug-19		
Athletics							
<i>Untenured</i>							
	Poock, Kyle E.	FT		Athl Appt	Aug-95		
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Ballard, Scott	FT		Athl Appt	Aug-04		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Tuescher, Chad	FT		Athl Appt	Aug-08		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Keller, Cameron	FT		Athl Appt	May-11		
	Perkins, Evan	FT		Athl Appt	Aug-12		
	Wurtz, Anastacia	FT		Athl Appt	Jul-13		
	Getzin, Joe	FT		Athl Appt	Feb-14		
	Malvik, Zachary	FT		Athl Appt	Apr-14		
	Reilly, Patrick	FT		Athl Appt	Jul-14		
	Eisner, Todd	FT		Athl Appt	Aug-15		
	Kellogg, Matthew	FT		Athl Appt	Jan-18		
	Ulrich, Matthew	FT		Athl Appt	Jan-18		
	Kellogg, Valerie	FT		Athl Appt	Aug-18		
	Pelky, Kristine	FT		Athl Appt	Apr-19		
	Geislinger, Stephanie	FT		Athl Appt	Sep-20		
	Bergstrom, Brian	FT		Athl Appt	Jan-22		
	Fruechte, Isaac	FT		Athl Appt	Jan-22		
	Menage, Pete	FT		Athl Appt	Feb-22		
	Olson, Trevor	FT		Athl Appt	Feb-22		

Biology

33.00	Mundahl, Neal	SAB (Spring)		Aug-89	Aug-94
30.00	DeLong, Michael D.	FT		Sep-92	Sep-97
30.00	Devinney, Robin	FT		Sep-92	Sep-97
27.00	Evenson, Kimberly J.	FT		Aug-95	Aug-00
25.00	Bates, Kimberly M	FT		Sep-97	Aug-02
21.28	Wilson, Edward	SAB		Jan-01	Aug-08
16.00	Segal, Scott	FT		Aug-06	Aug-11
14.00	Garbrecht, Mark	FT		Aug-08	Aug-13
12.00	Runck, Amy	FT		Aug-10	Aug-15
11.00	Finnerty, Casey	FT		Aug-11	Aug-16

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
9.00	Martinez, Osvaldo	FT			Jul-13	Aug-18	
8.00	Hines, Jacob	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Knopick, Peter	FT		P	Aug-20		
	Larson, Elizabeth	FT		F	Jan-12		
	Anderson, Noah	FT		F	Aug-20		
Business Administration							
22.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
20.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
17.13	May, Diane	PT	0.63		Aug-04	Aug-11	
8.00	Kim, Sang Phil	FT			Aug-14	Aug-21	
6.00	Kight, Jason	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Wen, Zhezhu	FT		P	Aug-21		MISO
	Faircloth, Marcy	FT		F	Jan-22		
Chemistry							
27.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
26.00	Franz, Jeanne	FT			Sep-96	Aug-00	
25.00	Engen, Mark	SAB			Sep-97	Aug-01	
23.00	Kopitzke, Robert	FT			Aug-99	Aug-03	
22.00	Hein, Sara	FT			Jul-00	Aug-04	
21.00	Miertschin, Charla S.			Admin			
20.57	Lee, Myoung	FT			Jan-99	17-Aug	
10.53	Zemke, Jennifer	FT			Aug-11	Aug-16	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
7.00	Mauser, Jonathon	SAB			Aug-15	Aug-20	
7.00	West, Joseph	FT			Aug-15	Aug-20	
6.00	Leverentz-Culp, Hannah	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Ruff, Emily	FT		P	Aug-17		
	Klankowski, Steven	FT		F	Aug-19		
Child Advocacy Studies							
7.00	Saunders, Jodi	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Santi, Emily	FT		F	Jan-20		
	Hillyer, Jenna	FT		F	Jan-21		
	Snyder, Kelli	FT		F	Nov-21		
Communication Studies							
27.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	
27.00	Lintin, Daniel	PT	0.50		Aug-94	Jan-01	
26.00	Herold, Kelly	FT			Sep-96	Aug-01	
22.00	Hermodson, Amy	FT			Aug-00	Aug-05	
21.00	Falc, Emilie	FT			Aug-01	Aug-06	
18.00	Swenson Lepper, Tammy	SAB (Fall)			Aug-04	Aug-07	
18.00	Xu, Jin	FT			Aug-04	Aug-09	
13.00	Reilly, Edward C			Admin			
6.00	Gaffey, Adam	FT			Aug-16	Aug-21	
<i>Untenured</i>							

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Stana, Alexandru	FT		P	Aug-19		
	Makstenieks, Scott	FT		F	Aug-18		
	Schilling, Stacy	FT		F	Aug-19		
Composite Materials Engineering							
32.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
32.00	Dennehy, Keith	FT			Aug-90	Sep-93	
30.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
<i>Untenured</i>							
	Kerr-Anderson, Eric	FT		P	Feb-19		
Computer Science							
37.89	Cichanowski, Gerald W.	FT			Sep-83	Sep-86	
33.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
25.00	Lin, Chi-Cheng	FT			Sep-97	Aug-02	
23.50	Zhang, Mingrui	SAB (Spring)			Jan-99	Aug-03	
<i>Untenured</i>							
	Li, Shimin	FT		P	Aug-18		
	Ma, Ming	FT		P	Aug-20		
	Nguyen, Trung	FT		P	Aug-20		
	Engstrom, Collin	FT		P	Aug-21		
Counseling Center							
22.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
19.00	Alsaker, Eunice	FT			Jan-03	Aug-13	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Counselor Education							
23.00	Fawcett, Mary	FT			Aug-99	Aug-04	
12.00	Cigrand, Dawnette	FT			Aug-10	Aug-15	
9.00	Moore, Mitchell	FT			Aug-12	Aug-18	
<i>Untenured</i>							
	Calhoun, Anquinetta	FT		P	Aug-19		
	Miyakuni, Rieko	FT		P	Aug-19		
Early Childhood & Elementary Education							
23.00	Reap, Melanie	FT			Jul-99	Aug-04	Education
22.00	Warner, Penny	FT			Aug-00	Aug-05	Education
10.50	Wee, Jongsun	FT			Jan-12	Aug-16	Education
8.00	Anderson, Mary	SAB (Spring)			Aug-14	Aug-19	
8.00	Bendix, Joan	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Tamke, Danielle	FT		P	Aug-21		
Economics							
45.33	Salyards, Donald	PT	0.50		Sep-75	Sep-81	Bus Admin
34.00	Hyle, Matthew	FT			Sep-88	Sep-92	
8.75	Carolevschi, Laura	FT			Aug-13	Aug-19	
<i>Untenured</i>							
	Plecka, Malgorzata	FT		P	Aug-17		
	Tawadros, George	FT		P	Aug-21		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Education Studies							
18.00	Walker, Rhea	FT			Aug-04	Aug-08	Elementary & Secondary Ed, Education
15.00	Brigson, Dana	FT			Aug-07	Aug-18	Business Education
13.50	Wysocki, Nicholas	FT			Jan-09	Aug-14	Education
9.15	Redman, Jerry	SAB (Spring)			Jan-13	Aug-18	
9.00	Schul, James	FT			Aug-13	Aug-16	
<i>Untenured</i>							
	Kang, Donghyun	FT		P	Aug-19		
	Sinning, Meghan	FT		F	Aug-13		Special Edu, Rochester Edu
English							
25.07	Shi, Holly	PT	0.67		Aug-95	Aug-98	
22.50	Armstrong, James	PT	0.50		Aug-99	Aug-04	
22.00	Buttram, Chris	FT			Aug-00	Aug-03	
22.00	Brault, Rob	FT			Aug-00	Aug-07	
21.00	Oness, Elizabeth	SAB			Aug-01	Aug-06	
20.00	Cumberland, Debra	FT			Aug-02	Aug-06	
19.00	Larsen, Ditlev	FT			Aug-03	Aug-08	
18.00	Krase, Ethan	FT			Aug-04	Aug-09	
16.83	Michlitsch, Gretchen	FT			Aug-05	Aug-10	
16.00	Ripley, Wayne	FT			Aug-06	Aug-10	
16.00	Herndon, April	FT			Aug-06	Aug-11	
15.00	Weber, Myles	FT			Aug-07	Aug-12	
13.00	Higl, Andrew	FT			Aug-09	Aug-13	
13.00	Kohn, Liberty	FT			Aug-09	Aug-14	
13.00	Dunbar, Ann-Marie	FT			Aug-09	Aug-15	
12.00	Wood, Andrea	FT			Aug-10	Aug-15	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
9.00	Zold, Elizabeth	FT			Aug-13	Aug-18	
6.00	Schroeder, Karen	FT		P	Aug-16	Aug-21	
<i>Untenured</i>							
	Chernega, John	FT		F	Aug-20		
	Boulton, Brooke	FT		F	Aug-21		
	Schwartz, Danielle	FT		F	Aug-21		
Ethnic Studies							
	Park Nelson, Kim	FT			Aug-21	Aug-12	
Finance							
35.58	Murray, Michael	FT			Jul-86	Aug-89	
8.44	Wang, Yuqian	SAB (Spring)			Jan-14	Aug-19	
6.00	Schrenk, Lawrence	FT		P	Aug-16	Aug-21	
<i>Untenured</i>							
	Wolf, Robert	FT		P	Aug-18		
Geography							
8.53	Scholz, Michael	SAB			Jan-14	Aug-20	
Geology							
16.52	Anderson, Jennifer	FT			Aug-05	Aug-09	
15.00	Kairies Beatty, Candace	FT			Aug-07	Aug-12	
13.74	Beatty, William	FT			Jan-08	Aug-16	
6.00	Blumentritt, Dylan	SAB			Aug-16	Aug-20	
Global Studies							

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
34.00	Grover, Yogesh	FT			Sep-88	Sep-92	Political Science
22.00	D'Amico, Linda	SAB (Spring)			Aug-00	Aug-04	Res College, Women's Studies
19.47	Bowler, Michael	FT			Aug-02	Aug-09	
15.00	Zhang, Weidong	FT			Aug-07	Aug-13	

Health, Exercise & Rehabilitative Sciences

25.00	Kastello, Gary	FT			Sep-97	Aug-02	
24.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
22.00	Zeller, Brian	SAB			Aug-00	Aug-05	
20.00	Sternberg, Peter	FT			Aug-02	Aug-07	
13.00	Kraemer, Ellanora	FT			Aug-09	Aug-21	
13.00	Lee, Teresa	FT			Aug-09	Aug-18	
11.00	White, Erin	FT			Aug-11	Aug-16	
10.00	Hansen, Kent	FT			Aug-12	Aug-17	
9.00	Geijer, Justin	FT			Aug-13	Aug-19	

Untenured

	Gierok, Andrea	FT		P	Jan-14		
	Donahue, Brandon	FT		P	Aug-18		
	Mettille, Connie	FT		F	Aug-01		
	Darst, Michelle	FT		F	Aug-08		
	Macon, Janet	FT		F	Aug-12		
	Mason, Jennifer	FT		F	Aug-20		

History & Legal Studies

32.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
26.99	Campbell, John	FT			Nov-93	Aug-01	
20.00	Lindaman, Matthew	FT			Aug-02	Aug-07	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
18.00	Lungerhausen, Matthew	FT			Aug-04	Aug-10	
15.00	Tolvaisas, Tomas	FT			Aug-07	Aug-12	
9.00	Heinrichs, Erik	FT			Aug-13	Aug-18	
9.00	Richard, Gregory	FT			Aug-13	Aug-18	
7.00	Bates, Juandrea	SAB			Aug-15	Aug-20	
6.00	Wang, Ai	FT			Aug-16	Aug-21	
Japanese							
7.00	Nagai, Miho	FT			Aug-15	Aug-21	
Leadership Education							
13.00	Waterbury, Theresa	FT			Sep-09	Aug-16	
6.00	Holmes, Barbara	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Baule, Steven	FT		P	Aug-20		
Library							
32.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
25.00	Jackson, Joe	FT			Aug-97	Aug-02	
21.00	Larson, Kendall	FT			Jul-01	Aug-05	
17.00	Quam, Allison	FT			Aug-05	Aug-11	
9.50	Daul-Elhindi, Carol	Unpd Gen Lv			Jan-13	Aug-17	
<i>Untenured</i>							
	Olson, Kayla	FT		F	Aug-21		
	Pruka, Amanda	FT		F	Aug-21		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Management							
17.69	Sauers, Daniel	SAB (Spring)			Jul-02	Aug-07	
16.50	Ready, Kathryn	FT			Jan-06	Aug-08	
15.50	Yeganeh, Hamid	FT			Jan-07	Aug-13	
15.00	Tessema, Mussie	FT			Aug-07	Aug-12	
9.50	Craft, Jana	FT			Aug-12	Aug-17	
7.00	Gok, Kubilay	FT			Aug-15	Aug-20	
6.00	Hahn, Huh-Jung	FT			Aug-16	Aug-21	
6.00	Han, Jing	FT			Aug-16	Aug-21	
Marketing							
33.00	Young, Mark	FT			Sep-89	Sep-90	
28.50	Smith, Russell K	PT	0.38		Jul-93	Sep-97	
14.00	Collins, Marianne			Admin	Jul-08	Aug-13	
8.00	White, Ryan	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Behan, Michael	FT		P	Aug-17		
	Barnard, Arthur	FT		P	Aug-20		
Mass Communications							
14.00	Ryan, Tanya	FT			Aug-08	Aug-13	Advertising
9.00	Heckman, Davin	FT			Aug-13	Aug-18	
8.00	Scott, Muriel	FT			Aug-14	Aug-19	
6.00	Ma, Jennifer	FT			Aug-16	Aug-21	
6.00	Memcott, Talan	FT			Aug-16	Aug-21	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<i>Untenured</i>							
	Lichty, Patrick	FT		P	Jan-21		
	Hannahan, Kathryn	FT		F	Aug-20		
Mathematics							
33.00	Debnath, Joyati	FT			Sep-89	Sep-93	
30.00	Deppa, Brant	FT			Sep-92	Sep-96	
30.00	Pascual, Felino	FT			Sep-92	Sep-97	
26.00	Johnson, Jeffrey	FT			Sep-96	Aug-01	
26.00	Peratt, Barry	FT			Sep-96	Aug-01	
26.00	Leonhardi, Steve	FT			Aug-96	Aug-99	
20.00	Malone, Christopher	FT			Jul-02	Aug-07	
18.00	Williams, Nicole	FT			Aug-04	Aug-09	
16.00	Hooks, Tisha	FT			Aug-06	Aug-11	
15.00	Errthum, Eric	FT			Jul-07	Aug-12	
15.00	Wangberg, Aaron	FT			Jul-07	Aug-12	
13.00	Kerby-Helm, April	FT			Aug-09	Aug-14	
10.50	Tsegai, Samuel	FT			Jan-12	Aug-16	
10.00	Windsperger, Lee	FT			Aug-12	Aug-17	
8.00	Bergen, Silas	FT			Aug-14	Aug-19	
8.00	Zhang, Pingping	FT			Aug-14	Aug-19	
6.00	Gilbertson, Nicholas	FT			Aug-16	Aug-21	
6.00	Iverson, Todd	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Duncan, Jacob	FT		P	Aug-18		
	Krejci, Brooke	FT		F	Aug-20		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Music							
33.00	Mechell, Harry	SAB (Fall)			Sep-89	Sep-91	
20.00	Mohr, Deanne	FT			Sep-02	Aug-07	
17.25	Brisson, Eric	FT			Jan-05	Aug-12	
16.00	Neidhart, Gregory	FT			Aug-06	Aug-13	
14.00	Sheridan, Daniel	FT			Aug-08	Aug-11	
8.00	Dunbar, Alan	FT			Jan-13	Aug-20	
<i>Untenured</i>							
	Brooks, Melanie	FT		P	Aug-18		
	Lohmeyer, Aaron	FT		P	Aug-19		
Nursing							
28.67	Heath, Linda	PT	0.67		Sep-93	Aug-00	
26.51	Bork, Cynthia M.	FT			Sep-93	Aug-02	
18.00	Ponto, Julie	FT			Aug-04	Aug-09	
17.60	Forsyth, Diane	FT			Dec-04	Aug-09	
17.00	Valen, Mieca	FT			Aug-05	Aug-14	
16.00	Koehler, Amy	FT			Aug-06	Aug-11	
13.00	Meiers, Sonja	Unpd Gen Lv			Aug-09	Aug-09	
13.00	Jenson, Carole	FT			Aug-09	Aug-14	
12.44	Davies, Susan	PT	0.67		Aug-09	Aug-13	
12.00	Cafilisch, Annette	FT			Aug-10	Aug-15	
11.84	Mangan-Danckwart, Deborah	PT	0.67		Aug-08	Aug-14	
11.00	Travis, Carrie	FT			Aug-11	Aug-21	
9.00	Gangeness, Jeanine			Admin			
10.00	Winrow, Amanda	FT			Aug-11	Aug-17	
10.00	Zeller, Susan	SAB			Jun-12	Aug-17	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
10.00	Jones, Cynthia	FT			Aug-12	Aug-19	
9.50	Fiedler, Amber	FT			Jan-13	Aug-21	
9.00	Anibas, Megan	SAB			Aug-13	Aug-20	
9.00	Hemmingsen, Terese	FT			Aug-13	Aug-18	
8.73	Schmidtknecht, Heather	SAB			Aug-13	Aug-20	
8.50	Langer, Kimberly	FT			Aug-13	Aug-20	
8.00	Laker, Sara	FT			Aug-14	Aug-19	
8.00	Prochnow, Jenny	SAB			Aug-14	Aug-20	
8.00	Timm, Jennifer	FT			Aug-14	Aug-20	
7.00	Paddock, Sandra	SAB			Aug-15	Aug-20	
6.42	Herron, Sandra	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Voshage, Brit	FT		P	Aug-16		
	Frie, Kathryn	FT		P	Aug-17		
	Loth, Ann	FT		P	Aug-17		
	Ramirez, Jessica	FT		P	Aug-17		
	Busch, Ashley	FT		P	Aug-18		
	Lazzara, Lydia	FT		P	Aug-18		
	Wintheiser, Kristi	FT		P	Aug-18		
	Cole, Autumn	FT		P	Aug-19		
	Smith, Amy	FT		P	Aug-20		
	Becknell, Mark	FT		P	Aug-21		
	Rhudy, Lori	FT		P	Aug-21		
	Schutz, Sarah	FT		P	Aug-21		
	Spencer, Marilynn	FT		P	Aug-21		
	Kisirwan, Imtithal	FT		P	Jan-22		
	Goslee, Ellen	FT		F	Aug-14		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Lindee, Emily	FT		F	Aug-14		
	Quinn, Nancee	FT		F	Jan-15		
	Bos, Dawn	PT	0.50	F	Aug-17		
	Dummer, Marguerite	FT		F	Aug-17		
	Harter, Amy	PT	0.67	F	Aug-17		
	Steele, David	PT	0.50	F	Aug-19		
	Green-Kronebusch, Elizabeth	FT		F	Jan-19		
	Borhart, Brittany	FT		F	Aug-21		
	Feine, Christina	FT		F	Aug-21		
	Hoy, Jessica	FT		F	Aug-21		
	Narr, Cassandra	FT		F	Aug-21		
	Pereda, Dawn	FT		F	Aug-21		
	Seppelt, Ann	FT		F	Aug-21		
	Ness, Kelly	FT		F	Jan-22		
	Rowe Neal, April	PT	0.39	F	Jan-22		
	Ryan, Stephanie	PT	0.38	F	Jan-22		

Philosophy

24.00	Slowik, Edward	FT			Aug-98	Aug-02	
11.00	Speetzen, David	FT			Aug-11	Aug-17	
9.00	Clipsham, Patrick	FT			Aug-13	Aug-18	

Physical Education and Sports Science

14.50	Grabau, Chad	FT			Jan-08	Aug-13	
9.00	Martinez, Raymond	FT			Aug-13	Aug-18	
8.00	Felix, Emmanuel	FT			Aug-14	Aug-19	
7.00	Mally, Kristi	FT			Aug-15	Aug-20	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<i>Untenured</i>							
	Perkins, Linda	FT		P	Aug-14		
	Barnard, Eric	FT		P	Aug-21		
Physics							
22.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
17.00	Moore, Nathan	FT			Aug-05	Aug-10	
10.00	Phan-Budd, Sarah	FT			Aug-12	Aug-17	
6.53	Ferkinhoff, Carl	SAB (Spring)			Jan-16	Aug-20	
<i>Untenured</i>							
	Beardsley, Adam	FT		P	Aug-20		
Political Science							
30.00	Downs, Darrell	FT			Sep-92	Sep-97	
30.00	Lee, Frederick	FT			Sep-92	Sep-97	
25.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
18.00	Guernica, Edward	FT			Aug-04	Aug-08	
16.00	Lindaman, Kara	FT			Aug-06	Aug-08	
10.00	Alzate, Elissa	FT			Aug-12	Aug-17	
Psychology							
32.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
27.88	Marmolejo, Gloria	FT			Aug-94	Aug-99	
23.00	Fried, Carrie	FT			Aug-99	Aug-03	
23.00	Johanson, John	FT			Aug-99	Aug-04	
22.00	Miene, Peter			Admin			
16.38	Schreiber, Charles	PT	0.38		Aug-05	Aug-10	
15.00	Siebenbruner, Jessica	FT			Aug-07	Aug-12	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
14.00	Holden, John	FT			Aug-08	Aug-13	
11.00	Casselman, Robert	FT			Aug-11	Aug-16	
10.00	Brouwer, Amanda	FT			Aug-12	Aug-17	
8.00	Karr, Trisha	FT			Aug-14	Aug-19	
7.00	Russell, Elizabeth	SAB			Aug-15	Aug-20	
<i>Untenured</i>							
	Pambuccian, Felix	FT		F	Aug-21		
Recreation, Tourism, and Therapeutic Recreation							
22.00	Riley, Roger	FT			Aug-00	Aug-03	PER
13.00	Aybar-Damali, Begum	FT			Aug-09	Aug-16	
<i>Untenured</i>							
	Dombroski, Phileshia	FT		P	Aug-21		
	Ardivino, Patricia	FT		F	Aug-19		
Rochester Education							
12.23	Brouse, Carrie	PT	0.67		Aug-09	Aug-14	Education
7.00	Traver, Joel	SAB			Aug-15	Aug-20	
<i>Untenured</i>							
	Matera, Bryan	FT		P	Aug-17		
	Mishak, Debra	PT	0.75	F	Aug-16		
	Wolff, David	FT		F	Jan-21		
Social Work							
24.88	Charles, Ruth	FT			Sep-97	Aug-03	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
24.50	Faruque, Cathy Jo	PT	0.50		Sep-97	Aug-03	
18.00	Carey, Arlen	FT			Aug-04	Aug-09	
15.00	Palmer, Robert	FT			Aug-07	Aug-12	
12.00	Eaton, Charissa	FT			Aug-10	Aug-15	
10.75	Tye, Jessica	FT			Aug-11	Aug-21	
9.00	Vandeberg, Anne	FT			Aug-13	Aug-21	
<i>Untenured</i>							
	Kirk, Mary	FT		P	Aug-15		Child Advocacy Studies
	Espadas, Alex	FT		P	Aug-18		
	Schneider, Samantha	FT		P	Aug-20		
	Smith, Sky	FT		P	Aug-21		
	Snow, Alicia	FT		F	Jan-20		
	Rooney, Mariah	PT	0.67	F	Mar-21		
	Pruitt, Doyle	FT		F	Aug-21		
	Mears, Marcy	FT		F	Jan-22		
Sociology							
26.00	Norman, J. Mark	FT			Sep-96	Aug-01	
15.00	Chernega, Jennifer	FT			Aug-07	Aug-12	
15.00	Osgood, Aurea	FT			Aug-07	Aug-12	
12.00	Civettini, Nicole	FT			Aug-10	Aug-15	
11.00	Upright, Craig	FT			Aug-11	Aug-18	
10.00	Narvaez, Rafael	FT			Aug-12	Aug-17	
7.00	Keller, Michelle	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Dallier, Douglas	FT		P	Aug-18		

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Roka, Krishna	FT		P	Aug-18		
	Keasling, Samantha	FT		P	Aug-21		
	Klein, Michael	FT		F	Aug-20		
	Miller, Jacob	FT		F	Aug-20		
Special Education							
10.00	Kirk, James	FT			Aug-12	Aug-17	
7.00	Olson, Amy	SAB			Aug-15	Aug-20	
<i>Untenured</i>							
	Barofsky, Katie	FT		P	Aug-20		
	Pinter, Erika	FT		P	Aug-20		
Theatre/Dance							
19.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
14.00	Williams, James	FT			Aug-08	Aug-15	
10.00	Williams-Williams, Heather	FT			Aug-12	Aug-19	
<i>Untenured</i>							
	Drummond, Erin	FT		F	Aug-20		
Women's, Gender & Sexuality Studies							
23.11	Berg, Tamara	PT	0.50		Mar-98	Aug-04	
9.00	Klinker, Mary Jo	FT			Aug-13	Aug-18	
World Languages							
44.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
18.00	Gonzalez, Armando	FT			Aug-04	Aug-07	

IFO Seniority Roster

as of the end of the 2021-2022 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
18.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
16.66	Fernandez Greene, Vanessa	FT			Jan-05	Aug-16	
10.00	Hornby Uribe, Amy	FT			Aug-12	Aug-17	
6.00	Hudgens Henderson, Mary	FT			Aug-16	Aug-21	

Administrators with Tenure

22.00	Miene, Peter	Psychology
21.00	Miertschin, Charla S.	Chemistry
13.00	Reilly, Edward	Communication Studies
12.00	Collins, Marianne	Marketing
9.00	Gangeness, Jeanine	Nursing