

**Curriculum Vita**  
**Nicole H. W. Civettini**

Department of Sociology  
Winona State University  
230 Minné Hall  
Winona, MN 55987  
(507) 457-5425  
ncivettini@winona.edu

**Academic Positions**

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|--------------|---|
| 2015-present | Associate Professor, Department of Sociology, Winona State University     |
| 2010-2015    | Assistant Professor, Department of Sociology, Winona State University     |
| 2009-2010    | Visiting Assistant Professor, Department of Sociology, University of Iowa |
| 2004-2009    | Instructor, Department of Sociology, University of Iowa                   |
| 2007         | Lecturer, Department of Sociology and Anthropology, Knox College          |

**Education**

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| Ph.D. 2009 | Sociology, University of Iowa<br>Comprehensive Exams: social psychology, sociology of families |
| M.A. 2003  | Sociology, University of Iowa  |
| B.A. 2001  | Sociology, Psychology, Marquette University<br>Summa Cum Laude, Phi Beta Kappa                 |

**Publications**

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|------|---|
| 2016 | Civettini, Nicole. "Housework as Non-Normative Gender Display Among Lesbians and Gay Men." <i>Sex Roles</i> 74:206-219.   |
| 2015 | Civettini, Nicole. "Gender Display, Time Availability, and Relative Resources: Applicability to Housework Contributions of Members of Same-Sex Couples." <i>International Social Science Review</i> 91:Article 1. |
| 2012 | Civettini, Nicole H. W. "Self-Enhancement vs. Self-Verification: Physiological and Self-Report Responses to Status Dissonance." <i>Advances in Group Processes</i> 29:201-223.                                    |
| 2008 | Civettini, Nicole H. W., and Jennifer Glass. "The Impact of Religious Conservatism on Men's Work and Family Involvement." <i>Gender and Society</i> 22:172-193.   |

- 2007 Civettini, Nicole H. W. "Similarity and Group Performance." *Social Psychology Quarterly* 70(3):262-271.
- 2005 Wolensky, Robert, Nicole Wolensky, and Kenneth Wolensky. *Voices of the Knox Mine Disaster: Stories, Remembrances, and Reflections on the Anthracite Industry's Last Major Catastrophe January 22, 1959*. Harrisburg: Pennsylvania Historical and Museum Commission.
- 2002 Wolensky, Kenneth C., Nicole H. Wolensky, and Robert P. Wolensky. *Fighting for the Union Label: The Women's Garment Industry and the ILGWU in Pennsylvania*. University Park: Pennsylvania State University Press.
- 2001 Wolensky, Nicole H. 2001. "The Effects of Societal Standards of Physical Attractiveness on Body Esteem in the Elderly." *Psi Chi Journal of Undergraduate Research*, 6 (4): 153-160.
- 1999 Wolensky, Robert P., Kenneth C. Wolensky, and Nicole H. Wolensky. 1999. *The Knox Mine Disaster: The Final Years of the Northern Anthracite Industry and the Effort to Rebuild a Regional Economy*. Harrisburg: Pennsylvania Historical and Museum Commission.

### **Selected Honors, Awards, and Grants**

- 2016 Innovation Funds Grant: "21<sup>st</sup> Conference on the Small City and Regional Community." College of Liberal Arts, Winona State University. (\$4,250)
- 2015 Departmental funds awarded for special project: "21<sup>st</sup> Conference on the Small City and Regional Community." Department of Sociology, Winona State University. (\$2,000)
- 2015 Special Projects Grant: "21<sup>st</sup> Conference on the Small City and Regional Community." Winona State University Foundation. (\$1,650)
- 2014 Innovation Funds Grant: "Use of New Media and Learning Outcomes Among Students." College of Liberal Arts, Winona State University. (\$675)
- 2013 Nominee, ASA Outstanding Contribution in Social Psychology.
- 2011 Innovation Funds Grant: "Status, Stress, and Motivation: A Multi-Theoretical, Multi-Measure Approach." College of Liberal Arts, Winona State University. (\$3504)
- 2011 Departmental funds awarded for research project: "Status, Stress, and Motivation: A Multi-Theoretical, Multi-Measure Approach." Department of Sociology, Winona State University. (\$1000)

- 2010 SAGE Pine Forge Teaching Innovation and Professional Development Award. ASA Section on Teaching and Learning. (\$500)
- 2007 Williams Institute Public Policy Research Grant: "Same-Sex Unions: Do Theories of Marriage Apply?" The Williams Institute, UCLA - School of Law. (\$4000)
- 2006 Research Grant, Excellence in Graduate Student Research. University of Iowa Department of Sociology. (\$1000)
- 2006 Graduate College Dissertation Summer Fellowship. Graduate College, University of Iowa. (\$4000)
- 2006 Graduate Student Research Grant. University of Iowa Student Government. (\$1000)
- 2005 Professional Travel Award. University of Iowa, Department of Sociology. (\$500)
- 2002 Top Midstate History Writer, presented by the *Harrisburg Patriot*, Harrisburg, PA.
- 2001 Nominee, Outstanding Senior, College of Arts and Sciences, Marquette University.
- 2001 Rev. Bruce Beiver Award for Service and Academic Excellence. Department of Sociology, Marquette University.
- 2001 Knudten Award for Academic Excellence. Department of Sociology, Marquette University.
- 2001 Phi Beta Kappa
- 2000 Alpha Sigma Nu, Jesuit Honor Society
- 1999 Pi Gamma Mu, Social Science Honor Society
- 1999 Alpha Kappa Delta, Sociology Honor Society
- 1998 Psi Chi, Psychology Honor Society

### **Research in Progress**

Civettini, Nicole and Bridget Conlon. "Status Differences in Physiological Stress Responses."

Civettini, Nicole, and Andrew Civettini. "Observers' Responses to Male and Female Professors' Use of Authority in the Classroom Effects of Student Gender and Professor Gender on Perceptions of In-Class Discipline." *Under review*

Hitlin, Steven, and Nicole Civettini. "The Situated Durability of Values."

## Refereed Paper Presentations

- 2014 Civettini, Nicole, and Andrew Civettini. "Observers' Responses to Male and Female Professors' Use of Authority in the Classroom." American Sociological Association Annual Meetings. San Francisco, CA.
- 2012 Civettini, Nicole. "Laundry or Lawn Mowing? Housework in Same-Sex Couples." Winona State University Athenaeum Series.
- 2012 Civettini, Nicole. "Health Benefits of Marriage and Civil Unions for Lesbians and Gay Men." Midwest Sociological Society Annual Meetings. Minneapolis, Minnesota.
- 2011 Civettini, Nicole "The Selective Doing of Gender: Differences in Housework Sharing between Gay and Lesbian Couples." American Sociological Association Annual Meetings. Las Vegas, Nevada.
- 2010 Civettini, Nicole. "Housework in Same-Sex Marriages and Civil Unions: Progressive Egalitarianism or Doing Gender?" American Sociological Association Annual Meetings. Atlanta, Georgia.
- 2010 Civettini, Nicole. "Does Same-Sex Marriage Impact Health?" Midwest Sociological Society Annual Meetings. Chicago, Illinois.
- 2009 Civettini, Nicole, Stef Shuster, and Rengin Firat. "Depression, Anxiety, and Stress: Is Legal Recognition of Same-Sex Unions a Buffer?" Midwest Sociological Society Annual Meetings. Des Moines, Iowa.
- 2006 Glass, Jennifer, Mary C. Noonan, and Nicole Civettini. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?" American Sociological Society Annual Meetings. Montreal, Canada.
- 2006 Wieting, Stephen, and Nicole Civettini. "The Lived and Reflected Self: Performance and Autobiography of Elite Female Gymnasts." Midwest Sociological Society Annual Meetings. Omaha, Nebraska.
- 2005 Wolensky (Civettini), Nicole, and Jennifer Glass. "The Impact of Childhood Religious Conservatism on Men's Work and Family Involvement." American Sociological Society Annual Meetings. Philadelphia, Pennsylvania.
- 2005 Weiting, Stephen, and Nicole Wolensky (Civettini). "Organizational Culture in National Gymnastics Programs: A Cross-National Comparison of the U.S., Russia, China, and Romania." Midwest Sociological Society Annual Meetings. Minneapolis, Minnesota.
- 2004 Wolensky (Civettini), Nicole, and Stephen Weiting. "Creating, Maintaining, and Losing the Gymnast Identity." Midwest Sociological Society Annual Meetings; Kansas City, Missouri.

- 2004 Wolensky, Nicole. "Status, Stress Response, and Self-Verification/Self-Enhancement." Joint meetings of the Wisconsin Sociological Association, the Sociologists of Minnesota, and the Center for the Small City. Stevens Point, WI.
- 2003 Wolensky, Nicole. "Substantive Implications of Structural Balance." Midwest Sociological Society. Chicago, Illinois.
- 2003 Wolensky, Nicole, and Christabel Rogalin. "Second-Order Expectations, Identity Theory, and Structural Balance." Midwest Sociological Society Annual Meetings. Chicago, Illinois
- 2001 Wolensky, Nicole. "Evaluating the Role of Unions in 1950s Industrial America." Joint Meetings of the Wisconsin Sociological Association and the Illinois Sociological Association. Rockford, Illinois.
- 2000 Wolensky, Nicole. "Learning and Evaluation in the Active Classroom." Joint Meetings of the Wisconsin Sociological Association and the Sociologists of Minnesota. River Falls, Wisconsin.

#### **Invited Talks and Presentations**

- 2015 Guest Instructor: "Social Psychology for Teens." Two-week segment of community-taught course for 7<sup>th</sup> and 8<sup>th</sup> graders at Bluffview Montessori School, Winona, MN.
- 2013 Panelist: "Historical and Contemporary Contexts of Intimacy and Romantic Love." Shakespeare Unlocked Symposium, Winona Shakespeare Festival.
- 2012 Speaker: "Beauty and Socialization: Gendered Childhoods." Unitarian Universalist Fellowship of Winona.
- 2006 Guest Lecturer: "Civilization and Its Discontents," in Michael Sauder's course, *Social Theory*
- 2005 Presenter: "The Benefits of Same-Sex Marriage and Partnership." University of Iowa Theory Workshop
- 2001 Guest Lecturer: "Social Problems and the American Family," in Elizabeth Lyman's course, *Social Problems*
- 2000 Panel Member: "The Knox Mine Disaster Remembered." Anthracite Heritage Museum. Scranton, Pennsylvania.
- 1999 Wolensky, Nicole. "The Knox Mine Disaster and the Culture of Corruption." Anthracite Heritage Museum's 40<sup>th</sup> Anniversary of the Knox Mine Disaster. Scranton, Pennsylvania.

- 1999 Wolensky, Robert, Kenneth Wolensky, and Nicole Wolensky. "The Knox Mine Disaster: The Politics of Industrial Relations in the United States." Invited Paper, Department of Public Administration. University of Uzhhorod, Ukraine.

### **Courses Taught**

Advanced Topics in Family Sociology  
American Family  
Introduction to Higher Education (First-Year Experience)  
Marriage and Family  
Research Methods  
Social Inequality  
Social Interaction  
Social Problems  
Social Psychology  
Sociology of Families  
Work and Family Institutions

Number of undergraduate students advised: 44

### **Professional Affiliations**

American Sociological Association  
Section Memberships: Family Sociology  
Social Psychology  
Teaching and Learning  
Midwest Sociological Society  
Sociologists for Women in Society

### **Research-Related Skills**

#### *Statistical Methods*

Categorical data analysis  
Event history analysis  
Meta-analysis  
Regression (OLS, poisson, truncated, WLS, ZINB)  
Structural equation modeling

#### *Certifications*

Human Subjects Certification (most recent) 9/13/2010  
Blood-borne Pathogens Safety Training 3/04/2004  
Lab Chemical Safety Training 3/03/2004  
Basic Radiation Safety Training 3/02/2004  
Safe Space Training 1/30/2013  
State of MN Data Security Training 1/31/2013  
State of MN Sexual Harassment Prevention 1/31/2013

### **Continued Preparation Workshops**

- 2016 “Global Education and Engagement.” Two-day conference, St. Cloud State University.
- 2015 “Grading Online Discussions.” Robin O’Callahan, Winona State University.
- 2014 “Capturing Lecture with Camtasia,” Chad Kjorlien, Winona State University.
- 2014 “WeTeach Advanced,” Robin O’Callahan, Winona State University.
- 2014 “Flipped Classrooms: Confessions of Converted Lecturer,” Eric Mazur, Harvard University, presented at Winona State University
- 2014 “Flipped Classrooms: Why You Can Pass the Test and Still Fail in the Real World,” Eric Mazur, Harvard University, presented at Winona State University
- 2013 Internships at WSU: Next Steps
- 2012 “Significant Learning,” hosted by WSU Faculty Development Committee
- 2012 “First Generation College Students,” Kate Parsi and Charlie Opatz, Winona State University.
- 2012 “Flipped Classroom Seminar,” Winona State University
- 2012 “Writing across the Curriculum,” Winona State University
- 2011 “The Best Teachers We Can Be: Learning Scholarly Teaching” Presented by the ASA Section on Teaching and Learning; Las Vegas, NV
- 2011 “The iGeneration, Brains and Learning,” St. Cloud State University Webinar
- 2011 “IRBNet (Your role as a faculty sponsor)” Presented by WSU Grants and Sponsored Projects
- 2010 “The Best Teachers We Can Be: Learning Scholarly Teaching” Presented by the ASA Section on Teaching and Learning; Atlanta, GA
- 2007 “Empirical Research on Sexual Minorities” The Williams Institute, University of California – Los Angeles, School of Law
- 2004 “Using Radioimmunoassays to Assess Steroid Hormones in Human Saliva” Presented by Oliver C. Schultheiss, University of Michigan
- 2003 “Event History Analysis” Presented by Paul D. Allison, University of Pennsylvania

## Service

- 2015-present Sociology Program Coordinator, Winona State University
- 2014-present Faculty Co-Representative: Alpha Kappa Delta – WSU Chapter
- 2013-present Member, First-Generation Student Advisory Group
- 2013-present Member, Film Selection Committee, Frozen River Film Festival
- 2012-present Member, Winona State University Internal Review Board (IRB)
- 2010-present Member, BA Sociology Program Committee
- 2015 A2C2 Alternate for the Department of Sociology
- 2014-2015 Member, AVP of International Education Search Committee, Winona State University.
- 2014-2015 Member, Subcommittee on Student Engagement
- 2014-2015 Member, BA Sociology Probationary Faculty Search Committee
- 2014-2015 Member, Sociology: Criminal Justice Probationary Faculty Search Committee
- 2014 Major Fair Volunteer, Winona State University
- 2014 Department Representative and Presenter: Academic Preview Day, Winona State University.
- 2014 Department Representative, WSU Academic Affairs and Curriculum Committee
- 2012-2014 Faculty Advisor, Global Zero club, Winona State University
- 2012-2013 A2C2 Alternate for the Department of Sociology
- 2013-2014 Member, Technology Classroom Design committee for Minne Hall
- 2013-2014 Member, Great River Shakespeare Festival Symposium committee
- 2012-2013 Member, BA Sociology Probationary Faculty Search Committee
- 2013 Department Representative and Presenter: Academic Preview Day, Winona State University.
- 2013 Major Fair Volunteer, Winona State University



- 2013 Symposium Presenter, Shakespeare Unlocked: Twelfth Night; Presentation Title: “Historical and Contemporary Contexts of Intimacy and Romantic Love”
- 2012 Department Representative and Presenter: Academic Preview Day, Winona State University.
- 2012 Judge, Sociologists of Minnesota Caroline Rose Student Paper Award
- 2012-2013 Member, WSU Theme Team
- 2012-2013 Chair, BA Sociology Probationary Faculty Search Committee
- 2011-2012 Chair, BA Sociology Fixed-Term Faculty Search Committee
- 2011-2012 Member, BA Sociology Tenure-Track Faculty Search Committee
- 2010-2012 Member, Planning Committee, ASA Section on Teaching and Learning’s 2011 Pre-Conference Workshop
- 2010-2012 Major Fair volunteer, Winona State University
- 2011 Department Representative and Presenter: Academic Preview Day, Winona State University.
- 2010-2011 Member, Winona State University SoTL Community
- 2010-2011 Member, Geography Faculty Search Committee
- 2010-2011 Member, BA Sociology Faculty Search Committee
- 2006-2007 Member, Faculty Recruitment Committee, University of Iowa
- 2004-2006 Senator, Graduate and Professional Student Senate
- 2002-2006 Member, Graduate Student Orientation Committee, University of Iowa  
Orientation Coordinator 2005, 2006
- 2004-2005 Member, Minority Affairs Committee, University of Iowa
- 2003-2004 Member, Graduate Admissions Committee, University of Iowa
- 2002-2003 Member, Theory Workshop Committee, University of Iowa
- 2000-2001 President, Pi Gamma Mu, International Honor Society in Social Sciences, Marquette University Chapter

2000-2001 Vice President, Psi Chi, Honor Society in Psychology, Marquette University  
Chapter

**Reviewer**

*Gender & Society*

*Journal of Poverty*

*Research in Social Stratification and Mobility*

*Social Problems*

*The Sociological Quarterly*

*Teaching sociology*