

Wednesday, November 1st, 2023

Winona State Student Senate Meeting

5 PM, The Solarium

Call to Order: 5:00pm

Roll Call:

President Carman	x
VP Ehlers	x
Treasurer O'Connor	x
Director Herman	x
Director Herrick	x
EA Johannsen	x
Chair Bainbridge	x
Chair Hermerding	x
Chair Hossain	x
Senator Arefin	x
Senator Bowen	x
Senator Carman	x
Senator Crass	x
Senator Crowe	x
Senator Daniels	
Senator DeBates	x
Senator DeLuca	x
Senator Galvin	x
Senator Grams	x
Senator Haugen	x
Senator Howarth	x

Senator Kurth	x
Senator Minich	x
Senator Palmerton	x
Senator Peil	x
Senator Prosser	x
Senator Schulz	x
Senator Simon	x
Senator Snider	x
Senator Stoeckly	x
Senator Tetzloff	x
Senator Wright	T

Land Recognition Statement

Approval of Weekly Meeting Minutes: **Approved**

Approval of Agenda: **Approved**

- Organizational Reports
 - Warrior Entertainment Network
 - 6th grocery bingo and trivia night. Board applications are extending to monday at midnight. New board taking over by the end of semester
 - Greek Council
 - Banquet reveal. Open bidding and elections through the end of elections. Sigma Sigma Sigma hit 36 women. Today were in the library writing letter to nicu babies
 - RHA
 - KEAP Council
 - Director of Communications
 - Posting tonight about fall supplemental elections. Will be posting about the bonding event we had.
 - Executive Assistant
 - The bonding event on Sunday went well. I learned how I can do better for future bonding events. I will send out information regarding the friendsgiving bonding event tonight. It will be on Nov 29th after our senate meeting. I will post a sign up sheet so you can sign up for what you want to bring. It will be in the alumni house. We will also be doing secret senator and will be giving the gifts during friendsgiving. There will be a link where you can sign up for a secret senator and

once everyone who wants to sign up has signed up, I will have it draw you a random senator.

- Alliance of Student Organizations Director
 - Got all the display cases full.
- Guest Speakers
 - Panhellenic
 - Governing counsel for all three sororities. We have 100 women in our community. AFIV engages in change and future educational benefits. We are increasing community awareness and engagement. Conference in Indianapolis on Feb 1-4 largest and most diverse gathering of fraternal stakeholders in the country. There will be educational blocks. Attending will provide campus and greek community to gain new members and improve diversity and inclusivity. We were able to bring Tina Vassteenbergh back to campus. We want to bring more speakers here to campus. Send president, vp recruitment, vp judicial and two greek life delegates, public relations, health and community engagement. Asking 4,000, 500 is the total cost. We need 4 students with two students each in those hotel rooms. Total 4492. Have a complete milwaukee and nate and allies fundraiser.
 - Senator Carmen: How many people are going to this?
 - 8 people
 - Senator Carmen: What date do you need the money by?
 - December 14th
 - Director Herrick: If you don't stay at the hotel for the conference, are you guys envisioning staying at the conference hotel?
 - Yes
 - Senator Prosser: Thank you for coming to present. These conferences are great learning opportunities.
 - Chair Reports
 - Academic Affairs
 - We are continuing to work on our policy.
 - Equity and Inclusive Excellence

Whereas, diversity and inclusion are important to WSU,

Whereas, diversity recognizes the inherent value and strength of differences it brings,

Whereas, it is a fundamental aspect of a thriving, fair, and progressive society,

Whereas, diverse faculty will lead to more university-wide opportunities and success,

Whereas, students of color are better recruited, retained, and succeed at a significantly higher rate when led by faculty of color,

Whereas, diverse faculty will make students of color feel more included and valued as a part of the Winona State University community,

Whereas, diverse faculty will attract more student admission to WSU,

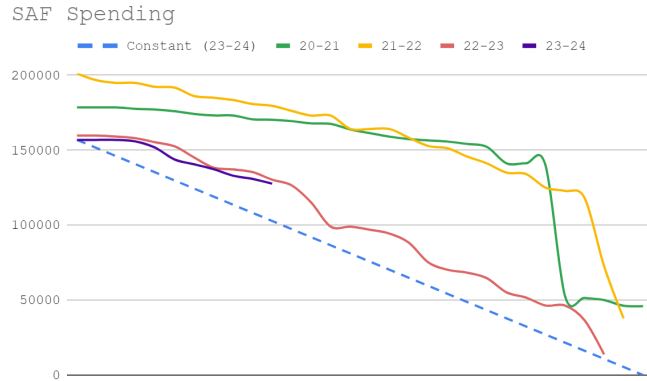
Whereas, International Students will feel included and accepted and promote their WSU pride,

Therefore be it resolved, WSUSS recommends WSU make a framework and expand a practice of aggressively seeking candidates for hire and tenure from diverse backgrounds consistently for all hiring processes

Moved by: Equity Inclusive Excellence Committee

- Chair Hossain: Think diverse information brings a lot of opportunity. More outreach we have the more opportunities
- Senator Peil: idea came from a project I worked on last year. Presented this to the VP about a month ago. To better provide a diverse landscape on campus
- Senator Palmerton: Really good idea, wondering what framework includes, will you have a list of criteria?
 - Senator Peil: We would start with a checklist and making sure the hire process at a national and statewide level but also diverse level. Next step would be to work on that list so that everything is fair but also more diverse as well.
- Senator Palmerton: Think having a diverse set of people would really benefit our university
- Senator Galvin: Want to caution that we don't just hire diversity just for diversity sake. I agree we should hire more people of color but don't think that should be the sole purpose. Look at their qualifications and not just their skin color
- Senator Haugen: Isn't there the potential that hiring solely for diversity hire? Doesn't that solely discredit this? I hold our enduring hope that all men are created equal and must be treated equally throughout the law. If we are setting a precedent that winona state hires solely on race, doesn't that completely discredit what we are doing. Worried that two candidates that are both qualified one white and one of color that based on something like this the diversity one would be hired.
- Senator Carman: what is the currently the hire process look like for something like this/
 - President Janz: Lorrie actually does have a checklist and there is specific language regarding hiring. We do have a hiring process currently for hiring on campus. Which probably isn't enough but would be happy to change that.
 - Vp McDowell: The question is when we put out calls and people apply, what would attract a person of color, women, a veteran, international student to apply. Applied to this job and it was beautiful. I would not have come to winona state if she didn't tell me to come and apply. We aren't an exotic place like Florida or california. Many people have to be invited to take that opportunity. I see this as an opportunity to know how and where we should advertise, etc. Want the person who is the best fit for the job. We have had small polls and some polls that are not diverse apply for jobs. This would help.
- Chair Bainbridge: Think this is a good idea. Professors with diverse backgrounds help when explaining some things. Maybe we need to revamp the last two clauses. Add in advertising as well as an equal hiring process.

- Senator Wright: It's not that we are having a process based on the color of their skin or background but building the pool of candidates.
 - Senator Peil: Means getting a diverse pool of candidates. Just to name a few that this goes into. Made this project for black students, and think it's important to focus on one diverse group at a time. Explore opportunities, meet the needs for diverse groups on campus, and career development of black students and faculty. Professionalism opportunity. Anyone who wants to read this, send me a message. In the process of presenting this to a lot of people on campus.
 - Senator Minich: Think this is great. Wondering what the big picture of this idea is, where would this be going and steps look like after this?
 - Chair Hossain: will answer to you after this meeting
 - Senator Schulz: do think it is important to clarify that this process stays in looking and expanding the pool but doesn't interfere with the hiring process itself
 - Director Herman: If there were two candidates, the hirer will choose the stronger candidate. Having a checklist for why we are hiring one person or the other is needed. If we are making this campus diverse, think we do whatever we need to
 - Senator Crass: talking about work study or professor?
 - All positions on campus
 - Senator Crass: Confused because we are bringing diversity to the campus. Won't help for students, look at how we can get more people to apply
 - Chair Bainbridge: TABLED this motion
 - Passes
- Drag show is this week. Everyone helping out, I appreciate it. Still spots open to volunteer. If you don't want to volunteer please still show up and dress up.
- Senator Howarth: Excited to help out. Will there be information on what time we should be there to help?
 - You will be receiving an email from the Network and from me. By tonight you will be getting the time and places you need to meet.
 - President Carmen: this will count as volunteer hours.
- Student Services
 - Got a meeting to discuss the new building plan. Meeting to discuss the resources center getting moved to the first floor. Working on desk changes for Minne. De stress event during finals
 - Senator Palmerton: What do you mean about the chair situation in Minne?
 - Looking to get the desks removed from Minne. They are not comfortable. Working to get them more comfortable. If you are uncomfortable it is hard to pay attention in class, take notes, take tests. Looked at all the academic buildings, Minne seems to be the one with the biggest issues with small desks.



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- SAF Account Balance: \$127,619.02
- SAF Account Balance after approval of Consent Agenda: \$126,818.28
- SAF Account Balance after approval of Unfinished Business: \$124,818.28
- Senate Account Balance: \$1,817.02
 - More presentations coming in. new opportunity SFMC will be starting next semester. iF you look at your student bill, there are all those different fees. They will present to you why those are on your bill. And recommendations will be sent to senate and senate will vote on it. 2,000 recurring lines this committee would let you have a voice on it. If you would like to see the green bandana project, I would like to see a motion about that

- Old Business

- Whereas, the Green Bandana Project has made a big impact at WSU,
- Whereas, mental health has been a priority for WSU,
- Whereas, the Green Bandana Project represents someone to talk to when in a mental health need,
- Whereas, over 1600 students have taken the Green Bandana Pledge,
- Whereas, first year and transfer students had the chance to take the pledge during student orientation,
- Therefore be it resolved, WSUSS allocates \$2000 from the SAF to the Green Bandana Project to help with bandanas, resource cards, and marketing.

Moved by: Senator Carman

Seconded by: Senator Prosser

- Senator Carman: This is a great cause and project throughout campus. The presentation is great. Would like to see all backpacks have a green bandana
- Senator Prosser: Great things for students to be doing. Training every incoming freshmen to be certified.
- Senator Schulz: Mental health is important for a healthy campus and this project is important. Important to keep it going and fund it
- Senator Simon: Important to get more recognition towards this project. With this hope to put more support into this project.
- Senator Wright: Make amendment: therefore be is further resolved, WSUSS recommends to SFMC that the Green Bandana Project gets its own line item in the Student Life Fee for the amount of \$2,000.
 - Seconded by Senator Kurth
 - Senator Wright: Makes it so they don't have to present every year. Senator Kurth: Would like to see them continue that and make mental health less of a stigma
- Senator Carman: Reflects every year our support into it too.
- Senator Schulz: The presentation they gave last week for 2,000. They said it may not be that much every year or there may be inflation
 - Pres: It would be recurring if they don't use it and it would go back into the reserve. That is just what they asked for
- Senator Palmerton: like this amendment because we don't have to make a motion because we already discussed it

- PASSES

- MOTION PASSES

- New Business
 - Senator Carman: 5 minute recess
 - Roll Call:

President Carman	x
VP Ehlers	x
Treasurer O'Connor	x
Director Herman	x
Director Herrick	x
EA Johannsen	x
Chair Bainbridge	x
Chair Hermerding	x

Chair Hossain	x
Senator Arefin	T
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Senator Minich	x
Senator Palmerton	x
Senator Peil	x
Senator Prosser	x
Senator Schulz	x
Senator Simon	x
Senator Snider	x
Senator Stoeckly	x
Senator Tetzloff	x
Senator Wright	x

- Whereas, WSU Panhellenic wants to attend the AFLV conference in February,

Whereas, they have gone to this conference in the past and have brought back knowledge to other greek life members and WSU students,

Whereas, it would increase engagement, gain new members, and improve diversity and inclusivity of members and events as well as retain membership,

Whereas, fundraising has been done currently and set up in the future,

Therefore be it resolved, WSUSS allocates \$4,000 from the SAF to WSU Panhellenic for them to attend the AFLV conference.

Moved By: Senator Stoeckly

Second By: Senator Carman

Senator Stoeckly: They will be adding men to this conference so it will include diversity as well. They are working for it

Chair Hermerding: add V to AFLV

- Senator Schulz: Wasn't the number higher than that 4,000
 - Tres: yes but because of our bylaw we can only fund 5,000 per
- Senator Simon: better for recruitment and adding professionalism to campus
- Senator Carman: , instead of .
- Senator Wright: , after increase engagement delete the and put it in front of improve, . after conference
- Senator Snider: add a in 4th whereas
- Senator Haugen: therefore be it resolved,
- TABLED

- Comments from the Gallery
 - President Janz: We do have reception next wednesday, look forward to meeting with you. Clarification question with seasill. Creating a building art and trio. All they are doing is designing the building but will probably be a good five years
 - Senator Wright: will there be opportunities for students to have input on design?
 - We are very early on the project. We are in the process of hiring architects. They will have conversations with faculty and students. That process will take place in the spring. Still five years out.
 - Senator Wright: Essential for students to have that input
- Comments for the Good of the Order
- Adjournment: 6:37pm
- Consent Agenda: **approved**

Student Association of Social Workers - Winona Halloween Bingo - 1	\$36.16
Student Association of Social Workers - Winona Halloween Bingo - 2	\$30.28
R.I.C.E. Club Bonfire	\$20.84
Active Minds WSU Canvas Painting	\$94.82
R.I.C.E. Club Halloween Meeting	\$38.35
InterVarsity Wednesday Night Bible Study	\$39.90
Medical Imaging Club First club meeting	\$31.82
Student Association of Social Workers - Winona Compass Dance	\$78.69
Winona Super Smash Brothers Club - Tournament	\$90.00
Kappa Delta Pi - November Meeting	\$38.79
Kappa Delta Pi - October Meeting	\$21.31
FMA Investing Event	\$42.90
FMA Real Estate Workshop	\$75.30
Math/Stat Trivia	\$161.58
Total:	\$800.74