

**Curriculum Vita**  
**Nicole H. W. Civettini**

Department of Sociology  
Winona State University  
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**Academic Positions**

2020-present Professor, Department of Sociology, Winona State University  
2015-2020 Associate Professor, Department of Sociology, Winona State University  
2010-2015 Assistant Professor, Department of Sociology, Winona State University  
2009-2010 Visiting Assistant Professor, Department of Sociology, University of Iowa  
2007 Lecturer, Department of Sociology and Anthropology, Knox College  
2004-2009 Instructor, Department of Sociology, University of Iowa

**Education**

Ph.D. 2009 Sociology, University of Iowa  
Comprehensive Exams: social psychology, sociology of families  
M.A. 2003 Sociology, University of Iowa  
B.A. 2001 Sociology, Psychology, Marquette University  
Summa Cum Laude, Phi Beta Kappa

**Publications**

Under review: Civettini, Nicole, and Bridget Conlon. "Status differences in Stress Responses to Competition: Status Advantage or Prospect Hedging?"  
Under review: Civettini, Nicole, and Andrew Civettini. "Students' and Other Adults' Responses to the Classroom Authority of Female and Male Professors," *Teaching Sociology*.  
2017 Hitlin, Steven, and Nicole Civettini. "The Situated Durability of Values." *Advances in Group Processes* August: 175-198.  
2016 Civettini, Nicole. "Housework as Non-Normative Gender Display Among Lesbians and Gay Men." *Sex Roles* 74:206-219.

- 2015 Civettini, Nicole. "Gender Display, Time Availability, and Relative Resources: Applicability to Housework Contributions of Members of Same-Sex Couples." *International Social Science Review* 91:Article 1.
- 2012 Civettini, Nicole H. W. "Self-Enhancement vs. Self-Verification: Physiological and Self-Report Responses to Status Dissonance." *Advances in Group Processes* 29:201-223.
- 2008 Civettini, Nicole H. W., and Jennifer Glass. "The Impact of Religious Conservatism on Men's Work and Family Involvement." *Gender and Society* 22:172-193.
- 2007 Civettini, Nicole H. W. "Similarity and Group Performance." *Social Psychology Quarterly* 70(3):262-271.
- 2005 Wolensky, Robert, Nicole Wolensky, and Kenneth Wolensky. *Voices of the Knox Mine Disaster: Stories, Remembrances, and Reflections on the Anthracite Industry's Last Major Catastrophe January 22, 1959*. Harrisburg: Pennsylvania Historical and Museum Commission.
- 2002 Wolensky, Kenneth C., Nicole H. Wolensky, and Robert P. Wolensky. *Fighting for the Union Label: The Women's Garment Industry and the ILGWU in Pennsylvania*. University Park: Pennsylvania State University Press.
- 2001 Wolensky, Nicole H. 2001. "The Effects of Societal Standards of Physical Attractiveness on Body Esteem in the Elderly." *Psi Chi Journal of Undergraduate Research*, 6 (4): 153-160.
- 1999 Wolensky, Robert P., Kenneth C. Wolensky, and Nicole H. Wolensky. 1999. *The Knox Mine Disaster: The Final Years of the Northern Anthracite Industry and the Effort to Rebuild a Regional Economy*. Harrisburg: Pennsylvania Historical and Museum Commission.

### **Selected Honors, Awards, and Grants**

- 2019 Departmental funds awarded from the Departments of Sociology/CJ/Geography, History, Political Science, Philosophy, and Theatre and Dance for the performance *Marx in Soho*. Winona State University. (Total of \$1800)
- 2016 Innovation Funds Grant: "21<sup>st</sup> Conference on the Small City and Regional Community." College of Liberal Arts, Winona State University. (\$4,250)
- 2015 Departmental funds awarded for special project: "21<sup>st</sup> Conference on the Small City and Regional Community." Department of Sociology, Winona State University. (\$2,000)
- 2015 Special Projects Grant: "21<sup>st</sup> Conference on the Small City and Regional Community." Winona State University Foundation. (\$1,650)
- 2014 Innovation Funds Grant: "Use of New Media and Learning Outcomes Among Students." College of Liberal Arts, Winona State University. (\$675)

- 2013 Nominee, ASA Outstanding Contribution in Social Psychology.
- 2011 Innovation Funds Grant: "Status, Stress, and Motivation: A Multi-Theoretical, Multi-Measure Approach." College of Liberal Arts, Winona State University. (\$3504)
- 2011 Departmental funds awarded for research project: "Status, Stress, and Motivation: A Multi-Theoretical, Multi-Measure Approach." Department of Sociology, Winona State University. (\$1000)
- 2010 SAGE Pine Forge Teaching Innovation and Professional Development Award. ASA Section on Teaching and Learning. (\$500)
- 2007 Williams Institute Public Policy Research Grant: "Same-Sex Unions: Do Theories of Marriage Apply?" The Williams Institute, UCLA - School of Law. (\$4000)
- 2006 Research Grant, Excellence in Graduate Student Research. University of Iowa Department of Sociology. (\$1000)
- 2006 Graduate College Dissertation Summer Fellowship. Graduate College, University of Iowa. (\$4000)
- 2006 Graduate Student Research Grant. University of Iowa Student Government. (\$1000)
- 2005 Professional Travel Award. University of Iowa, Department of Sociology. (\$500)
- 2002 Top Midstate History Writer, presented by the *Harrisburg Patriot*, Harrisburg, PA.
- 2001 Nominee, Outstanding Senior, College of Arts and Sciences, Marquette University.
- 2001 Rev. Bruce Beiver Award for Service and Academic Excellence. Department of Sociology, Marquette University.
- 2001 Knudten Award for Academic Excellence. Department of Sociology, Marquette University.
- 2001 Phi Beta Kappa
- 2000 Alpha Sigma Nu, Jesuit Honor Society
- 1999 Pi Gamma Mu, Social Science Honor Society
- 1999 Alpha Kappa Delta, Sociology Honor Society
- 1998 Psi Chi, Psychology Honor Society

#### **Refereed Paper Presentations**

- 2019 Civettini, Nicole, and Bridget Conlon. "Status Differences in Stress Responses to Competition: Status Advantage or Prospect Hedging?" Midwest Sociological Society, Chicago, IL.

- 2018 Civettini, Nicole, and Andrew Civettini. "Students' and Other Adults' Responses to Male and Female Professors' Classroom Authority." Midwest Sociological Society. Minneapolis, MN.
- 2018 Civettini, Nicole. "Parenting on the Tenure Track." Panel: *So I'm an Academic...* Midwest Sociological Society. Minneapolis, MN.
- 2016 Civettini, Nicole. "Same-Sex Marriage, General Health, and Health-Risk Behaviors in the U.S." International Sociological Association Forum. Vienna, Austria.
- 2016 Andrew Civettini and Nicole Civettini. "Something in Their Smile: Voter Support for Candidates Varies Based on Candidates' Facial Affect." Southern Political Science Association, San Juan, PR.
- 2014 Civettini, Nicole, and Andrew Civettini. "Observers' Responses to Male and Female Professors' Use of Authority in the Classroom." American Sociological Association Annual Meetings. San Francisco, CA.
- 2012 Civettini, Nicole. "Laundry or Lawn Mowing? Housework in Same-Sex Couples." Winona State University Athenaeum Series.
- 2012 Civettini, Nicole. "Health Benefits of Marriage and Civil Unions for Lesbians and Gay Men." Midwest Sociological Society Annual Meetings. Minneapolis, Minnesota.
- 2011 Civettini, Nicole. "The Selective Doing of Gender: Differences in Housework Sharing between Gay and Lesbian Couples." American Sociological Association Annual Meetings. Las Vegas, Nevada.
- 2010 Civettini, Nicole. "Housework in Same-Sex Marriages and Civil Unions: Progressive Egalitarianism or Doing Gender?" American Sociological Association Annual Meetings. Atlanta, Georgia.
- 2010 Civettini, Nicole. "Does Same-Sex Marriage Impact Health?" Midwest Sociological Society Annual Meetings. Chicago, Illinois.
- 2009 Civettini, Nicole, Stef Shuster, and Rengin Firat. "Depression, Anxiety, and Stress: Is Legal Recognition of Same-Sex Unions a Buffer?" Midwest Sociological Society Annual Meetings. Des Moines, Iowa.
- 2006 Glass, Jennifer, Mary C. Noonan, and Nicole Civettini. "Workplace Flexibility Policies and Wage Growth: Are the Penalties Equal for All Workers?" American Sociological Society Annual Meetings. Montreal, Canada.
- 2006 Wieting, Stephen, and Nicole Civettini. "The Lived and Reflected Self: Performance and Autobiography of Elite Female Gymnasts." Midwest Sociological Society Annual Meetings. Omaha, Nebraska.
- 2005 Wolensky (Civettini), Nicole, and Jennifer Glass. "The Impact of Childhood Religious Conservatism on Men's Work and Family Involvement." American Sociological Society Annual Meetings. Philadelphia, Pennsylvania.

- 2005 Weiting, Stephen, and Nicole Wolensky (Civettini). "Organizational Culture in National Gymnastics Programs: A Cross-National Comparison of the U.S., Russia, China, and Romania." Midwest Sociological Society Annual Meetings. Minneapolis, Minnesota.
- 2004 Wolensky (Civettini), Nicole, and Stephen Weiting. "Creating, Maintaining, and Losing the Gymnast Identity." Midwest Sociological Society Annual Meetings; Kansas City, Missouri.
- 2004 Wolensky, Nicole. "Status, Stress Response, and Self-Verification/Self-Enhancement." Joint meetings of the Wisconsin Sociological Association, the Sociologists of Minnesota, and the Center for the Small City. Stevens Point, WI.
- 2003 Wolensky, Nicole. "Substantive Implications of Structural Balance." Midwest Sociological Society. Chicago, Illinois.
- 2003 Wolensky, Nicole, and Christabel Rogalin. "Second-Order Expectations, Identity Theory, and Structural Balance." Midwest Sociological Society Annual Meetings. Chicago, Illinois
- 2001 Wolensky, Nicole. "Evaluating the Role of Unions in 1950s Industrial America." Joint Meetings of the Wisconsin Sociological Association and the Illinois Sociological Association. Rockford, Illinois.
- 2000 Wolensky, Nicole. "Learning and Evaluation in the Active Classroom." Joint Meetings of the Wisconsin Sociological Association and the Sociologists of Minnesota. River Falls, Wisconsin.
- 1998 Wolensky, Robert, and Nicole Wolensky. "Using Oral History When No Other Method Will Do: The Case of Business Corruption." 13<sup>th</sup> Conference on the Small City and Regional Community. Stevens Point, WI.

#### **Invited Talks and Presentations**

- 2019 Guest Speaker: "What Can You Do with a Sociology Degree?" WSU Sociology Club, Winona, MN.
- 2015 Guest Instructor: "Social Psychology for Teens." Two-week segment of community-taught course for 7<sup>th</sup> and 8<sup>th</sup> graders at Bluffview Montessori School, Winona, MN.
- 2013 Panelist: "Historical and Contemporary Contexts of Intimacy and Romantic Love." Shakespeare Unlocked Symposium, Great River Shakespeare Festival, Winona, MN.
- 2012 Presenter: "Beauty and Socialization: Gendered Childhoods." Unitarian Universalist Fellowship of Winona.
- 2006 Guest Lecturer: "Civilization and Its Discontents," University of Iowa.
- 2005 Presenter: "The Benefits of Same-Sex Marriage and Partnership." University of Iowa Theory Workshop
- 2001 Guest Lecturer: "Social Problems and the American Family," University of Iowa.

- 2000 Panel Member: "The Knox Mine Disaster Remembered." Anthracite Heritage Museum. Scranton, Pennsylvania.
- 1999 Invited Talk: Wolensky, Nicole. "The Knox Mine Disaster and the Culture of Corruption." Anthracite Heritage Museum's 40<sup>th</sup> Anniversary of the Knox Mine Disaster. Scranton, Pennsylvania.
- 1999 Invited Talk: Wolensky, Robert, Kenneth Wolensky, and Nicole Wolensky. "The Knox Mine Disaster: The Politics of Industrial Relations in the United States." Department of Public Administration. University of Uzhhorod, Ukraine.

### **Courses Taught**

Advanced Topics in Family Sociology  
American Family  
Intermediate Social Research  
Introduction to Higher Education (First-Year Experience)  
Marriage and Family  
Research Methods  
Self and Identity  
Social Inequality  
Social Interaction  
Social Problems  
Social Psychology  
Sociology of Families  
Sociology of Health and Illness  
Work and Family Institutions

Number of undergraduate students advised: 85

### **Professional Affiliations**

American Sociological Association (Sections: Family Sociology, Social Psychology, Teaching and Learning)  
Midwest Sociological Society

### **Research-Related Skills**

#### *Statistical Methods*

Categorical data analysis  
Event history analysis  
Meta-analysis  
Regression (OLS, poisson, truncated, WLS, ZINB)  
Structural equation modeling

### *Certifications*

Human Subjects Certification	9/13/2010
Blood-borne Pathogens Safety Training	3/04/2004
Lab Chemical Safety Training	3/03/2004
Basic Radiation Safety Training	3/02/2004
Safe Space Training	1/30/2013
State of MN Data Security Training	3/01/2019
State of MN Sexual Harassment Prevention	3/01/2019

### **Continued Preparation Workshops**

- 2019 "DIY Digital Accessibility: Building the Foundation for Accessible Course Content." Minnesota State Faculty Development Webinar.
- 2018 "Neuroscience, Human Behavior, and the College Student." Winona State University
- 2017 "Stories for Change." Kane Smego, Winona State University
- 2015 "Grading Online Discussions." Robin O'Callahan, Winona State University
- 2014 "Capturing Lecture with Camtasia," Chad Kjorlien, Winona State University.
- 2014 "WeTeach Advanced," Robin O'Callahan, Winona State University.
- 2014 "Flipped Classrooms: Confessions of Converted Lecturer," Eric Mazur, Harvard University, presented at Winona State University
- 2014 "Flipped Classrooms: Why You Can Pass the Test and Still Fail in the Real World," Eric Mazur, Harvard University, presented at Winona State University
- 2013 "Internships at WSU: Next Steps," Winona State University
- 2012 "Significant Learning," hosted by WSU Faculty Development Committee
- 2012 "First Generation College Students," Kate Parsi and Charlie Opatz, Winona State University.
- 2012 "Flipped Classroom Seminar," Winona State University
- 2012 "Writing across the Curriculum," Winona State University
- 2011 "The Best Teachers We Can Be: Learning Scholarly Teaching" Presented by the ASA Section on Teaching and Learning; Las Vegas, NV
- 2011 "The iGeneration, Brains and Learning," St. Cloud State University Webinar
- 2011 "IRBNet (Your role as a faculty sponsor)" Presented by WSU Grants and Sponsored Projects

- 2010 “The Best Teachers We Can Be: Learning Scholarly Teaching” Presented by the ASA Section on Teaching and Learning; Atlanta, GA
- 2007 “Empirical Research on Sexual Minorities” The Williams Institute, University of California – Los Angeles, School of Law
- 2004 “Using Radioimmunoassays to Assess Steroid Hormones in Human Saliva” Presented by Oliver C. Schultheiss, University of Michigan
- 2003 “Event History Analysis” Presented by Paul D. Allison, University of Pennsylvania

**Service: Current**

- 2021-present Member, Faculty Senate, Winona State University.
- 2019-present Member, BA Sociology Probationary Faculty Search Committee
- 2018-present Faculty Advisor, Sociology Club, Winona State University
- 2018-present Faculty Advisor, Alpha Kappa Delta Honor Society, Winona State University
- 2018-present Religious Education Coordinator and K-4 teacher, Unitarian Universalist Fellowship of Winona
- 2014-present Faculty Representative: Alpha Kappa Delta – WSU Chapter
- 2010-present Participant, Winona State University Early Intervention Program (previously Midterm Grade Reporting)
- 2006-present Raising children to become active, thoughtful citizens and members of a global community

**Service: Past, listed by end date**

- 2018-2021 Faculty Advisor, Circle K International, Winona State University
- 2016-2020 Member, Faculty Senate, Winona State University.
- 2019 Major Fair Volunteer, Winona State University
- 2019 Coordinator, Robert Weick’s production of Howard Zinn’s *Marx in Soho*
- 2019 Volunteer, Circle K’s Prom for Disabled Adults
- 2017-2018 Sociology Program Coordinator, Winona State University
- 2013-2018 Member, Film Selection Committee, Frozen River Film Festival



2012-2018 Member, Winona State University Internal Review Board (IRB)

2018 Penned the Nomination of Mary Jo Klinker for the IFO LGBTQ+ Issues Committee's Chalgren Award (nominee was selected)

2018 Volunteer, Free Community Meal, Catholic Workers' Bethany House

2018 Volunteer Session Organizer, Midwest Sociological Society annual meetings.

2017 Member, AVP for Inclusion and Diversity Search Committee, Winona State University.

2017 MEA Weekend Department Contact (10/19/17)

2017 Sociology Program Representative, Academic Preview Day (12/1/17)

2015-2016 Sociology Program Coordinator, Winona State University

2013-2016 Member, First-Generation Student Advisory Group

2016 Conference Coordinator, 21<sup>st</sup> Conference on the Small City and Regional Community. Oct. 19-20. Winona State University.

2015 A2C2 Alternate for the Department of Sociology

2014-2015 Member, AVP of International Education Search Committee, Winona State University.

2014-2015 Member, Subcommittee on Student Engagement

2014-2015 Member, BA Sociology Probationary Faculty Search Committee

2014-2015 Member, Sociology: Criminal Justice Probationary Faculty Search Committee

2012-2014 Faculty Advisor, Global Zero club, Winona State University

2014 Major Fair Volunteer, Winona State University

2014 Department Representative and Presenter: Academic Preview Day, Winona State University.

2014 Department Representative, WSU Academic Affairs and Curriculum Committee

2013-2014 Member, Technology Classroom Design committee for Minne Hall

2013-2014 Member, Great River Shakespeare Festival Symposium committee

2012-2013 Member, BA Sociology Probationary Faculty Search Committee

2012-2013 A2C2 Alternate for the Department of Sociology

2013 Department Representative and Presenter: Academic Preview Day, Winona State University.

2013 Major Fair Volunteer, Winona State University

2013 Symposium Presenter, Shakespeare Unlocked: Twelfth Night; Presentation Title: "Historical and Contemporary Contexts of Intimacy and Romantic Love"

2012-2013 Member, WSU Theme Team

2012-2013 Chair, BA Sociology Probationary Faculty Search Committee

2011-2012 Chair, BA Sociology Fixed-Term Faculty Search Committee

2011-2012 Member, BA Sociology Tenure-Track Faculty Search Committee

2010-2012 Member, Planning Committee, ASA Section on Teaching and Learning's 2011 Pre-Conference Workshop

2010-2012 Major Fair volunteer, Winona State University

2012 Department Representative and Presenter: Academic Preview Day, Winona State University.

2012 Judge, Sociologists of Minnesota Caroline Rose Student Paper Award

2012 Reviewer, College of Liberal Arts Scholarships, Winona State University

2011 Department Representative and Presenter: Academic Preview Day, Winona State University.

2010-2011 Member, Winona State University SoTL Community

2010-2011 Member, Geography Faculty Search Committee

2010-2011 Member, BA Sociology Faculty Search Committee

2006-2007 Member, Faculty Recruitment Committee, University of Iowa

2004-2006 Senator, Graduate and Professional Student Senate, University of Iowa

2002-2006 Member, Graduate Student Orientation Committee, University of Iowa; Orientation Coordinator 2005, 2006

2004-2005 Member, Minority Affairs Committee, University of Iowa

2003-2004 Member, Graduate Admissions Committee, University of Iowa

- 2002-2003 Member, Theory Workshop Committee, University of Iowa
- 2000-2001 President, Pi Gamma Mu, International Honor Society in Social Sciences, Marquette University Chapter
- 2000-2001 Vice President, Psi Chi, Honor Society in Psychology, Marquette University Chapter

**Reviewer**

*Gender & Society*  
*Journal of Poverty*  
*Research in Social Stratification and Mobility*  
*Social Problems*  
*The Sociological Quarterly*  
*Teaching Sociology*