

Onboarding Checklist

New Employee Tasks

Welcome to Winona State University! We are delighted to have you join our community and have created this checklist to assist you in getting off to a smooth start.

Employee Name:	Start Date:			
Employee Id's: During your employment with Winona State University you will utilize several identification numbers. Here is a quick guide to the Id's:				
SEMA4 Id State of Minnesota	Star I Minnesota State College		Tech Id Winona State University	
An eight (8) digit number used to access the State Employee Self Service website for: W-4 Direct deposit Insurance enrollment Pay stubs Voluntary retirement account deductions W-2's Training	An eight (8) character id which starts and ends with letters (ie: ab1234cd) used to access the Minnesota State Employee Home website for: Personal information Leave balances /requests Timesheets Salary information Tuition Waiver application Your Star Id is also used to access email, Wi-Fi and printing.		Displays on your campus photo id card which is utilized for local rights such as printing and door access. Also referred to as the Warrior Id.	
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ON YOUR FIRST DAY:				
✓ TASK (if applicable)		LOCATIONS / LINKS		
Provide evidence of identity and authorization to work (I-9 form)		Winona: Somsen 114 Rochester: SS 128 List of acceptable documents: https://www.uscis.gov/i-9-central/acceptable-documents		
Using your Star Id, log into Minnesota State Employee Home site and review the tabs		Employee Home: https://eservices.minnstate.edu/employee/public/		
My Profile - complete / update your information My Jobs - View position details Tech Id: upper left corner SEMA4 Id: upper right corner (may not appear for up to 2 weeks from hire) My Settings - ensure WSU is your default institution		If you forgot your Star Id or need to reset the password: https://starid.minnstate.edu/		
Obtain a Campus ID card		Winona: Maxwell 22 Rochester: GL 118	27	
Identify your transportation options and/or apply for a parking permit		Winona: www.winona.edu/Parking/ Rochester: https://www.winona.edu/rochester/maps/		

	DURING YOUR FIRST TWO WEEKS:	
✓	TASK (if applicable)	LOCATIONS / LINKS
	Complete Human Resources Orientation in D2L Learn about campus resources, employee benefits, and policy/procedure.	Log into D2L using your Star Id and password: https://winona.learn.minnstate.edu/
	Attend Benefit Orientation If newly eligible for benefits attend a 1-on-1 meeting about insurance and retirement benefits and how to enroll.	To schedule call 507.457.5005 or email jwenzel@winona.edu
	Using your SEMA4 ld, log into the State Employee Self Service site	State Employee Self Service: www.state.mn.us/employee
	"Other Payroll" - Complete W-4 and Direct Deposit	Your initial password is the last four digits of your SSN followed by the letters MN and two exclamation points (For example, 1234MN!!).
	Complete required trainings	
	Located in D2L Brightspace : Sexual Violence Awareness	Log into D2L using your Star Id and password: https://winona.learn.minnstate.edu/
	Located in State Employee Self Service : WSU – All New Employees Training Program	State Employee Self Service: www.state.mn.us/employee This is a curriculum of trainings that need to be completed within 30 days of employment.
	Submit timesheet and/or a leave request via eTimesheet, if applicable.	https://eservices.minnstate.edu/employee/public/
	Attain Key(s)	Winona: https://www.winona.edu/facilities/ Rochester: https://www.rctc.edu/policies/administration/key-proximity-card-access/
	DURING YOUR FIRST MONTH:	
✓	TASK (if applicable)	LOCATIONS / LINKS
	Complete your benefit enrollment for the State Employee Group Insurance Program (SEGIP). If you are eligible, you will receive a packet in the mail from SEGIP directing you to enroll either on paper or online thru the State	Information on benefits: http://mn.gov/mmb/segip *Employees eligible for full employer contributions
	Employee Self Service.	will default if deadline is missed.
	Complete a Driver Approval form If you will utilize a university vehicle.	http://www.winona.edu/facilities/motorpoolvehicleres ervations.asp
	Review the HR Current Employees webpage	https://www.winona.edu/hr/currentemployees.asp
	If teaching, review teaching resources webpage	https://www.winona.edu/registrar/toolkit.asp
Em	oloyee Signature	Date