

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
ACCOUNTING	21.00	Ortega, William	FT			08/2003	08/2008	
	10.00	Chiu, Che-Wei	FT			08/2014	08/2019	
	5.00	Shannon, Kimberly	FT			08/2019	08/2024	
	5.00	Olson, Jodi	FT			08/2019	08/2024	
		Skalberg, Randall			Admin*			
		Hardin, Bradly	FT		P	08/2022		
		Kim, YoungJin	FT		P	08/2023		
ART AND DESIGN	36.00	Park, Seho	FT			09/1988	09/1992	
	16.00	Mah, Chun Lok	SAB			08/2008	08/2013	
	12.00	Barr, Adrian	FT			08/2012	08/2017	
	8.00	Bojic, Danilo	FT			08/2016	08/2021	
	7.00	Sulpy, Alessandra	FT			08/2017	08/2022	
	5.00	Boulay, Roger	FT			08/2019	08/2024	
		Schappert, Nichole	FT		FT	08/2023		
ATHLETICS		Curtin, Brian	FT		Athl	03/1996		
		Jones, Gregory	FT		Athl	09/2000		
		Rebarchek, Mason	FT		Athl	09/2004		
		Perkins, Evan	FT		Athl	08/2012		
		Wurtz, Anastacia	FT		Athl	07/2013		
		Getzin, Joe	FT		Athl	02/2014		
		Eisner, Todd	FT		Athl	08/2015		
		Pelky, Kristine	FT		Athl	04/2019		
		Geislinger, Stephanie	FT		Athl	09/2020		
		Bergstrom, Brian	FT		Athl	01/2022		
		Erickson, Spencer	FT		Athl	03/2022		
		McGlone, Hannah	FT		Athl	07/2022		
	Wing, Seth	FT		Athl	07/2022			

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
		Carlsen, Jacob	FT		Athl	08/2022		
		Nowak, Alison	FT		Athl	06/2023		
		Cosgrove, Charles	FT		Athl	02/2024		
		Parnell, Andrew	FT		Athl	02/2024		
		Marier, Delaney	FT		Athl	06/2024		
		Tuley, Ryan	FT		F	08/2024		
		Cross, Matthew	PT	0.36	F	08/2024		
BIOLOGY	35.00	Mundahl, Neal	FT			08/1989	08/1994	
	29.00	Evenson, Kimberly	FT			08/1995	08/2000	
	27.00	Bates, Kimberly	FT			09/1997	08/2002	
	23.28	Wilson, Edward	FT			01/2001	08/2008	
	18.00	Segal, Scott	FT			08/2006	08/2011	
	16.00	Garbrecht, Mark	FT			08/2008	08/2013	
	14.00	Runck, Amy	FT			08/2010	08/2015	
	13.00	Finnerty, Casey	FT			08/2011	08/2016	
	11.00	Martinez, Osvaldo	FT			07/2013	08/2018	
	8.78	Hines, Jacob	LOA			08/2014	08/2019	
		Knopick, Peter	FT		P	08/2020		
		Groen, Christopher	FT		P	01/2023		
		Larson, Elizabeth	FT		F	01/2012		
		Yantes, Austin	FT		P	08/2024		
		Anderson, Noah	FT		F	08/2020		
BUSINESS	24.25	Paulson, Patrick	FT			01/2000	08/2005	MISO
ADMINISTRATION	22.00	Subhani, Sohail	FT			08/2002	08/2005	MISO
	10.00	Kim, Sang Phil	FT			08/2014	08/2021	
		Faircloth, Marcy	FT		P	01/2022		

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
CHEMISTRY	29.00	Nalli, Thomas W.	FT			08/1995	08/1999	
	28.00	Franz, Jeanne	FT			09/1996	08/2000	
	27.00	Engen, Mark	PT	0.50		09/1997	08/2001	
	25.00	Kopitzke, Robert	FT			08/1999	08/2003	
	24.00	Hein, Sara	FT			07/2000	08/2004	
	22.57	Lee, Myoung	PT	0.50		01/1999	08/2017	
	12.53	Zemke, Jennifer	FT			08/2011	08/2016	
	9.00	Mauser, Jonathon	FT			08/2015	08/2020	
	9.00	West, Joseph	FT			08/2015	08/2020	
	8.00	Leverentz-Culp, Hannah	FT			08/2016	08/2021	
7.00	Ruff, Emily	FT			08/2017	08/2022		
CHILD ADVOCACY STUDIES	9.00	Saunders, Jodi	FT			08/2015	08/2020	
		Feuerhelm, Heidi	FT		F	08/2023		
COMMUNICATION STUDIES	29.00	Glueck, Lisa K.	SAB (Fall)			09/1993	08/1999	
	28.00	Herold, Kelly	FT			09/1996	08/2001	
	24.00	Hermodson, Amy	FT			08/2000	08/2005	
	23.00	Falc, Emilie	FT			08/2001	08/2006	
	20.00	Swenson Lepper, Tammy	FT			08/2004	08/2007	
	20.00	Xu, Jin	FT			08/2004	08/2009	
	8.00	Gaffey, Adam	FT			08/2016	08/2021	
	5.00	Stana, Alexandru	FT			08/2019	08/2024	
		Schilling, Stacy	FT		F	08/2019		
	White, Brion	FT		F	08/2023			
COMPOSITE MATERIALS ENGINEERING	34.00	Abdel-Magid, Beckry	FT			07/1990	09/1993	
	34.00	Dennehy, Keith	FT			08/1990	09/1993	
	32.67	Parsi, Fariborz	FT			12/1991	08/1995	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
	5.19	Kerr-Anderson, Eric	SAB			02/2019	08/2023	
		Johnson, Aaron	FT		F	08/2024		
COMPUTER SCIENCE	39.89	Cichanowski, Gerald W.	PT	0.50		09/1983	09/1986	
	35.00	Iyengar, Sudharsan	FT			08/1989	09/1993	
	27.00	Lin, Chi-Cheng	FT			09/1997	08/2002	
	25.50	Zhang, Mingrui	FT			01/1999	08/2003	
	6.00	Li, Shimin	SAB (Spring)			08/2018	08/2023	
		Nguyen, Trung	FT		P	08/2020		
		Engstrom, Collin	FT		P	08/2021		
COUNSELING CENTER	24.00	Brzezinski, Lynda	FT			08/2000	08/2005	
	21.00	Alsaker, Eunice	FT			01/2003	08/2013	
COUNSELOR EDUCATION	14.00	Cigrand, Dawnette	FT			08/2010	08/2015	
	11.00	Moore, Mitchell	FT			08/2012	08/2018	
	5.00	Calhoun, Anquinetta	FT		P	08/2019		
		Miyakuni, Rieko	FT		P	08/2019		
		Cathey-Austin, Karen	FT		P	08/2022		
		Vinzant, Madeline	FT		P	08/2024		
EARLY CHILDHOOD AND ELEMENTARY EDUCATION	25.00	Reap, Melanie	FT			07/1999	08/2004	Education
	24.00	Warner, Penny	FT			08/2000	08/2005	Education
	10.00	Anderson, Mary	FT			08/2014	08/2019	
	10.00	Bendix, Joan	FT			08/2014	08/2019	
	7.00	Matera, Bryan	FT			08/2017	08/2022	Rochester Education
		Schock, Danielle	FT		P	08/2021		

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
ECONOMICS	36.00	Hyle, Matthew	FT			09/1988	09/1992	
	10.75	Carolevschi, Laura	FT			08/2013	08/2019	
	6.88	Plecka, Malgorzata	FT			08/2017	08/2024	
		Tawadros, George	FT		P	08/2021		
EDUCATION STUDIES	20.00	Walker, Rhea	FT			08/2004	08/2008	Elementary and Secondary Ed, Education
	17.00	Brigson, Dana	FT			08/2007	08/2018	Business Education
	15.50	Wysocki, Nicholas	FT			01/2009	08/2014	Education
	11.00	Schul, James	FT			08/2013	08/2016	
	10.33	Sinning, Meghan	FT		P	08/2013	08/2024	Special Ed, Rochester Ed
		Mayer, Shauna	FT		P	08/2022		
	Johnson, Peter	FT		F	08/2022			
ENGLISH	23.00	Oness, Elizabeth	PT	0.50		08/2001	08/2006	
	22.00	Cumberland, Debra	FT			08/2002	08/2006	
	21.00	Larsen, Ditlev	FT			08/2003	08/2008	
	18.83	Michlitsch, Gretchen	FT			08/2005	08/2010	
	18.00	Ripley, Wayne	FT			08/2006	08/2010	
	18.00	Herndon, April	FT			08/2006	08/2011	
	17.00	Weber, Myles	SAB			08/2007	08/2012	
	15.00	Higl, Andrew	FT			08/2009	08/2013	
	15.00	Kohn, Liberty	FT			08/2009	08/2014	
	15.00	Dunbar, Ann-Marie	FT			08/2009	08/2015	
	14.00	Wood, Andrea	FT			08/2010	08/2015	
	11.00	Zold, Elizabeth	FT			08/2013	08/2018	
8.00	Schroeder, Karen	FT			08/2016	08/2021		

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
		Schwartz, Danielle	FT		P	08/2021		
		Boulton, Brooke	FT		F	08/2021		
		Ciulla, Nicole	FT		F	08/2022		
		Clark, Erin	FT		F	08/2023		
		Dalman, Mohammadreza	FT		F	08/2023		
ETHNIC STUDIES	3.00	Park Nelson, Kim	SAB			08/2021	08/2012	
		Martin Lopez, Tara	FT		P	08/2022		
FINANCE	10.44	Wang, Yuqian	FT			01/2014	08/2019	
	8.00	Schrenk, Lawrence	FT			08/2016	08/2021	
	6.00	Wolf, Robert	SAB (Spring)			08/2018	08/2023	
GEOGRAPHY	10.53	Scholz, Michael	FT			01/2014	08/2020	
GEOSCIENCE	18.52	Anderson, Jennifer	FT			08/2005	08/2009	
	15.97	Kairies Beatty, Candace	PT	0.83		08/2007	08/2012	
	15.74	Beatty, William	FT			01/2008	08/2016	
	8.00	Blumentritt, Dylan	FT			08/2016	08/2020	
GLOBAL STUDIES	36.00	Grover, Yogesh	SAB (Fall)			09/1988	09/1992	Political Science
	25.00	D'Amico, Linda	FT			08/2000	08/2004	Res College, Women's Studies
	21.47	Bowler, Michael	FT			08/2002	08/2009	
	17.00	Zhang, Weidong	FT			08/2007	08/2013	
HEALTH, EXERCISE AND REHABILITATIVE SCIENCES	27.00	Kastello, Gary	PT	0.50		09/1997	08/2002	
	26.00	Appicelli, Phillip	FT			08/1998	08/2003	
	24.00	Zeller, Brian			Admin	08/2000	08/2005	
	15.00	Lee, Teresa	FT			08/2009	08/2018	
	15.00	Kraemer, Ellanora	FT			08/2009	08/2021	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
	13.00	White, Erin	FT			08/2011	08/2016	
	12.00	Hansen, Kent	FT			08/2012	08/2017	
	11.00	Geijer, Justin	FT			08/2013	08/2019	
	9.00	Rossin, Andrea	FT			01/2014	08/2024	
		Donahue, Brandon	FT		P	08/2018		
		Pearson, Joshua	FT		P	08/2022		
		Radtke, Kimberley	FT		P	01/2023		
		Mettille, Connie	FT		F	08/2001		
		Darst, Michelle	FT		F	08/2008		
		Macon, Janet	FT		F	08/2012		
		Heinert, Becky	FT		F	04/2022		
		Rahoi-Gilchrest, Rita	FT		F	01/2023		
HISTORY	28.99	Campbell, John	PT	0.38		11/1993	08/2001	
AND LEGAL STUDIES	22.00	Lindaman, Matthew	FT			08/2002	08/2007	
	20.00	Lungerhausen, Matthew	FT			08/2004	08/2010	
	17.00	Tolvaisas, Tomas	SAB (Fall)			08/2007	08/2012	
	11.00	Heinrichs, Erik	FT			08/2013	08/2018	
	11.00	Richard, Gregory	FT			08/2013	08/2018	
	9.00	Bates, Juandrea	FT			08/2015	08/2020	
	8.00	Wang, Ai	FT			08/2016	08/2021	
JAPANESE	9.00	Nagai, Miho	SAB			08/2015	08/2021	
LEADERSHIP EDUCATION	9.00	Traver, Joel	FT			08/2015	08/2020	Rochester Education
	8.00	Holmes, Barbara	FT			08/2016	08/2021	
	4.00	Baule, Steven	FT			08/2020	08/2024	
LIBRARY	34.00	Leighton, H. Vernon	FT			09/1990	08/1994	
	27.00	Jackson, Joe	FT			08/1997	08/2002	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
	23.00	Larson, Kendall	FT			07/2001	08/2005	
	19.00	Quam, Allison	FT			08/2005	08/2011	
		Olson, Kayla	FT		P	08/2021		
		Pruka, Amanda	FT		P	08/2021		
		Jacobsen, Aurora	FT		F	08/2022		
MANAGEMENT	19.69	Sauers, Daniel	FT			07/2002	08/2007	
	17.50	Yeganeh, Hamid	FT			01/2007	08/2013	
	17.00	Tessema, Mussie	FT			08/2007	08/2012	
	11.25	Craft, Jana	FT			08/2012	08/2017	
	9.00	Gok, Kubilay	FT			08/2015	08/2020	
	8.00	Hahn, Huh-Jung	FT			08/2016	08/2021	
	8.00	Han, Jing	FT			08/2016	08/2021	
MARKETING	10.00	White, Ryan	FT			08/2014	08/2019	
	7.00	Behan, Michael	FT			08/2017	08/2022	
		Mulderink, Matthew	FT		P	08/2022		
		Schartel Dunn, Stephanie	FT		P	08/2022		
MASS COMMUNICATION	16.00	Ryan, Tanya	FT			08/2008	08/2013	Advertising
	11.00	Heckman, Davin	FT			08/2013	08/2018	
	8.00	Ma, Jennifer	FT			08/2016	08/2021	
	8.00	Memmott, Talan	FT			08/2016	08/2021	
		Hannahan, Kathryn	FT		P	08/2020		
		Lichty, Patrick	FT		P	01/2021		
		Kanihan, Stacey	FT		F	08/2022		
MATHEMATICS	35.00	Debnath, Joyati	PT	0.67		09/1989	09/1993	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
	32.00	Deppa, Brant	FT			09/1992	09/1996	
	32.00	Pascual, Felino	FT			09/1992	09/1997	
	28.00	Johnson, Jeffrey	FT			09/1996	08/2001	
	28.00	Peratt, Barry	FT			09/1996	08/2001	
	28.00	Leonhardi, Steve	PT	0.71		08/1996	08/1999	
	22.00	Malone, Christopher	FT			07/2002	08/2007	
	19.00	Williams, Nicole			Admin	08/2004	08/2009	
	18.00	Hooks, Tisha	FT			08/2006	08/2011	
	17.00	Errthum, Eric	FT			07/2007	08/2012	
	17.00	Wangberg, Aaron	SAB			07/2007	08/2012	
	15.00	Kerby-Helm, April	FT			08/2009	08/2014	
	12.50	Tsegai, Samuel	FT			01/2012	08/2016	
	12.00	Windsperger, Lee	FT			08/2012	08/2017	
	10.00	Bergen, Silas	FT			08/2014	08/2019	
	10.00	Zhang, Pingping	FT			08/2014	08/2019	
	8.00	Gilbertson, Nicholas	FT			08/2016	08/2021	
	8.00	Iverson, Todd	FT			08/2016	08/2021	
	6.00	Duncan, Jacob	SAB			08/2018	08/2023	
		Chapel, Carolyn	FT		F	08/2024		
MUSIC	22.00	Mohr, Deanne	FT			09/2002	08/2007	
	19.25	Brisson, Eric	FT			01/2005	08/2012	
	18.00	Neidhart, Gregory	FT			08/2006	08/2013	
	16.00	Sheridan, Daniel	FT			08/2008	08/2011	
	10.00	Dunbar, Alan	FT			01/2013	08/2020	
	6.00	Brooks Dinh, Melanie	SAB			08/2018	08/2023	
	5.00	Lohmeyer, Aaron	FT			08/2019	08/2024	
		Chester, Colleen	FT		F	08/2023		

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
NURSING -	20.00	Ponto, Julie	FT			08/2004	08/2009	
GRADUATE STUDIES	19.60	Forsyth, Diane	FT			12/2004	08/2009	
	19.00	Valen, Mieca	FT			08/2005	08/2014	
	18.00	Reitmaier, Amy	FT			08/2006	08/2011	Nursing - Undergraduate Studies
	10.50	Langer, Kimberly	FT			08/2013	08/2020	
	10.00	Prochnow, Jenny	FT			08/2014	08/2020	
	9.00	Paddock, Sandra	FT			08/2015	08/2020	
	5.79	Busch, Ashley	FT			08/2018	08/2024	
		Smith, Amy	FT		P	08/2020		
		DeAngelis, Jillian	FT		P	08/2021		
		Rhudy, Lori	FT	Admin	P	08/2021		
		Spencer, Marilyn	PT	0.75	P	08/2021		
		Voigt, Heather	FT		P	08/2021		
		Kisirwan, Imtithal	FT		P	01/2022		
		Rowe Neal, April	FT		P	01/2022		
		Vasquez, Alexandro	FT		P	08/2022		
		Harter, Amy	PT	0.55	F	08/2017		
		Steele, David	PT	0.51	F	08/2019		
		Carpenter, Sarah	FT		F	01/2021		
NURSING -	12.00	Zeller, Susan	FT			06/2012	08/2017	
UNDERGRADUATE STUDIES	12.00	Jones, Cynthia	FT			08/2012	08/2019	
	11.50	Fiedler, Amber	FT			01/2013	08/2021	
	11.00	Anibas, Megan	FT			08/2013	08/2020	
	11.00	Hemmingsen, Terese	PT	0.74		08/2013	08/2018	
	10.73	Schmidtknecht, Heather	FT			08/2013	08/2020	
	10.13	Laker, Sara	FT			03/2014	08/2019	
	8.42	Herron, Sandra	FT			08/2015	08/2020	
	7.00	Frie, Kathryn	FT			08/2017	08/2022	
	6.63	Voshage, Brit	SAB			08/2016	08/2023	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
	6.00	Wintheiser, Kristi	SAB			08/2018	08/2023	
	5.31	Cole, Autumn	FT			08/2019	08/2024	
		Goslee, Ellen	FT		P	08/2014		
		Ramirez, Jessica	FT		P	08/2017		
		Green-Kronebusch, Elizabet	FT		P	01/2019		
		Maleszewski, Brooke	FT		P	08/2020		
		Hoy, Jessica	FT		P	08/2021		
		Heim, Sarah	FT		P	08/2021		
		Abendroth, Maryann	FT		P	08/2022		
		Brown, Samantha	FT		P	08/2022		
		Tarbell, Lauren	FT		P	08/2022		
		Jolly, Melodie	FT		P	08/2023		
		Flanery, Halle	FT		P	08/2024		
		Dummer, Marguerite	FT		F	08/2017		
		Borhart, Brittany	FT		F	08/2021		
		Feine, Christina	FT		F	08/2021		
		Pereda, Dawn	FT		F	08/2021		
		Ryan, Stephanie	FT		F	01/2022		
		Dirkes, Katharine	FT		F	08/2022		
		Johnson, Lucy	FT		F	08/2022		
		Boberg, Ann	FT		F	08/2023		
		Fairclough, Sara	FT		F	08/2023		
		Karr, Jilayne	FT		F	08/2024		
		Smith, Marie	FT		F	08/2024		
		Sulla, Stephanie	FT		F	08/2024		

Other Faculty with at least 3 years of service

Reitmaier, Amy

PHILOSOPHY	26.00	Slowik, Edward	FT			08/1998	08/2002	
------------	-------	----------------	----	--	--	---------	---------	--

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL	TENURE	OTHER PROGRAM
						DATE	DATE	
	13.00	Speetzen, David	FT			08/2011	08/2017	
	11.00	Clipsham, Patrick	FT			08/2013	08/2018	
PHYSICAL EDUCATION AND SPORTS SCIENCE	16.50	Grabau, Chad	FT			01/2008	08/2013	
	11.00	Martinez, Raymond	FT			08/2013	08/2018	
	9.00	Mally, Kristi	SAB (Spring)			08/2015	08/2020	
		Perkins, Linda	FT		P	08/2014		
		Barnard, Eric	FT		P	08/2021		
		Martinez, Dillon	FT		P	08/2022		
PHYSICS	24.00	Ferstl, Andrew	FT			07/2000	08/2004	
	19.00	Moore, Nathan	FT			08/2005	08/2010	
	12.00	Phan-Budd, Sarah	FT			08/2012	08/2017	
	8.43	Ferkinhoff, Carl	FT			01/2016	08/2020	
		Beardsley, Adam	FT		P	08/2020		
POLITICAL SCIENCE	32.00	Downs, Darrell	FT			09/1992	09/1997	
	32.00	Lee, Frederick	FT			09/1992	09/1997	
	27.00	Bosworth, Matthew H.	FT			09/1997	08/2002	Public Administration
	20.00	Guernica, Edward	SAB (Fall)			08/2004	08/2008	
	17.00	Lindaman, Kara			Admin	08/2006	08/2008	
	12.00	Alzate, Elissa	FT			08/2012	08/2017	
		Cottrill, James	FT			08/2024		
PSYCHOLOGY	34.00	Deyo, Richard A.	FT			09/1990	09/1993	
	29.88	Marmolejo, Gloria	FT			08/1994	08/1999	
	25.00	Fried, Carrie	FT			08/1999	08/2003	
	25.00	Johanson, John	FT			08/1999	08/2004	
	17.00	Siebenbruner, Jessica	SAB (Spring)			08/2007	08/2012	

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL	TENURE	OTHER PROGRAM
						DATE	DATE	
	16.00	Holden, John	FT			08/2008	08/2013	
	13.00	Casselman, Robert	FT			08/2011	08/2016	
	12.00	Brouwer, Amanda	FT			08/2012	08/2017	
	10.00	Karr, Trisha	FT			08/2014	08/2019	
	9.00	Russell, Elizabeth	FT			08/2015	08/2020	
RECREATION, TOURISM, AND THERAPEUTIC RECREATION	15.00	Aybar-Damali, Begum	FT			08/2009	08/2016	
		Dombroski, Philesia	FT		P	08/2021		
		Yoon, Violet	FT		P	08/2023		
		Cavanaugh, Damien	FT		F	08/2024		
SOCIAL WORK - GRADUATE STUDIES	20.00	Carey, Arlen	SAB			08/2004	08/2009	Social Work - Undergrad. Studies
	12.75	Tye, Jessica	FT			08/2011	08/2021	Social Work - Undergrad. Studies
	3.00	Smith, Sky	SAB			08/2021	08/2023	
	1.00	Zammit, Kimberly	FT			08/2023	08/2023	
		Espadas, Alex	FT		P	08/2018		
		Pruitt, Doyle	FT		P	08/2021		
		Williams, Amy	FT		P	08/2023		
		Moody, Denise	FT		F	08/2020		
		Rooney, Mariah	FT		F	03/2024		
		Speck Glennon, Alexis	FT		F	08/2024		
		Busebee, Hannah	FT		F	08/2024		
		Becher, Jolene	FT		F	08/2024		
SOCIAL WORK - UNDERGRADUATE STUDIES	26.88	Charles, Ruth	FT			09/1997	08/2003	
	17.00	Palmer, Robert	FT			08/2007	08/2012	
	14.00	Eaton, Charissa	FT			08/2010	08/2015	
	11.00	Vandeberg, Anne	FT			08/2013	08/2021	
	9.37	Kirk, Mary	SAB			08/2015	08/2023	Child Advocacy Studies

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL	TENURE	OTHER PROGRAM
						DATE	DATE	
		Lichliter, Ann	FT		P	03/2023		
		<i>Other Faculty with at least 3 years of service</i>						
		Carey, Arlen						
		Tye, Jessica						
SOCIOLOGY	28.00	Norman, J. Mark	FT			09/1996	08/2001	
	17.00	Chernega, Jennifer	FT			08/2007	08/2012	
	14.00	Civettini, Nicole	FT			08/2010	08/2015	
	13.00	Upright, Craig	FT			08/2011	08/2018	
	12.00	Narvaez, Rafael	FT			08/2012	08/2017	
	9.00	Keller, Michelle	FT			08/2015	08/2020	
	6.00	Dallier, Douglas	SAB			08/2018	08/2023	
	6.00	Roka, Krishna	FT			08/2018	08/2023	
		Keasling, Samantha	FT		P	08/2021		
		Conlon Mayfield, Bridget	FT		F	08/2024		
SPECIAL EDUCATION	12.00	Kirk, James	FT			08/2012	08/2017	
	9.00	Andersen, Amy	FT			08/2015	08/2020	
		Barofsky, Katie	FT		P	08/2020		
		Pinter, Erika	FT		P	08/2020		
THEATRE/DANCE	21.00	Sannerud, Peggy	FT			08/2003	08/2008	
	16.00	Williams, James	FT			08/2008	08/2015	
	12.00	Williams-Williams, Heather	FT			08/2012	08/2019	
		Peterson, Jeffrey	FT		P	08/2024		

WINONA STATE UNIVERSITY
IFO SENIORITY ROSTER

November 1, 2024

PROGRAM	YEARS	NAME	FT / PT	FTE	TYPE	EMPL TENURE		OTHER PROGRAM
						DATE	DATE	
WOMEN'S, GENDER AND SEXUALITY STUDIES	11.00	Klinker, Mary Jo	FT			08/2013	08/2018	
		Jordan, TL	FT		F	08/2023		
WORLD LANGUAGES	46.00	Mazur, Ronald M.	FT			09/1978	09/1983	
	20.00	Gonzalez, Armando	FT			08/2004	08/2007	
	20.00	Fernandez-Iglesias, Juan	FT			08/2004	08/2008	
	18.66	Fernandez Greene, Vanessa	FT			01/2005	08/2016	
	12.00	Hornby Uribe, Amy	FT			08/2012	08/2017	
	8.00	Hudgens Henderson, Mary	FT			08/2016	08/2021	

Administrators with Tenure	19.00	Williams, Nicole			Mathmatics
	17.00	Lindaman, Kara			Political Science
	24.00	Zeller, Brian			Health Exersice and Rehabiliatitive Sciances

*Administrators with Conditional Tenure per Art 21, Sect F

Skalberg, Randall Accounting; awarded 2/2023

KEY:

FT - Full Time PT - Part Time SAB - Sabbatical Athl - Athletic Appointment P - Probationary F - Fixed Term