WINONA STATE UNIVERSITY

IFO SENIORITY ROSTER

Posting Date: November 1, 2026

Program	Years	Name	Full Time / Part Time	FTE	Appointment	Employment Date	Tenure Date	Other Program *
Accounting	23.00	Ortega, William	Full Time	0.67		08/2003	08/2008	
Accounting	12.00	Chiu, Che-Wei	Full Time			08/2014	08/2019	
Accounting	7.00	Shannon, Kimberly	Full Time			08/2019	08/2024	
Accounting	7.00	Olson, Jodi	Full Time			08/2019	08/2024	
Accounting		Skalberg, Randall			Admin			
Accounting		Hardin, Bradly	Full Time		Probationary	08/2022		
Accounting		Kim, YoungJin	Full Time		Probationary	08/2023		
Art and Design	38.00	Park, Seho	Full Time			09/1988	09/1992	
Art and Design	18.00	Mah, Chun Lok	Full Time			08/2008	08/2013	
Art and Design	14.00	Barr, Adrian	Full Time			08/2012	08/2017	
Art and Design	10.00	Bojic, Danilo	Full Time			08/2016	08/2021	
Art and Design	9.00	Sulpy, Alessandra	Full Time			08/2017	08/2022	
Art and Design	7.00	Boulay, Roger	Full Time			08/2019	08/2024	
Athletics		Curtin, Brian	Full Time		Athletic Appointment	03/1996		
Athletics		Jones, Gregory	Full Time		Athletic Appointment	09/2000		
Athletics		Rebarchek, Mason	Full Time		Athletic Appointment	09/2004		
Athletics		Perkins, Evan	Full Time		Athletic Appointment	08/2012		
Athletics		Wurtz, Anastacia	Full Time		Athletic Appointment	07/2013		
Athletics		Eisner, Todd	Full Time		Athletic Appointment	08/2015		
Athletics		Geislinger, Stephanie	Full Time		Athletic Appointment	09/2020		
Athletics		McGlone, Hannah	Full Time		Athletic Appointment	07/2022		
Athletics		Wing, Seth	Full Time		Athletic Appointment	07/2022		
Athletics		Carlsen, Jacob	Full Time		Athletic Appointment	08/2022		
Athletics		Nowak, Alison	Full Time		Athletic Appointment	06/2023		
Athletics		Marier, Delaney	Full Time		Athletic Appointment	06/2024		
Athletics		Cross, Matthew	Full Time		Athletic Appointment	08/2024		
Athletics		Tuley, Ryan	Full Time		Athletic Appointment	08/2024		
Athletics		Lake, Thomas	Full Time		Athletic Appointment	09/2024		
Athletics		Miller, Nicholas	Full Time		Athletic Appointment	07/2025		
Athletics		Melfy, Tricia	Full Time		Athletic Appointment	01/2026		
Athletics		Holeton, Nicholas	Full Time		Athletic Appointment	02/2026		
Athletics		Van Ackeren, Kendrick	Full Time		Athletic Appointment	02/2026		
Athletics		Linehan, Matthew	Full Time		Athletic Appointment	03/2026		
Athletics		Haan, Taylor	Full Time		Fixed Term	06/2026		
Athletics		Hokanson, Matthew	Full Time	0.8	Fixed Term	08/2026		
Biology	31.00	Evenson, Kimberly	Sabbatical (Fall)			08/1995	08/2000	
Biology	29.00	Bates, Kimberly	Full Time			09/1997	08/2002	
Biology	25.28	Wilson, Edward	Full Time			01/2001	08/2008	
Biology	20.00	Segal, Scott	Full Time			08/2006	08/2011	
Biology	18.00	Garbrecht, Mark	Full Time			08/2008	08/2013	
Biology	16.00	Runck, Amy	Full Time			08/2010	08/2015	
Biology	15.00	Finnerty, Casey	Full Time			08/2011	08/2016	
Biology	13.00	Martinez, Osvaldo	Full Time			07/2013	08/2018	

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Biology	6.00	Knopick, Peter	Sabbatical			08/2020	08/2025	
Biology		Groen, Christopher	Full Time		Probationary	01/2023		
Biology		Yantes, Austin	Full Time		Probationary	08/2024		
Biology		Berini, John	Full Time		Probationary	08/2025		
Biology		Michels, Noland	Full Time		Probationary	08/2025		
Biology		Preston, Claudia	Full Time		Probationary	08/2025		
Biology		Larson, Elizabeth	Full Time		Fixed Term	01/2012		
Business Administration	26.25	Paulson, Patrick	Full Time			01/2000	08/2005	
Business Administration	24.00	Subhani, Sohail	Full Time			08/2002	08/2005	
Business Administration	12.00	Kim, Sang Phil	Full Time			08/2014	08/2021	
Business Administration		Faircloth, Marcy	Full Time		Probationary	01/2022		
Business Administration		Nithithanatchinnapat, Ben	Full Time		Probationary	08/2026		
Business Administration		Lange, James	Full Time		Probationary	08/2026		
Chemistry	31.00	Nalli, Thomas W.	Full Time			08/1995	08/1999	
Chemistry	30.00	Franz, Jeanne	Sabbatical			09/1996	08/2000	
Chemistry	27.00	Kopitzke, Robert	Full Time			08/1999	08/2003	
Chemistry	26.00	Hein, Sara	Sabbatical (Fall)			07/2000	08/2004	
Chemistry	14.53	Zemke, Jennifer	Full Time			08/2011	08/2016	
Chemistry	11.00	Mauser, Jonathon	Full Time			08/2015	08/2020	
Chemistry	11.00	West, Joseph	Full Time			08/2015	08/2020	
Chemistry	10.00	Leverentz-Culp, Hannah	Full Time			08/2016	08/2021	
Chemistry	9.00	Ruff, Emily	Full Time			08/2017	08/2022	
Chemistry		Klankowski, Steve			Fixed Term	08/2026		
Child Advocacy Studies	11.00	Saunders, Jodi	Full Time			08/2015	08/2020	
Child Advocacy Studies		Feuerhelm, Heidi	Full Time		Probationary	08/2023		
Child Advocacy Studies		Harris, Briana	Full Time		Probationary	08/2025		
Communication and Media	30.00	Herold, Kelly	Full Time			09/1996	08/2001	
Communication and Media	22.00	Swenson Lepper, Tammy	Full Time			08/2004	08/2007	
Communication and Media	18.00	Ryan, Tanya	Full Time			08/2008	08/2013	Advertising
Communication and Media	13.00	Heckman, Davin	Full Time			08/2013	08/2018	
Communication and Media	10.00	Gaffey, Adam	Full Time			08/2016	08/2021	
Communication and Media	10.00	Ma, Jennifer	Full Time			08/2016	08/2021	
Communication and Media	10.00	Memmott, Talan	Full Time			08/2016	08/2021	
Communication and Media	7.00	Stana, Alexandru	Full Time			08/2019	08/2024	
Communication and Media		Hannahan, Kathryn	Full Time		Probationary	08/2020		
Communication and Media		Lichty, Patrick	Full Time		Probationary	01/2021		
Communication and Media		Aksoy, Ahmet	Full Time		Probationary	08/2025		
Communication and Media		Lind, Katherine	Full Time		Probationary	08/2025		
Communication and Media		Schilling, Stacy	Full Time		Fixed Term	08/2019		
Composite Materials Engineering	36.00	Abdel-Magid, Beckry	Full Time			07/1990	09/1993	
Composite Materials Engineering	36.00	Dennehy, Keith	Full Time			08/1990	09/1993	
Composite Materials Engineering	34.67	Parsi, Fariborz	Full Time			12/1991	08/1995	
Composite Materials Engineering	7.19	Kerr-Anderson, Eric	Full Time			02/2019	08/2023	
Computer Science	41.39	Cichanowski, Gerald W.	Pull Time	0.50		09/1983	09/1986	
Computer Science	37.00	Iyengar, Sudharsan	Full Time			08/1989	09/1993	
Computer Science	29.00	Lin, Chi-Cheng	Full Time			09/1997	08/2002	

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Computer Science	27.50	Zhang, Mingrui	Full Time			01/1999	08/2003	
Computer Science	8.00	Li, Shimin	Full Time			08/2018	08/2023	
Computer Science	6.00	Nguyen, Trung	Sabbatical (Spring)			08/2020	08/2025	
Computer Science	5.00	Engstrom, Collin	Full Time			08/2021	06/2026	
Counseling Center	26.00	Brzezinski, Lynda	Full Time			08/2000	08/2005	
Counselor Education	16.00	Cigrand, Dawnette	Full Time			08/2010	08/2015	
Counselor Education	7.00	Calhoun, Anquinetta	Full Time			08/2019	08/2024	
Counselor Education	7.00	Miyakuni, Rieko	Full Time			08/2019	08/2025	
Counselor Education		Cathey-Austin, Karen	Full Time		Probationary	08/2022		
Counselor Education		Vinzant, Madeline	Full Time		Probationary	08/2024		
Counselor Education		Backman, Rebecca	Full Time		Probationary	08/2025		
Early Childhood and Elementary Education	26.00	Warner, Penny	Sabbatical			08/2000	08/2005	Education
Early Childhood and Elementary Education	12.00	Anderson, Mary	Full Time			08/2014	08/2019	
Early Childhood and Elementary Education	12.00	Bendix, Joan	Sabbatical (Spring)			08/2014	08/2019	
Early Childhood and Elementary Education	9.00	Matera, Bryan	Full Time			08/2017	08/2022	Rochester Education
Early Childhood and Elementary Education	5.00	Schock, Danielle	Full Time			08/2021	08/2025	
Early Childhood and Elementary Education		Sorvaag, Scott			Admin*			
Early Childhood and Elementary Education		Hofer, Carley	Full Time		Fixed Term	08/2025		
Early Childhood and Elementary Education		Larson, Betheny	Full Time		Fixed Term	08/2025		
Economics	12.75	Carolevschi, Laura	Full Time			08/2013	08/2019	
Economics	8.88	Plecka, Malgorzata	Sabbatical (Fall)			08/2017	08/2024	
Economics	5.00	Tawadros, George	Full Time			08/2021	06/2026	
Education Studies	19.00	Brigson, Dana	Full Time			08/2007	08/2018	Business Education
Education Studies	17.50	Wysocki, Nicholas	Full Time			01/2009	08/2014	Education
Education Studies	13.00	Schul, James	Full Time			08/2013	08/2016	
Education Studies	12.33	Sinning, Meghan	Sabbatical			08/2013	08/2024	Special Education, Rochester
Education Studies		Mayer, Shauna	Full Time		Probationary	08/2022		
English	23.00	Larsen, Ditlev	Full Time			08/2003	08/2008	
English	20.58	Michlitsch, Gretchen	Full Time			08/2005	08/2010	
English	20.00	Ripley, Wayne	Full Time			08/2006	08/2010	
English	20.00	Herndon, April	Full Time			08/2006	08/2011	
English	19.00	Weber, Myles	Full Time			08/2007	08/2012	
English	17.00	Higl, Andrew	Full Time			08/2009	08/2013	
English	17.00	Kohn, Liberty	Sabbatical			08/2009	08/2014	
English	17.00	Dunbar, Ann-Marie	Full Time			08/2009	08/2015	
English	16.00	Wood, Andrea	Full Time			08/2010	08/2015	
English	13.00	Zold, Elizabeth	Full Time			08/2013	08/2018	
English	10.00	Schroeder, Karen	Full Time			08/2016	08/2021	
English	5.00	Schwartz, Danielle	Full Time			08/2021	06/2026	
English		Peck, Geoff	Full Time		Probationary	08/2025		
English		Ciulla, Nicole	Full Time		Fixed Term	08/2022		
English		Clark, Erin	Full Time		Fixed Term	08/2026		
Ethinic Studies		Martin Lopez, Tara	Full Time		Probationary	08/2022		
Finance	12.44	Wang, Yuqian	Full Time			01/2014	08/2019	
Finance	10.00	Schrenk, Lawrence	Full Time			08/2016	08/2021	
Finance	8.00	Wolf, Robert	Full Time			08/2018	08/2023	

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Geoscience	20.52	Anderson, Jennifer	Full Time			08/2005	08/2009	
Geoscience	17.76	Kairies Beatty, Candace	Sabbatical (Spring)	0.96		08/2007	08/2012	
Geoscience	17.74	Beatty, William	Full Time			01/2008	08/2016	
Geoscience	10.00	Blumentritt, Dylan	Full Time			08/2016	08/2020	
Global Studies	38.00	Grover, Yogesh	Full Time			09/1988	09/1992	Political Science
Global Studies	27.00	D'Amico, Linda	Full Time			08/2000	08/2004	Women's Studies
Global Studies	23.47	Bowler, Michael	Sabbatical (Fall)			08/2002	08/2009	
Global Studies	19.00	Zhang, Weidong	Full Time			08/2007	08/2013	
Health, Exercise And Rehabilitative Sciences	28.00	Appicelli, Phillip	Full Time			08/1998	08/2003	
Health, Exercise And Rehabilitative Sciences	24.00	Zeller, Brian			Admin	08/2000	08/2005	
Health, Exercise And Rehabilitative Sciences	17.00	Lee, Teresa	Full Time			08/2009	08/2018	
Health, Exercise And Rehabilitative Sciences	17.00	Kraemer, Ellanora	Full Time			08/2009	08/2021	
Health, Exercise And Rehabilitative Sciences	15.00	White, Erin	Full Time			08/2011	08/2016	
Health, Exercise And Rehabilitative Sciences	14.00	Hansen, Kent	Full Time			08/2012	08/2017	
Health, Exercise And Rehabilitative Sciences	13.00	Geijer, Justin	Full Time			08/2013	08/2019	
Health, Exercise And Rehabilitative Sciences	11.00	Rossin, Andrea	Full Time			01/2014	08/2024	
Health, Exercise And Rehabilitative Sciences	10.25	Donahue, Brandon	Full Time			08/2018	08/2025	
Health, Exercise And Rehabilitative Sciences		Pearson, Joshua	Full Time		Probationary	08/2022		
Health, Exercise And Rehabilitative Sciences		Radtke, Kimberley	Full Time		Probationary	01/2023		
Health, Exercise And Rehabilitative Sciences		Emineth, Kati	Full Time		Probationary	08/2026		
Health, Exercise And Rehabilitative Sciences		Mettille, Connie	Full Time		Fixed Term	08/2001		
Health, Exercise And Rehabilitative Sciences		Darst, Michelle	Full Time		Fixed Term	08/2008		
Health, Exercise And Rehabilitative Sciences		Macon, Janet	Full Time		Fixed Term	08/2012		
Health, Exercise And Rehabilitative Sciences		Heinert, Becky	Full Time		Fixed Term	04/2022		
Health, Exercise And Rehabilitative Sciences		Rahoi-Gilchrest, Rita	Full Time		Fixed Term	01/2023		
History And Legal Studies	24.00	Lindaman, Matthew	Full Time			08/2002	08/2007	
History And Legal Studies	22.00	Lungerhausen, Matthew	Full Time			08/2004	08/2010	
History And Legal Studies	19.00	Tolvaisas, Tomas	Full Time			08/2007	08/2012	
History And Legal Studies	13.00	Heinrichs, Erik	Full Time			08/2013	08/2018	
History And Legal Studies	13.00	Richard, Gregory	Full Time			08/2013	08/2018	
History And Legal Studies	11.00	Bates, Juandrea	Full Time			08/2015	08/2020	
History And Legal Studies	10.00	Wang, Ai	Full Time			08/2016	08/2021	
Japanese	11.00	Nagai, Miho	Full Time			08/2015	08/2021	
Leadership Education	11.00	Traver, Joel	Full Time			08/2015	08/2020	Rochester Education
Leadership Education	10.00	Holmes, Barbara	Full Time			08/2016	08/2021	
Leadership Education	6.00	Baule, Steven	Full Time			08/2020	08/2024	Education Studies*
Library	36.00	Leighton, H. Vernon	Full Time			09/1990	08/1994	
Library	29.00	Jackson, Joe	Full Time			08/1997	08/2002	
Library	25.00	Larson, Kendall	Full Time			07/2001	08/2005	
Library	21.00	Quam, Allison	Full Time			08/2005	08/2011	
Library		Olson, Kayla	Full Time		Probationary	08/2021		
Library		Pruka, Amanda	Full Time		Probationary	08/2021		
Management	19.50	Yeganeh, Hamid	Full Time			01/2007	08/2013	
Management	19.00	Tessema, Mussie	Full Time			08/2007	08/2012	
Management	11.00	Gok, Kubilay	Full Time			08/2015	08/2020	
Management	10.00	Hahn, Huh-Jung	Full Time			08/2016	08/2021	

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Management	10.00	Han, Jing	Full Time			08/2016	08/2021	
Marketing	12.00	White, Ryan	Full Time			08/2014	08/2019	
Marketing	9.00	Behan, Michael	Full Time			08/2017	08/2022	
Marketing		Mulderink, Matthew	Full Time		Probationary	08/2022		
Marketing		Schartel Dunn, Stephanie	Full Time		Probationary	08/2022		
Mathematics	30.00	Peratt, Barry	Full Time			09/1996	08/2001	
Mathematics	24.00	Malone, Christopher	Full Time			07/2002	08/2007	
Mathematics	20.00	Hooks, Tisha	Full Time			08/2006	08/2011	
Mathematics	19.00	Williams, Nicole			Admin	08/2004	08/2009	
Mathematics	19.00	Errthum, Eric	Full Time			07/2007	08/2012	
Mathematics	19.00	Wangberg, Aaron	Full Time			07/2007	08/2012	
Mathematics	17.00	Kerby-Helm, April	Full Time			08/2009	08/2014	
Mathematics	14.50	Tsegai, Samuel	Full Time			01/2012	08/2016	
Mathematics	14.00	Windsperger, Lee	Full Time			08/2012	08/2017	
Mathematics	12.00	Bergen, Silas	Full Time			08/2014	08/2019	
Mathematics	12.00	Zhang, Pingping	Full Time			08/2014	08/2019	
Mathematics	10.00	Gilbertson, Nicholas	Full Time			08/2016	08/2021	
Mathematics	10.00	Iverson, Todd	Full Time			08/2016	08/2021	
Mathematics	8.00	Duncan, Jacob	Full Time			08/2018	08/2023	
Mathematics		Burnham, Ella	Full Time		Probationary	08/2025		
Mathematics		Kaiser, Jill	Full Time		Probationary	08/2026		
Mathematics		Meyer, Nick	Full Time		Probationary	08/2026		
Mathematics		Chapel, Carolyn	Full Time		Fixed Term	08/2024		
Music	24.00	Mohr, Deanne	Full Time			09/2002	08/2007	
Music	21.25	Brisson, Eric	Full Time			01/2005	08/2012	
Music	20.00	Neidhart, Gregory	Pull Time	0.5		08/2006	08/2013	
Music	18.00	Sheridan, Daniel	Full Time			08/2008	08/2011	
Music	12.00	Dunbar, Alan	Full Time			01/2013	08/2020	
Music	8.00	Brooks Dinh, Melanie	Full Time			08/2018	08/2023	
Music	7.00	Lohmeyer, Aaron	Sabbatical			08/2019	08/2024	
Music		Chester, Colleen	Full Time		Fixed Term	08/2023		
Nursing - Graduate Studies	20.00	Reitmaier, Amy	Full Time			08/2006	08/2011	Nursing - Undergraduate Studies *
Nursing - Graduate Studies	12.50	Langer, Kimberly	Full Time			08/2013	08/2020	
Nursing - Graduate Studies	12.00	Prochnow, Jenny	Full Time			08/2014	08/2020	
Nursing - Graduate Studies	9.00	Frie, Kathryn	Full Time			08/2017	08/2022	Nursing - Undergraduate Studies *
Nursing - Graduate Studies	7.79	Busch, Ashley	Full Time			08/2018	07/2024	
Nursing - Graduate Studies	6.00	Smith, Amy	Sabbatical (Fall)			08/2020	08/2025	
Nursing - Graduate Studies	5.00	Rhudy, Lori	Full Time			08/2021	06/2026	
Nursing - Graduate Studies		Carpenter, Sarah	Full Time		Probationary	01/2021		
Nursing - Graduate Studies		DeAngelis, Jillian	Full Time		Probationary	08/2021		
Nursing - Graduate Studies		Voigt, Heather	Full Time		Probationary	08/2021		
Nursing - Graduate Studies		Rowe Neal, April	Full Time		Probationary	01/2022		
Nursing - Graduate Studies		Tarbell, Lauren	Full Time		Probationary	08/2022		
Nursing - Graduate Studies		Vasquez, Alexandro	Full Time		Probationary	08/2022		
Nursing - Graduate Studies		Sistek, Sarah	Full Time		Probationary	08/2025		
Nursing - Graduate Studies		Nygren, Matthew	Full Time		Probationary	08/2026		

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Nursing - Graduate Studies		Steele, David	Pull Time	0.50	Fixed Term	08/2019		
Nursing - Undergraduate Studies	14.00	Zeller, Susan	Full Time			06/2012	08/2017	
Nursing - Undergraduate Studies	14.00	Jones, Cynthia	Full Time			08/2012	08/2019	
Nursing - Undergraduate Studies	13.50	Fiedler, Amber	Full Time			01/2013	08/2021	
Nursing - Undergraduate Studies	13.00	Anibas, Megan	Full Time			08/2013	08/2020	
Nursing - Undergraduate Studies	12.73	Schmidtknecht, Heather	Full Time			08/2013	08/2020	
Nursing - Undergraduate Studies	12.13	Laker, Sara	Full Time			03/2014	08/2019	
Nursing - Undergraduate Studies	10.42	Herron, Sandra	Full Time			08/2015	08/2020	
Nursing - Undergraduate Studies	9.00	Frie, Kathryn	Full Time			08/2017	08/2022	
Nursing - Undergraduate Studies	9.00	Ramirez, Jessica	Full Time			08/2017	08/2025	
Nursing - Undergraduate Studies	8.63	Voshage, Brit	Full Time			08/2016	08/2023	
Nursing - Undergraduate Studies	8.00	Wintheiser, Kristi	Full Time		Admin	08/2018	08/2023	
Nursing - Undergraduate Studies	7.31	Cole, Autumn	Sabbatical			08/2019	08/2024	
Nursing - Undergraduate Studies	6.98	Goslee, Ellen	Full Time			08/2014	06/2026	
Nursing - Undergraduate Studies		Green-Kronebusch, Elizabe	Full Time		Probationary	01/2019		
Nursing - Undergraduate Studies		Maleszewski, Brooke	Full Time		Probationary	08/2020		
Nursing - Undergraduate Studies		Borhart, Brittany	Full Time		Probationary	08/2021		
Nursing - Undergraduate Studies		Feine, Christina	Full Time		Probationary	08/2021		
Nursing - Undergraduate Studies		Pereda, Dawn	Full Time		Probationary	08/2021		
Nursing - Undergraduate Studies		Abendroth, Maryann	Full Time		Probationary	08/2022		
Nursing - Undergraduate Studies		Brown, Samantha	Full Time		Probationary	08/2022		
Nursing - Undergraduate Studies		Dirkes, Katharine	Full Time		Probationary	08/2022		
Nursing - Undergraduate Studies		Jolly, Melodie	Full Time		Probationary	08/2023		
Nursing - Undergraduate Studies		Haedtke, Halle	Full Time		Probationary	08/2024		
Nursing - Undergraduate Studies		Karr, Jilayne	Full Time		Probationary	08/2024		
Nursing - Undergraduate Studies		Travis, Carrie	Full Time		Probationary	08/2026		
Nursing - Undergraduate Studies		Coudron, Kristin	Full Time		Probationary	08/2026		
Nursing - Undergraduate Studies		Schroeder, Ann	Full Time		Probationary	08/2026		
Nursing - Undergraduate Studies		Ryan, Stephanie	Full Time		Fixed Term	01/2022		
Nursing - Undergraduate Studies		Johnson, Lucy	Full Time		Fixed Term	08/2022		
Nursing - Undergraduate Studies		Sulla, Stephanie	Full Time		Fixed Term	08/2024		
Nursing - Undergraduate Studies		Gasliasso, Rachel	Full Time		Fixed Term	08/2026		
Nursing - Undergraduate Studies		Walder, Parker	Full Time		Fixed Term	08/2026		
Nursing - Undergraduate Studies		Costigan, Erica	Full Time		Fixed Term	08/2026		
Nursing - Undergraduate Studies		Wrolbeski, Diane	Full Time		Fixed Term	08/2026		
Philosophy	28.00	Slowik, Edward	Full Time			08/1998	08/2002	
Philosophy	15.00	Speetzen, David	Full Time			08/2011	08/2017	
Philosophy	13.00	Clipsham, Patrick	Full Time			08/2013	08/2018	
Physical Education And Sports Science	18.50	Grabau, Chad	Full Time			01/2008	08/2013	
Physical Education And Sports Science	13.00	Martinez, Raymond	Full Time			08/2013	08/2018	
Physical Education And Sports Science	11.00	Mally, Kristi	Full Time			08/2015	08/2020	
Physical Education And Sports Science	10.00	Perkins, Linda	Full Time			08/2014	06/2026	
Physical Education And Sports Science	6.25	Barnard, Eric	Full Time			08/2021	06/2026	
Physical Education And Sports Science		Martinez, Dillon	Full Time		Probationary	08/2022		
Physics	26.00	Ferstl, Andrew	Full Time			07/2000	08/2004	
Physics	21.00	Moore, Nathan	Full Time			08/2005	08/2010	

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Physics	14.00	Phan-Budd, Sarah	Full Time			08/2012	08/2017	
Physics	10.43	Ferkinhoff, Carl	Full Time			01/2016	08/2020	
Physics	6.00	Beardsley, Adam	Sabbatical			08/2020	08/2025	
Political Science	34.00	Downs, Darrell	Full Time			09/1992	09/1997	
Political Science	34.00	Lee, Frederick	Full Time	0.50		09/1992	09/1997	
Political Science	29.00	Bosworth, Matthew H.	Full Time			09/1997	08/2002	Public Administration
Political Science	22.00	Guernica, Edward	Full Time			08/2004	08/2008	
Political Science	17.00	Lindaman, Kara			Admin	08/2006	08/2008	
Political Science	13.00	Alzate, Elissa	Full Time			08/2012	08/2017	
Political Science	2.00	Cottrill, James	Full Time			08/2024	08/2019	
Psychology	36.00	Deyo, Richard A.	Full Time			09/1990	09/1993	
Psychology	31.88	Marmolejo, Gloria	Full Time			08/1994	08/1999	
Psychology	27.00	Fried, Carrie	Full Time			08/1999	08/2003	
Psychology	27.00	Johanson, John	Full Time			08/1999	08/2004	
Psychology	19.00	Siebenbruner, Jessica	Full Time			08/2007	08/2012	
Psychology	18.00	Holden, John	Full Time			08/2008	08/2013	
Psychology	15.00	Casselman, Robert	Full Time			08/2011	08/2016	
Psychology	14.00	Brouwer, Amanda	Full Time			08/2012	08/2017	
Psychology	12.00	Karr, Trisha	Full Time			08/2014	08/2019	
Psychology	11.00	Russell, Elizabeth	Full Time			08/2015	08/2020	
Recreation, Tourism, and Therapeutic Recreation	17.00	Aybar-Damali, Begum	Full Time			08/2009	08/2016	
Recreation, Tourism, and Therapeutic Recreation	5.00	Dombroski, Phileshia	Full Time			08/2021	06/2026	
Recreation, Tourism, and Therapeutic Recreation		Yoon, Violet	Full Time		Probationary	08/2023		
Recreation, Tourism, and Therapeutic Recreation		Cavanaugh, Damien	Full Time		Fixed Term	08/2024		
Social Work - Graduate Studies	22.00	Carey, Arlen	Full Time			08/2004	08/2009	Social Work - Undergraduate Studies
Social Work - Graduate Studies	14.75	Tye, Jessica	Full Time			08/2011	08/2021	Social Work - Undergraduate Studies
Social Work - Graduate Studies	8.00	Espadas, Alex	Sabbatical (Spring)			08/2018	08/2025	
Social Work - Graduate Studies	5.00	Smith, Sky	Full Time			08/2021	08/2023	
Social Work - Graduate Studies	3.00	Zammitt, Kimberly	Full Time			08/2023	08/2023	
Social Work - Graduate Studies		Moody, Denise	Full Time		Probationary	08/2020		
Social Work - Graduate Studies		Williams, Amy	Full Time		Probationary	08/2023		
Social Work - Graduate Studies		Mueller, Carolyn	Full Time		Probationary	08/2025		
Social Work - Graduate Studies		Norlien, Kacie	Full Time		Probationary	08/2026		
Social Work - Graduate Studies		Becher, Jolene	Full Time		Fixed Term	08/2024		
Social Work - Undergraduate Studies	28.88	Charles, Ruth	Full Time			09/1997	08/2003	
Social Work - Undergraduate Studies	19.00	Palmer, Robert	Full Time			08/2007	08/2012	
Social Work - Undergraduate Studies	16.00	Eaton, Charissa	Full Time			08/2010	08/2015	
Social Work - Undergraduate Studies	13.00	Vandeberg, Anne	Full Time			08/2013	08/2021	
Social Work - Undergraduate Studies	11.37	Kirk, Mary	Full Time			08/2015	08/2023	Child Advocacy Studies
Social Work - Undergraduate Studies		Lichliter, Ann	Full Time		Probationary	03/2023		
Social Work - Undergraduate Studies		Vega, Brittany	Full Time		Probationary	08/2024		
Sociology	30.00	Norman, J. Mark	Sabbatical (Spring)			09/1996	08/2001	
Sociology	19.00	Chernega, Jennifer	Sabbatical			08/2007	08/2012	
Sociology	16.00	Civettini, Nicole	Full Time			08/2010	08/2015	
Sociology	15.00	Upright, Craig	Full Time			08/2011	08/2018	
Sociology	14.00	Narvaez, Rafael	Full Time			08/2012	08/2017	

Program	Years	Name	Full Time / Part Time	FTE	Appointment	Employment Date	Tenure Date	Other Program *
Sociology	12.53	Scholz, Michael	Full Time			01/2014	08/2020	
Sociology	11.00	Keller, Michelle	Full Time			08/2015	08/2020	
Sociology	8.00	Dallier, Douglas	Full Time			08/2018	08/2023	
Sociology	8.00	Roka, Krishna	Full Time			08/2018	08/2023	
Sociology	5.00	Dahly, Samantha	Full Time			08/2021	06/2026	
Sociology	1.00	Hesse, Mario	Full Time			08/2025	08/2010	
Sociology		Kowalewski, Brenda			Admin*			
Special Education	14.00	Kirk, James	Full Time			08/2012	08/2017	
Special Education	11.00	Andersen, Amy	Full Time			08/2015	08/2020	
Special Education	6.00	Barofsky, Katie	Sabbatical			08/2020	08/2025	
Special Education	6.00	Pinter, Erika	Sabbatical (Spring)			08/2020	08/2025	
Theatre/Dance	18.00	Williams, James	Full Time			08/2008	08/2015	
Theatre/Dance	14.00	Williams-Williams, Heathe	Full Time			08/2012	08/2019	
Theatre/Dance		Peterson, Jeffrey	Full Time		Probationary	08/2024		
Theatre/Dance		Granholm, Lucas	Full Time		Probationary	08/2026		
Women'S, Gender and Sexuality Studies	13.00	Klinker, Mary Jo	Full Time			08/2013	08/2018	
Women'S, Gender and Sexuality Studies		Medvedev, Anton	Full Time		Probationary	08/2025		
World Languages	48.00	Mazur, Ronald M.	Full Time			09/1978	09/1983	
World Languages	22.00	Gonzalez, Armando	Full Time			08/2004	08/2007	
World Languages	22.00	Fernandez-Iglesias, Juan	Full Time			08/2004	08/2008	
World Languages	20.66	Fernandez Greene, Vaness	Sabbatical			01/2005	08/2016	
World Languages	14.00	Hornby Uribe, Amy	Full Time			08/2012	08/2017	
World Languages	10.00	Hudgens Henderson, Mary	Full Time			08/2016	08/2021	

Administrators with Tenure			
Mathematics	19.00	Williams, Nicole	
Political Science	17.00	Lindaman, Kara	
Health Exercise and Rehabiliatitive Sciences	24.00	Zeller, Brian	

Administrators with Conditional Tenure per Art 21, Sect F		Awarded
Accounting	Skalberg, Randall	02/2023
Sociology	Kowalewski, Brenda	10/2025