

**Winona State University – Graduate Programs in Nursing
 Graduate Certificate (GC) Plan of Study:
 Nursing and Organizational Leadership (NOL) Program******

YEAR 1

FALL 1	SPRING 1
NURS 608: Organizational & Systems Leadership (3)	NURS 651: Strategic Project Management (3)
NURS 606: Nursing Information Management & Decision Making (3)	
<u>TOTAL:</u> 6 credits (0 clinical credits)	<u>TOTAL:</u> 3 credits (0 clinical credits)

YEAR 2

FALL 2	SPRING 2
NURS 652: Financial Resource Management in Nursing Service (3)	NURS 654: Structure & Design of Nursing Services in Health Care Organizations (3)
NURS 653: Human Resource Management (3)	NURS 657: Nursing Leadership Practicum II (3) (3 clinical)*
NURS 655: Nursing Leadership Practicum I (3) (3 clinical)*	
<u>TOTAL:</u> 9 credits (3 clinical credits)	<u>TOTAL:</u> 6 credits (3 clinical credits)

TOTAL CERTIFICATE: 24 credits**; (6 Practicum clinical credits, 360 total clinical hours) ***

* Clinical/practicum hour ratio is 1 credit hour to 60 clinical/practice hours.

****Prerequisite to admission: Graduation from a nationally accredited graduate program in nursing. If not a graduate from a nationally accredited nursing program, then some MS core courses may need to be taken to fulfill MS content areas.

Revised: 8/26/19